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Review of the efficiency of the administrative and financial functioning of the United Nations

Procurement reform

Report of the Secretary-General**

Summary

The present report is submitted pursuant to General Assembly resolution 57/279 of 20 December 2002.

The report details procurement reform carried out by the Secretariat, in response to resolution 57/279 and other relevant resolutions, to increase transparency, fairness and responsiveness in the procurement process, thereby encouraging greater participation by vendors from developing countries and countries with economies in transition and increasing the cost-effectiveness and efficiency of the United Nations procurement activities in general through the sharing of information, increased field support, improved technical support, capacity-building and use of the Internet.

The Secretary-General reaffirms his commitment to ensure that these positive developments in the field of procurement are sustained.

For ease of reference, the relevant paragraphs of Assembly resolution 57/279 are reproduced in the body of the report, followed by the response of the Secretary-General. The discussion of other aspects of procurement reform follows the format of the Secretary-General's response to Assembly resolution 55/247 of 12 April 2001 (see A/57/187), with related subjects grouped under relevant headings.

* A/59/150.

** The late submission of the report is due to workload associated with end of fiscal year for peacekeeping and numerous new peacekeeping missions.

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I. Introduction

1. The Secretary-General herewith presents to the General Assembly a report on the procurement reform activities undertaken and the progress made during the two years since the issuance of the previous report on this question (A/57/187). The Secretariat has strengthened its cooperation with other organizations in the United Nations system through the Inter-Agency Procurement Working Group and the Common Services Procurement Working Group. The report provides the Member States with information on developments in the procurement of common products and services, vendor registration and procurement training and information-sharing. The revised Financial Regulations and Rules of the United Nations also facilitate cooperation with other organizations. Within the Secretariat, the Procurement Division, Office of Central Support Services, has promulgated the revised Procurement Manual, which is more field-oriented, and has been working closely with the Department of Peacekeeping Operations to improve field procurement through training and management visits. The procurement workload has increased significantly in the past few years, as evidenced in annex I to the present report, and this trend will continue given the new missions established in 2004. The increase in the procurement workload has stretched the resources of the Procurement Division to a maximum and the Division is also required to release experienced staff for mission assignment to support field procurement activities. The Procurement Division will continue to explore innovative approaches to resolve issues and to use electronic means to improve efficiency in procurement services, while taking into consideration the need to ensure that companies from developing countries and countries with economies in transition are not put at a disadvantage.

II. General comment

> "1. *Takes note* of the report of the Secretary-General and of the comments and observations contained in the reports of the Advisory Committee on Administrative and Budgetary Questions;
>
> "2. *Welcomes* the progress achieved in addressing the concerns expressed by the General Assembly in its resolution 55/247;"

2. The Secretary-General expresses appreciation for the positive comments and observations of the Advisory Committee on Administrative and Budgetary Questions and the General Assembly on the measures taken to reform and improve the procurement function of the Secretariat and renews its commitment to continue its efforts to improve the efficiency of procurement of the United Nations, in cooperation with other organizations in the United Nations system, with a view to eliminating duplication of effort and harmonizing procurement procedures in the system as a whole, to the extent feasible, so that any supplier can easily seek procurement opportunities in the system, bearing in mind the international character of the Organization.

III. Procurement opportunities for vendors from developing countries and countries with economies in transition

> "3. *Welcomes* also the efforts made by the Secretary-General to hold procurement seminars in various cities, in particular those located in developing countries and countries with economies in transition, and urges him to intensify his efforts in this regard;"

3. Since the issuance of the Secretary-General's report (A/57/187), wherein it was reported that representatives conducted business seminars in 12 cities in 2001, including 6 in developing countries and countries with economies in transition, the Procurement Division has continued its efforts and has participated in seminars held in 23 cities in 2002 — including 14 cities in developing countries and countries with economies in transition — and in 31 cities in 2003 — including 17 cities in developing countries and countries with economies in transition. In 2001, 128 vendors from developing countries and countries with economies in transition were successfully registered by the Secretariat; in 2002, a further 287 vendors were registered and in 2003, 202 vendors were successfully registered.

4. At the 29th IAPWG meeting of the Inter-Agency Procurement Working Group held in May 2004, United Nations organizations, including the United Nations Secretariat, through its Procurement Division, agreed to create a standing working group to coordinate activities related to business seminars in the United Nations system, including the development of guidelines, the consideration and prioritization of requests and the coordination of representation. The standing working group will also develop common presentation materials and will coordinate training for United Nations staff who make presentations at business seminars.

> "6. *Also requests* the Secretary-General to encourage the organizations of the United Nations system, consistent with their respective mandates, to take further steps to increase procurement opportunities for vendors from developing countries and countries with economies in transition;"

5. The Secretariat disseminated General Assembly resolution 57/279 in January 2003 to the members of the Inter-Agency Procurement Working Group. At the twenty-eighth meeting of the Working Group in 2003, in which the heads of procurement from the United Nations, funds and programmes and specialized agencies participated, the issue of supplier diversity was once again discussed. The members recognized a need to review their global sourcing strategies in order to improve geographical equity wherever possible; noting that, in so doing, it was paramount for the organization to ensure it continued to obtain best value for money.

IV. Harmonization of the procurement process

> "4. *Notes* the activities of the Common Services Procurement Working Group on enhancing the transparency and increasing the harmonization of procurement practices, and encourages the Secretary-General and the executive heads of the United Nations funds and programmes to continue their work in this regard;"

6. The Common Services Procurement Working Group continues its work and cooperation towards improving the harmonization of procurement practices. The

Secretariat has engaged in a series of headquarters system contracts open to all United Nations funds and programmes based in New York, such as in the areas of office supplies, photocopiers, digital archiving, desktops and laptop computers etc. Also, all system contracts signed by the Secretariat since 2003 are open to all organizations of the United Nations system. In this respect, the Secretariat has taken the lead in certain market sectors and has concluded a series of direct agreements with manufacturers on behalf of all United Nations organizations. These agreements allow economies of scale and improved pricing based on volume, reduced administrative burden, improved specifications and reduced "maverick" buying. Direct agreements have been reached with Motorola for the provision of radio equipment, with EMC for the provision of data storage, with Cisco for equipment and software and with Microsoft for software licenses. Also, direct agreements have been signed with manufacturers of the vehicles and other essential equipment required in support of peacekeeping missions.

7. In the area of harmonization, the revised Financial Regulations and Rules promulgated in May 2003 mirror the Financial Regulations and Rules adopted by the United Nations Development Programme and the United Nations Population Fund, allowing the Secretariat to cooperate more fully with other organizations of the United Nations system in the area of procurement. The Secretariat has reached an agreement with the United Nations Population Fund for the procurement of reproductive health-care products and is finalizing an agreement with the United Nations Children's Fund for procurement of vaccines and pharmaceutical products for peacekeeping missions.

> "5. *Requests* the Secretary-General to encourage the organizations of the United Nations system, consistent with their respective mandates, to improve their procurement practices, inter alia, by simplifying the registration process for vendors that have already registered with another body of the United Nations system, utilizing, among other things, the Internet, and by placing the procurement information on their respective web sites;"

8. Following the twenty-eighth meeting of the Inter-Agency Procurement Working Group in 2003, it was agreed to redevelop the United Nations common supply database in order to simplify the registration process and provide a single, user-friendly Internet-based vendor registration process. The newly designed web-based vendor registration system, the United Nations Global Marketplace, was launched in February 2004. A total of 14 organizations of the United Nations system now participate in the system, although at the twenty-ninth meeting of the Working Group, held in May 2004, all members agreed to make best efforts to join. It is also planned to make the United Nations Global Marketplace a consolidated one-stop shop which will meet all requirements of both the public and United Nations staff members working in procurement. The site will feature procurement notices, contract awards, long-term agreements, sample contracts, procurement-related technical publications, acquisition plans, communities of practice and a procurement message board for sharing best practices. In the near future, the registration of vendors through the United Nations Global Marketplace will be rolled out to field missions and other field offices.

9. At the beginning of 2004, the Procurement Division, the United Nations Office for Project Services and the Inter-Agency Procurement Services Office commissioned a comprehensive review of vendor management in order to identify

best practices both in the United Nations system and the public and private sectors, and the resulting report was presented to the Inter-Agency Procurement Working Group at its annual meeting in May 2004. The report proposes recommendations to simplify and streamline the vendor registration process and to share responsibilities among the various United Nations organizations. The members of the Working Group welcomed the review and agreed to implement many of the recommendations. In future, different organizations will take the lead in evaluating and pre-qualifying vendors that provide goods or services within the various market sectors for which they possess the appropriate expertise. For example, the United Nations Secretariat will take the lead in respect of air charter services, information technology and communication goods and services; the United Nations Population Fund in respect of reproductive health items; the United Nations Children's Fund and the World Health Organization in respect of medical items and pharmaceuticals; the World Food Programme and the United Nations Relief and Works Agency for Palestine Refugees in the Near East in respect of basic food commodities etc. This cooperation will allow organizations to utilize the pre-qualification process conducted by other organizations, thereby eliminating duplication of administrative effort and making the whole registration process more efficient and timely.

10. In order to facilitate the dissemination of procurement information, the Procurement Division launched the Inter-Agency Procurement Working Group procurement message board on 1 December 2003. The message board, administered by the Division, serves as a forum for the exchange of information regarding procurement topics of common interest, including best practices. The message board also posts copies of new contracts so that other users in the United Nations system can utilize contracts already placed by other organizations. For suppliers and the general public, procurement information is not only available though the web site of each individual organization but also at the Internet site UNBIZ (http://unbiz.un.int). UNBIZ is a single gateway to help suppliers and the public to navigate the procurement sites of participating organizations in the United Nations system. The site is maintained by the Procurement Division and currently has links with the procurement sites of 21 organizations.

V. Air transportation service

> "7. *Further requests* the Secretary-General to ensure, through, inter alia, the technical assessment of vendors, that air safety standards are met for all United Nations air transport operations and, where feasible, for freight forwarding;"

11. The Secretariat wishes to emphasize that the registration of air carriers undergoes close scrutiny by the aviation experts in the Department of Peacekeeping Operations, including site visits to the operational bases of air carriers, as necessary, to ensure that the United Nations only uses air carriers which have met the quality and safety standards established by the Organization. A limited number of visits are currently undertaken, restricted by staffing levels. In order to conduct a more comprehensive assessment of the air operators each year (a minimum of 25 operators) as part of the pre-qualification process for registration, along with continued surveillance of the air carrier and a safety and quality inspection programme, a significant augmentation of resources would be needed. In addition to the review conducted at the time of registration, all bids received from air carriers

are evaluated by aviation specialists to determine whether bids are technically compliant with international aviation standards requirements. They are also further reviewed by aviation safety experts. Accordingly, every effort is made to verify that air carriers meet the safety requirements of the Organization before contracts are awarded.

> "10. *Further requests* the Secretary-General to submit to the General Assembly through the Office of Internal Oversight Services, no later than at its fifty-ninth session, a report on safeguarding air safety standards while procuring air services, in particular in the area of cargo airlifts, for the United Nations peacekeeping missions;"

12. The Office of Internal Oversight Services has been engaged in a review of the issue of safeguarding air safety standards for procurement of air transportation services for the United Nations peacekeeping missions and will issue a separate report in that regard.

VI. Audit observations

> "8. *Requests* the Secretary-General to continue to ensure that the United Nations Secretariat and affiliated funds and programmes fully implement all recommendations of the Office of Internal Oversight Services and the Board of Auditors regarding procurement, in accordance with the Financial Regulations and Rules of the United Nations;"

13. The Secretariat has implemented or is in the process of implementing all of the recommendations of the Office of Internal Oversight Services and the Board of Auditors, as appropriate. The Procurement Division has revised the Procurement Manual which was promulgated and placed on the Intranet in February 2004. This new manual has taken into account past audit observations and is now much more comprehensive, user-friendly and field-oriented. The Procurement Manual will be updated on a regular basis to incorporate new procedures derived from experience and best practice and policies adopted through management and audit reviews. The Secretariat's goal was to make the Procurement Manual an efficient working tool for all staff members involved in the procurement process, irrespective of their role or location. On the issue of the requirement of signature of a declaration of independence by procurement staff, the Secretariat believes that the Staff Rules and Regulations of the United Nations adequately govern how a United Nations employee should conduct himself/herself and that any United Nations employee who comes into contact with the procurement process should sign a declaration of independence, and not only procurement staff. Consultations are taking place with the respective stakeholders in the Office of Legal Affairs and the Office of Human Resources Management in order to implement this recommendation. In relation to the recommendation to develop a code of conduct for procurement staff, the Secretariat has developed ethical guidelines for staff involved in the procurement process in simple language and with practical examples to help staff members to interpret how they should conduct themselves in procurement-related matters. The guidelines are in the process of being promulgated. The Secretariat also introduced the guidelines at the most recent meeting of the Inter-agency Procurement Working Group, held in May 2004, and it was agreed that the United Nations organizations would use this document to develop common guidelines for use by all.

VII. Field procurement

"9. *Also requests* the Secretary-General to ensure that, on matters relating to procurement in the field, the Department of Peacekeeping Operations follows the principles of objectivity and impartiality while advising the Procurement Division;"

14. The Procurement Division continues to strengthen its role in the management of procurement activities in the peacekeeping missions in order to ensure that the field procurement process follows the principles of objectivity and impartiality. Cooperation with the Department of Peacekeeping Operations has been augmented and streamlined and agreement has been reached in many areas of cooperation. Upon consultation with the Department, the Procurement Division agreed to take over the responsibility for coordinating the training of field procurement staff and, upon the successful completion of a pilot session in New York, delivered an advanced field procurement training programme in the first half of 2004 at the United Nations Logistics Base in Brindisi, the United Nations Interim Force in Lebanon, the United Nations Mission in Sierra Leone, the United Nations Mission in Ethiopia and Eritrea, the Economic and Social Commission for Asia and the Pacific, the United Nations Organization Mission in the Democratic Republic of the Congo and the Economic Commission for Africa. Staff members from other peacekeeping missions in each respective region attended the training sessions, and approximately 350 staff members from offices away from Headquarters, international tribunals, regional commissions, and other organizations also participated. The Procurement Division is now also responsible for the technical clearance of candidates applying for procurement positions in field missions. The Division, in coordination with the Department of Peacekeeping Operations, continues to organize an annual meeting of chiefs of procurement at United Nations Headquarters, with the participation of all heads of procurement at offices away from Headquarters, regional commissions, international tribunals and all peacekeeping missions, to discuss issues of common interest and undertake additional training.

15. In 2003 and the first half of 2004, staff of the Procurement Division participated in planning visits for new missions in Côte d'Ivoire and the Sudan and in visits to the United Nations Organization Mission in the Democratic Republic of the Congo, the United Nations Mission in Ethiopia and Eritrea, the United Nations Mission in Sierra Leone, the United Nations Mission in Liberia and the United Nations Stabilization Mission in Haiti to assist in the negotiation of complex contractual issues and conduct a management review of the procurement conducted by the peacekeeping missions. The Division has also designated staff in New York as a focal point to maintain direct communication with the heads of procurement in the field and provide them with immediate technical assistance in procurement-related matters. With the 24-hour, seven-day hotline instituted at an earlier stage, the Procurement Division has improved communication with the field and is able to provide immediate technical assistance in resolving procurement issues.

VIII. Other issues

"11. *Requests* the Secretary-General to report to the General Assembly on the implementation of the present resolution, as well as on all other aspects of procurement reform, no later than at its fifty-ninth session."

A. Efficiency in procurement

16. The Secretariat is continuously exploring means to improve efficiency in the procurement decision-making process and has developed a system, known as the eHCC system, to process presentations to the Headquarters Committee on Contracts electronically through the e-mail system. The Procurement Division has agreed with the Department of Peacekeeping Operations that peacekeeping missions should now submit the local procurement cases that are to be reviewed by the Headquarters Committee on Contracts directly to the Division so that it can immediately review them and process their presentation through the eHCC system, thereby speeding up the process. Previously, such presentations were channelled through the Department of Peacekeeping Operations at Headquarters to the Procurement Division and subsequently to the Headquarters Committee on Contracts. The Procurement Division has also initiated consultations with the Department of Peacekeeping Operations and the secretariat of the Headquarters Committee on Contracts on the issue of delegation of authority in order to streamline the approval process for requirements which by their nature lend themselves to local procurement, such as leasing of premises, laundry and cleaning services, local utility services etc.

17. The Secretariat is also in the process of finalizing a contract for the provision of purchasing cards to the departments and offices in order to facilitate the procurement of low-value items. The issuance of such cards will be subject to the development of comprehensive guidelines and proper training to ensure proper accountability by departments and offices. In the near future, the purchasing cards will also be rolled out to the field.

18. In order to improve the internal work process, various initiatives have been taken by the Procurement Division utilizing information technology and electronic media. Copies of purchase orders and contracts are now being transmitted electronically to requisitioners and other departments and offices. Along with copies of purchase orders and contracts, the Division electronically distributes a client survey form to seek direct input from requisitioners on the performance of its staff. Approximately 4 per cent of requisitioners responded, and the Procurement Division has been encouraged to learn that 94 per cent of respondents rated performance as satisfactory.

19. The Procurement Division has also introduced electronic procurement data monitoring tools, a requisition tracking system and a workload monitoring system. A contract tracking system connected to the Mercury system in field missions allows procurement officers to monitor the usage of system contracts, which are open to the field missions, so that appropriate action may be taken for contracts which are close to the ceiling of the established contract amount. There is also a reporting system to retrieve procurement data related to vendors, tenders, requisitions, purchase orders and contracts at the desktop. All these electronic tools have been developed by the staff of the Procurement Division to facilitate its day-to-day activities.

20. The Procurement Division has also been working with the Department of Peacekeeping Operations with a view to developing a common procurement management system, which must be compatible with the Integrated Management Information System (IMIS), based on the Mercury system which is used by the field missions. Since the completion of the requirement analysis in the second quarter of 2004, the design team has been working on a business vision document and will subsequently develop the software requirements specification. While it is envisaged that the system will not be in place until 2005 at the earliest, the single procurement management system will enhance data exchange between Headquarters and the field missions and provide users with more robust procurement management tools specifically designed to meet the needs of the Organization.

B. Procurement training

21. The Secretariat has offered training in procurement and contract management/ administration as a part of the staff development programme offered by the Office of Human Resources Management. The Division continues to provide the Office with technical assistance in designing training materials and attending the training session as a resource person. For its staff, the Division arranged a procurement training course recognized by the Purchasing Management Association of Canada for credit certification, in cooperation with a senior staff member of the International Monetary Fund, who offered to teach the programme at no cost. A total of 32 staff members completed the programme in 2002 and 2003. Staff members also attended specialized training programmes in the area of construction contracting, electronic procurement, high-tech procurement management, printing, best-value procurement and international trade terms (Incoterms 2000). In addition to the other administrative and information technology training arranged for staff, the Division invited staff from the Office of Internal Oversight Services and the Global Compact to speak about their activities.

22. In order to meet the specific training needs of staff at field missions, the Procurement Division has developed and delivered an advanced procurement training programme for staff involved in the procurement process in field missions, as explained in paragraph 14 above. This training programme will be delivered again in the first half of 2005 to meet immediate training requirements, in particular in the peacekeeping missions. In addition, the Secretariat has been actively involved in setting up a United Nations system-wide procurement training and certification programme, which has been developed by the Inter-agency Procurement Working Group under the guidance of the United Nations System Staff College. With the financial contributions made by the Secretariat, the United Nations Development Programme and the World Food Programme, along with in kind contributions by other United Nations organizations, the programme is expected to start in the third quarter of 2004, with the first training course delivered and the design of the certification scheme completed by the first half of 2005. Under this programme, procurement staff members will be trained and certified as experts across the United Nations system, thus ensuring consistency in knowledge and facilitating the mobility of staff members within the system and among Headquarters, the peacekeeping missions and offices away from Headquarters.

C. Vendor management

23. The Procurement Division conducts market surveys and identifies new suppliers on a regular basis. The new suppliers which procurement officers have judged to have the ability to submit technically compliant and competitive offers may be provisionally registered for tender invitations. The provisionally registered vendors are informed from the outset that they are required to complete the vendor registration in order to be awarded a purchase order or a contract. The Division has a policy to invite all registered vendors to tender for specific products and/or services that have been registered, unless invitations to all vendors become unmanageable owing to the large number of vendors registered for a specific product or service, as in the case of suppliers of computer products for which the Division invites vendors on a rotational basis. With this policy in place, the Division provides registered vendors with equal opportunities; provisionally registered vendors may in addition be invited to ensure competition among competent suppliers.

24. The Secretariat has increasingly utilized electronic media to automate its procurement process. Along with the electronic copies of purchase orders and contracts distributed to requisitioners, performance evaluation reports for contracts are available electronically to facilitate reporting of the performance of contractors by requisitioners and other offices. As mentioned above, the Secretariat engaged in a detailed review of the vendor management system in 2004. The resultant report gave suggestions as to how to enhance the United Nations Global Marketplace which it is envisaged will in the near future become a single entry point for vendor registration for the United Nations system and will include such tools as a vendor performance rating system so that important information on the performance of vendors may be shared more easily and consistently among the users at United Nations organizations.

D. Contract award

25. Contracts awarded by the Secretariat are presented in annexes I, II and III to the present report. Annex I shows procurement statistics from 1999 to 2003 and annexes II and III provide the country procurement value in 2002 and 2003, respectively.

E. Rule of origin

26. As requested by the Assembly in resolution 55/247, the Secretariat follows the discussions of the World Trade Organization on rules of origin. According to the 2004 annual report of the organization, the Committee on Rules of Origin continues its work on a harmonized work programme and forwarded 94 core policy issues to the General Council for discussion and decision in July 2002. In July 2003, the General Council set July 2004 as the new deadline for completing discussion of the 94 core policy issues and mandated the Committee on Rules of Origin to complete its remaining technical work by 31 December 2004, following the resolution of core policy issues. The Secretariat will continue to monitor the work of the World Trade Organization in this area in order to assess if there is a more suitable way in which to determine the basis for procurement statistical reports.

IX. Conclusion

27. **The Secretary-General assures the General Assembly that the Secretariat is highly committed to continuing its efforts to improve the efficiency and transparency of the procurement process of the United Nations. The Secretary-General believes the present report demonstrates the firm commitments of the Secretariat, its collaborative efforts to increase transparency, fairness and responsiveness in the procurement process and its endeavours to solicit the collaboration and support of other organizations in the United Nations system through the Inter-agency Procurement Working Group and other appropriate forums so that the United Nations can develop a harmonized approach for improving efficiency in the procurement practices of the United Nations system as a whole. The General Assembly may wish to take note of the progress achieved by the Secretariat in the past two years, as explained in the present report.**

Annex

Procurement statistics, 1999-2003

Country or area	1999		2000		2001		2002		2003	
	Goods and services	Percentage of total	Goods and services	Percentage of total	Goods and services	Percentage of total	Goods and services	Percentage of total	Goods and services	Percentage of total
Afghanistan[a]							374 327	0.05	2 934 746	0.33
Albania[b]	90 000	0.02	99 695	0.01	601 695	0.07	88 583	0.01	18 000	0.00
Algeria[c,d]	152 000	0.03			132 702	0.02	157 797	0.02	191 173	0.02
Angola[a,d]	5 691 587	1.22	2 572 000	0.37	8 532 500	1.00	19 727 577	2.43	12 351 451	1.38
Argentina[c]	1 900	0.00	3 000	0.00	1 500	0.00				
Australia	1 191 868	0.25	22 582 545	3.28	29 773 529	3.48	14 548 407	1.79	8 448 858	0.95
Austria	551 800	0.12	765 149	0.11	2 713 197	0.32	2 527 191	0.31	2 530 567	0.28
Bahrain[c]			2 050	0.00	313 864	0.04	20 626	0.00	20 000	0.00
Barbados[c]	9 600	0.00	193 700	0.03	43 200	0.01	60 720	0.01	102 657	0.01
Belgium	763 988	0.16	249 030	0.04	895 925	0.10	1 246 549	0.15	2 493 501	0.28
Benin[a,d]	15 000	0.00								
Bosnia and Herzegovina[b]	6 993 000	1.49	343 527	0.05	3 466 232	0.41	5 579 511	0.69	142 638	0.02
Brazil[c]									65 000	0.01
Bulgaria[b]	372 400	0.08	476 900	0.07	219 125	0.03	205 864	0.03	44 767	0.01
Burkina Faso[a,d]					107 200	0.01				
Cambodia[a]					2 580 030	0.30	3 339 513	0.41	3 253 955	0.36
Cameroon[a,d]									5 012 237	0.56
Canada	1 861 598	0.40	8 347 178	1.21	12 951 842	1.52	12 367 336	1.52	8 282 446	0.93
Central African Republic[a,d]			127 166	0.02	606 522	0.07	3 059 065	0.38	184 172	0.02
Chile[c]										
China[c]	896 533	0.19	1 341 645	0.20	924 793	0.11	900 839	0.11	3 701 716	0.42
Colombia[c]					1 200	0.00	1 200	0.00	1 200	0.00
Costa Rica[c]	29 000	0.01								
Côte d'Ivoire[c,d]									402 171	0.05
Croatia[b]	1 485 203	0.32	251 826	0.04	1 664 858	0.19	1 918 004	0.24	841 420	0.09
Cuba[c]									35 000	0.00
Cyprus[c]	2 784 000	0.59	5 965 683	0.87	8 456 645	0.99	8 111 160	1.00	9 073 852	1.02
Czech Republic[b]							35 096	0.00	10 167	0.00
Democratic Republic of the Congo[a,d]			4 150 091	0.60	27 186 061	3.18	34 184 416	4.21	59 193 320	6.64
Denmark	5 145 814	1.10	10 244 097	1.49	17 862 563	2.09	15 164 406	1.87	22 279 797	2.50
Djibouti[a,d]					34 423	0.00	199 717	0.02	-2 207	0.00
Dominican Republic[c]			100	0.00						

Country or area	1999		2000		2001		2002		2003	
	Goods and services	Percentage of total	Goods and services	Percentage of total	Goods and services	Percentage of total	Goods and services	Percentage of total	Goods and services	Percentage of total
Egypt[c, d]	2 196 200	0.47	13 463 810	1.96	14 086 671	1.65	13 509 812	1.66	13 348 559	1.50
El Salvador[c]			37 500	0.01						
Eritrea[a, d]					4 198 743	0.49	10 624 012	1.31	10 709 211	1.20
Estonia[b]							2 735 000	0.34	4 379 994	0.49
Ethiopia[a, d]					9 851 808	1.15	3 687 938	0.45	3 278 054	0.37
Fiji[c]	28 718	0.01	33 759	0.00	76 685	0.01	18 645	0.00		
Finland	281 000	0.06	12 163	0.00	678 647	0.08	2 869 962	0.35	1 425 392	0.16
France	13 582 176	2.90	36 870 636	5.36	35 543 618	4.16	33 315 766	4.10	31 765 163	3.56
Gambia[a, d]			6 000	0.00						
Georgia[b]	1 441 000	0.31	209 644	0.03			1 607 560	0.20	2 432 219	0.27
Germany	2 015 043	0.43	3 175 363	0.46	8 140 525	0.95	3 665 139	0.45	9 337 683	1.05
Ghana[c, d]	72 500	0.02	3 724	0.00			41 250	0.01		
Greece	150 000	0.03	41 217	0.01	59 962	0.01	73 767	0.01	47 474	0.01
Guatemala[c]	2 715 136	0.58	2 193 067	0.32	1 512 023	0.18			950 097	0.11
Guinea[a, d]			17 215	0.00	10 162	0.00	29 521	0.00	180 874	0.02
Haiti[a]	2 374 000	0.51	1 920 476	0.28						
Honduras[c]			10 935	0.00						
Hungary[b]	16 034	0.00	5 443	0.00					9 496	0.00
India[c]	2 111 115	0.45	30 133 882	4.38	23 301 510	2.73	20 533 183	2.53	17 550 837	1.97
Indonesia[c]			6 005 413	0.87	11 644 179	1.36	10 248 017	1.26	296 481	0.03
Iran (Islamic Republic of)[c]					23 900	0.00	423	0.00	165	0.00
Iraq[c]	675 000	0.14	290 267	0.04	2 613 379	0.31	2 650 606	0.33	252 994	0.03
Ireland	623 213	0.13	380 850	0.06	10 258 341	1.20	745 940	0.09	21 844 029	2.45
Israel	8 563 720	1.83	2 993 967	0.44	17 184 939	2.01	12 067 152	1.48	9 233 756	1.04
Italy	17 633 220	3.77	21 353 454	3.10	42 891 560	5.02	35 614 899	4.38	34 758 476	3.90
Jamaica[c]							14 661	0.00	70 656	0.01
Japan	39 701 469	8.48	39 734 651	5.78	11 891 418	1.39	9 544 699	1.17	32 031 898	3.59
Jordan[c]	5 467 278	1.17	370 841	0.05	575 592	0.07	1 126 885	0.14	2 957 160	0.33
Kazakhstan[b]	40 000	0.01								
Kenya[c, d]			30 469	0.00	142 172	0.02	446 252	0.05	1 345 181	0.15
Kuwait[c]	4 363 000	0.93	2 305 354	0.34	7 380	0.00	6 908 358	0.85	1 237 738	0.14
Lebanon[c]	8 656 000	1.85	49 298	0.01	10 438 817	1.22	11 784 088	1.45	8 590 636	0.96
Lesotho[a, d]										
Liberia[a, d]										
Lithuania[b]					2 333	0.00				
Luxembourg			101 446	0.01						
Malaysia[c]	7 411 243	1.58	7 372	0.00	129 878	0.02	19 816	0.00	329 872	0.04

Country or area	1999		2000		2001		2002		2003	
	Goods and services	Percentage of total	Goods and services	Percentage of total	Goods and services	Percentage of total	Goods and services	Percentage of total	Goods and services	Percentage of total
Mali[a, d]							7 283	0.00		
Mauritania[a, d]	104 000	0.02							25 000	0.00
Mauritius[c, d]			15 000	0.00						
Mexico[c]			123	0.00			112 100	0.01	92 080	0.01
Monaco	25 000	0.01	3 944 519	0.57	15 719 237	1.84	15 229 195	1.87	32 258 337	3.62
Mongolia[c]					35 553	0.00				
Morocco[c, d]	6 340 000	1.35			3 791 559	0.44	3 976 721	0.49	3 061 129	0.34
Mozambique[a, d]							3 426 000	0.42	3 000 000	0.34
Namibia[c, d]										
Netherlands	10 048 602	2.15	5 281 702	0.77	9 954 872	1.17	9 654 967	1.19	7 083 612	0.79
New Zealand	274 598	0.06	467 559	0.07	2 416 349	0.28	2 080 508	0.26	867 799	0.10
Nicaragua[c]							90 850	0.01	9 607	0.00
Nigeria[c, d]			223 252	0.03	845 898	0.10	1 054 632	0.13	1 202 271	0.13
Norway	1 144 395	0.24	5 114 499	0.74	4 386 302	0.51	863 501	0.11	2 763 146	0.31
Occupied territories[c]									158 026	0.02
Oman[c]	179 000	0.04	198	0.00	112 019	0.01	24 662	0.00	4 292	0.00
Pakistan[c]	465 000	0.10	387 348	0.06	320 156	0.04	442 229	0.05	575 753	0.06
Palau[c]							125 120	0.02		
Papua New Guinea[c]			18 466	0.00						
Philippines[c]									39 000	0.00
Poland[b]					130 505	0.02	53 806	0.01	194 480	0.02
Portugal					1 320 000	0.15	1 380 083	0.17	131 228	0.01
Republic of the Congo[a, d]					42 023	0.00				
Republic of Korea[c]	102 887	0.02	975 966	0.14	292 232	0.03	1 688 513	0.21	2 198 444	0.25
Republic of Moldova[b]							4 740 000	0.58	4 598 097	0.52
Romania[b]	1 822 450	0.39	1 387 900	0.20			27 200	0.00		
Russian Federation[b]	19 288 869	4.12	91 466 375	13.30	96 457 802	11.29	108 284 429	13.33	90 318 462	10.13
Rwanda[a, d]			12 374	0.00	130 500	0.02	81 740	0.01	99 831	0.01
San Marino							4 792	0.00		
Saudi Arabia[c]	235 000	0.05	111 249	0.02	215 165	0.03	314 823	0.04	130 384	0.01
Serbia and Montenegro[b]									50 419	0.01
Sierra Leone[a, d]			8 819 146	1.28	22 827 043	2.67	17 077 439	2.10	22 767 333	2.55
Singapore[c]			949 765	0.14	1 989 418	0.23	808 668	0.10	1 631 195	0.18
Slovakia[b]			498 039	0.07	229 700	0.03	305 787	0.04	393 100	0.04
Slovenia[b]	76 000	0.02	276 458	0.04	227 799	0.03	214 421	0.03	375 096	0.04
South Africa[c, d]	4 870 605	1.04	12 640 543	1.84	29 499 366	3.45	29 069 967	3.58	20 455 198	2.29
Spain	103 000	0.02	63 386	0.01	272 306	0.03	258 388	0.03	659 995	0.07
Sudan[a, d]	41 000	0.01	10 415	0.00	32 789	0.00			19 714	0.00

Country or area	1999		2000		2001		2002		2003	
	Goods and services	Percentage of total	Goods and services	Percentage of total	Goods and services	Percentage of total	Goods and services	Percentage of total	Goods and services	Percentage of total
Sweden	9 081 885	1.94	27 032 999	3.93	2 866 869	0.34	3 477 740	0.43	11 675 546	1.31
Switzerland	13 479 893	2.88	23 016 204	3.35	15 567 787	1.82	12 548 435	1.54	20 503 471	2.30
Syrian Arab Republic[c]	1 219 000	0.26	19 198	0.00	3 554 186	0.42	4 424 677	0.54	4 808 526	0.54
Tajikistan[b]	411 000	0.09					2 420 000	0.30	2 511 325	0.28
Thailand[c]	11 841	0.00	217 796	0.03	56 427	0.01	21 736	0.00	1 771 316	0.20
The former Yugoslav Republic of Macedonia[b]	601 000	0.13	2 697 490	0.39	13 644 563	1.60	4 640 918	0.57	4 606 789	0.52
Timor-Leste[c]							6 209 357	0.76	13 307 526	1.49
Togo[a, d]									5 000	0.00
Turkey[c]	4 255 927	0.91	792 147	0.12	647 914	0.08	1 289 327	0.16	1 603 251	0.18
Uganda[a, d]					13 088	0.00	466 998	0.06	4 233 309	0.47
Ukraine[b]	6 453 261	1.38	5 094 950	0.74	11 664 667	1.37	24 145 168	2.97	17 238 796	1.93
United Nations Transitional Administration (East Timor)[c]			3 905 489	0.57	11 839 166	1.39				
United Arab Emirates[c]	1 619 870	0.35	601 021	0.09	2 125 241	0.25	2 847 197	0.35	4 556 649	0.51
United Kingdom of Great Britain and Northern Ireland	42 440 917	9.06	74 567 029	10.84	52 520 773	6.15	39 652 306	4.88	59 317 660	6.65
United Republic of Tanzania[c,d]									63 424	0.01
United States of America	193 721 001	41.37	195 635 948	28.45	215 998 683	25.28	194 394 388	23.92	194 467 886	21.80
Uruguay[c]										
Uzbekistan[b]	2 000	0.00								
Venezuela[c]							21 250	0.00	45 000	0.01
Viet Nam[c]	30 000	0.01							34 000	0.00
Yemen[a]			12 000	0.00						
Yugoslavia[b]	1 618 000	0.35	1 993 968	0.29	8 316 797	0.97	6 951 833	0.86	5 959 488	0.67
Zaire[c, d]										
Zambia[a, d]					13 183	0.00	11 532	0.00	6 000	0.00
Zimbabwe[c, d]										
Total	**468 218 357**	**100.00**	**687 724 119**	**100.00**	**854 411 787**	**100.00**	**812 621 941**	**100.00**	**891 854 689**	**100.00**
Summary by group										
Africa	19 482 892	4.16	42 091 205	6.12	122 084 413	14.29	140 839 669	17.33	161 132 405	18.07
Developing country or area (a)	65 462 073	13.98	86 293 397	12.55	146 977 354	17.20	129 076 167	15.88	121 282 453	13.60
Least developed country (b)	8 225 587	1.76	17 646 883	2.57	76 124 052	8.91	96 297 078	11.85	122 239 763	13.71

Country or area	1999 Goods and services	1999 Percentage of total	2000 Goods and services	2000 Percentage of total	2001 Goods and services	2001 Percentage of total	2002 Goods and services	2002 Percentage of total	2003 Goods and services	2003 Percentage of total
Subtotal (a)+(b)	**73 687 660**	**15.74**	**103 940 280**	**15.11**	**223 101 406**	**26.11**	**225 373 245**	**27.73**	**243 522 216**	**27.30**
Economy in transition (c)	40 710 217	8.69	104 802 215	15.24	136 626 076	15.99	163 953 180	20.18	134 124 753	15.04
Subtotal (a)+(b)+(c)	**114 397 877**	**24.43**	**208 742 495**	**30.35**	**359 727 482**	**42.10**	**389 326 425**	**47.91**	**377 646 969**	**42.34**
Industrialized countries (d)	353 820 481	75.57	478 981 624	69.65	494 684 305	57.90	423 295 516	52.09	514 207 720	57.66
Grand total (a)+(b)+(c)+(d)	**468 218 357**	**100.00**	**687 724 119**	**100.00**	**854 411 787**	**100.00**	**812 621 941**	**100.00**	**891 854 689**	**100.00**

Notes:

(1) With respect to procurement statistics on supply sources, the country of supply in respect of goods is determined on the basis of the location of the supplier, whereas in respect of services, it is determined on the basis of the location of the firm's headquarters.

(2) Country assignments are based on the location of the supplier offering the goods and not on the country where the goods are actually produced (for more information on rules of origin, see the World Trade Organization web site, http://www.wto.org). Goods made in country A, but sold to the United Nations by a company based in country B, are attributed to country B. In this respect, it should be noted that $39.9 million in airline and shipping expenditures were attributed to the United States of America in both 1999 and 2000, while $29.2 million was attributed in 2001, $25.9 million in 2002 and $31.4 million in 2003. A major part of these costs were ultimately remitted to non-United States carriers. In the case of air travel, these payments are ticketed through the United Nations Travel Agency and freight is charged through the freight forwarder based in New York.

(3) In 1999, a number of purchases of services, such as contracts for legal, insurance, travel and medical services, were incorporated in the statistics for the first time.

(4) Prior to 2002, Israel was placed under the developing country group.

Keys:

[a] Least developed country
[b] Economy in transition
[c] Developing country or area
[d] African country

Annex II

Country procurement value by procurement division and local peacekeeping mission, 2002

(United States dollars)

Country or area	Procurement division			Total	Percentage
	Headquarters and offices away from Headquarters	Department of Peacekeeping Operations	Local peacekeeping missions		
Afghanistan[a]			374 327	374 327	0.05
Albania[b]			88 583	88 583	0.01
Algeria[c,d]			157 797	157 797	0.02
Angola[a,d]		19 458 750	268 827	19 727 577	2.43
Australia	28 560	7 360 109	7 159 738	14 548 407	1.79
Austria	790 445	241 500	1 495 246	2 527 191	0.31
Bahrain[c]			20 626	20 626	0.00
Barbados[c]	60 720			60 720	0.01
Belgium	155 106	59 331	1 032 112	1 246 549	0.15
Bosnia and Herzegovina[b]			5 579 511	5 579 511	0.69
Bulgaria[b]	29 350	42 018	134 495	205 864	0.03
Cambodia[a]		3 339 513		3 339 513	0.41
Canada	2 561 432	9 454 042	351 861	12 367 336	1.52
Central African Republic[a,d]			3 059 065	3 059 065	0.38
China[c]	810 870	64 750	25 219	900 839	0.11
Colombia[c]	1 200			1 200	0.00
Croatia[b]		1 027 475	890 529	1 918 004	0.24
Cyprus[c]			8 111 160	8 111 [illegible]	1.00
Czech Republic[b]			35 096	[illegible]	0.00
Democratic Republic of the Congo[a,d]			34 184 416	34 [illegible] 416	4.21
Denmark	216 276	8 889 098	6 059 032	15 164 406	1.87
Djibouti[a,d]			199 717	199 717	0.02
Egypt[c,d]	89 550	12 927 532	492 730	13 509 812	1.66
Eritrea[a,d]			10 624 012	10 624 012	1.31
Estonia[b]		2 735 000		2 735 000	0.34
Ethiopia[a,d]		1 907 599	1 780 339	3 687 938	0.45
Fiji[c]		18 645		18 645	0.00
Finland	55 000		2 814 962	2 869 962	0.35
France	458 248	8 105 167	24 752 351	33 315 766	4.10
Georgia[b]			1 607 560	1 607 560	0.20
Germany	28 302	641 798	2 995 040	3 665 139	0.45
Ghana[c,d]		41 250		41 250	0.01
Greece	49 480		24 287	73 767	0.01
Guinea[a,d]			29 521	29 521	0.00

Country or area	Procurement division			Total	Percentage
	Headquarters and offices away from Headquarters	*Department of Peacekeeping Operations*	*Local peacekeeping missions*		
India[c]	3 449 464	16 366 180	717 539	20 533 183	2.53
Indonesia[c]		25 350	10 222 667	10 248 017	1.26
Iran (Islamic Republic of)[c]			423	423	0.00
Iraq[c]			2 650 606	2 650 606	0.33
Ireland	7 761	614 914	123 265	745 940	0.09
Israel	27 450	5 167 951	6 871 751	12 067 152	1.48
Italy	3 059 492	18 511 300	14 044 106	35 614 899	4.38
Jamaica[c]			14 661	14 661	0.00
Japan	264 688	6 678 465	2 601 546	9 544 699	1.17
Jordan[c]		858 297	268 588	1 126 885	0.14
Kenya[c,d]	26 674		419 578	446 252	0.05
Kuwait[c]			6 908 358	6 908 358	0.85
Lebanon[c]			11 784 088	11 784 088	1.45
Malaysia[c]			19 816	19 816	0.00
Mali[a,d]	7 283			7 283	0.00
Mexico[c]	112 100			112 100	0.01
Monaco		1 339 799	13 889 396	15 229 195	1.87
Morocco[c,d]	9 460		3 967 261	3 976 721	0.49
Mozambique[a,d]		3 426 000		3 426 000	0.42
Netherlands	5 890 562	267 255	3 497 150	9 654 967	1.19
New Zealand	199 000	1 581 175	300 333	2 080 508	0.26
Nicaragua[c]	90 850			90 850	0.01
Nigeria[c,d]	768 673	282 900	3 059	1 054 632	0.13
Norway	69 560	679 281	114 660	863 501	0.11
Oman[c]			24 662	24 662	0.00
Pakistan[c]			442 229	442 229	0.05
Palau[c]			125 120	125 120	0.02
Poland[b]			53 806	53 806	0.01
Portugal		1 369 000	11 083	1 380 083	0.17
Republic of Korea[c]	5 000	1 347 370	336 143	1 688 513	0.21
Republic of Moldova[b]		4 740 000		4 740 000	0.58
Romania[b]	27 200			27 200	0.00
Russian Federation[b]	2 048 971	104 479 654	1 755 804	108 284 429	13.33
Rwanda[a,d]			81 740	81 740	0.01
San Marino			4 792	4 792	0.00
Saudi Arabia[c]			314 823	314 823	0.04
Sierra Leone[a,d]			17 077 439	17 077 439	2.10
Singapore[c]			808 668	808 668	0.10
Slovakia[b]	21 020	284 767		305 787	0.04

Country or area	Procurement division			Total	Percentage
	Headquarters and offices away from Headquarters	Department of Peacekeeping Operations	Local peacekeeping missions		
Slovenia[b]			214 421	214 421	0.03
South Africa[c,d]	5 128 578	16 940 033	7 001 356	29 069 967	3.58
Spain		2 851	255 537	258 388	0.03
Sweden	39 259	2 992 400	446 081	3 477 740	0.43
Switzerland	11 090 247	485 027	973 161	12 548 435	1.54
Syrian Arab Republic[c]			4 424 677	4 424 677	0.54
Tajikistan[b]		2 420 000		2 420 000	0.30
The former Yugoslav Republic of Macedonia[b]			4 640 918	4 640 918	0.57
Thailand[c]			21 736	21 736	0.00
Timor-Leste[c]			6 209 357	6 209 357	0.76
Turkey[c]		470 889	818 438	1 289 327	0.16
Uganda[a,d]	224 138		242 860	466 998	0.06
Ukraine[b]		24 116 295	28 873	24 145 168	2.97
United Arab Emirates[c]		13 758	2 833 439	2 847 197	0.35
United Kingdom of Great Britain and Northern Ireland	2 209 262	14 704 568	22 738 475	39 652 306	4.88
United States of America	132 491 374	39 383 811	22 519 203	194 394 388	23.92
Venezuela[c]	21 250			21 250	0.00
Yugoslavia[b]		2 279 000	4 672 833	6 951 833	0.86
Zambia[a,d]			11 532	11 532	0.00
Total	**172 623 856**	**348 141 868**	**291 856 215**	**812 621 940**	
Total number of purchase orders	**2 626**	**1 198**	**13 588**	**17 412**	
Africa	6 254 356	54 984 064	79 601 250	140 839 671	
Developing countries or areas	10 574 389	49 356 954	69 144 823	129 076 166	
Least developed countries	231 421	28 131 862	67 933 796	96 297 079	
Economies in transition	2 126 541	142 124 210	19 702 428	163 953 179	
	12 932 351	**219 613 026**	**156 781 048**	**389 326 425**	
Industralized countries	159 691 505	128 528 842	135 075 168	423 295 515	

(Footnotes on following page)

(Footnotes to annex II)

Notes

(1) With respect to procurement statistics on supply sources, the country of supply in respect of goods is determined on the basis of the location of the supplier, whereas in respect of services, it is determined on the basis of the location of the firm's headquarters.

(2) Country assignments are based on the location of the supplier offering the goods and not on the country where the goods are actually produced (for more information on rules of origin, see the World Trade Organization web site, http://www.wto.org. Goods made in country A, but sold to the United Nations by a company based in country B, are attributed to country B. In this respect, it should be noted that $25.9 million in airline and shipping expenditures were attributed to the United States of America. A major part of these costs were ultimately remitted to non-United States carriers. In the case of air travel, these payments are ticketed through the United Nations Travel Agency and freight is charged through the freight forwarder based in New York.

Keys

[a] Least developed country
[b] Economy in transition
[c] Developing country or area
[d] Africa

Annex III

Country procurement value by procurement division and local peacekeeping mission, 2003

Country or area	Procurement division			Total	Percentage
	Headquarters and offices away from headquarters	Department of Peacekeeping Operations	Local peacekeeping missions		
Afghanistan[a]			2 934 746	2 934 746	0.33
Albania[b]			18 000	18 000	0.00
Algeria[c,d]			191 173	191 173	0.02
Angola[a,d]		12 188 422	163 029	12 351 451	1.38
Australia	1 500	4 530 080	3 917 278	8 448 858	0.95
Austria	435 579	565 481	1 529 508	2 530 567	0.28
Bahrain[c]			20 000	20 000	0.00
Barbados[c]	102 657			102 657	0.01
Belgium	371 788	8 269	2 113 444	2 493 501	0.28
Bosnia and Herzegovina[b]			142 638	142 638	0.02
Brazil[c]	65 000			65 000	0.01
Bulgaria[b]			44 767	44 767	0.01
Cambodia[a]		3 253 955		3 253 955	0.36
Cameroon[c,d]		5 012 237		5 012 237	0.56
Canada	1 216 589	6 195 195	870 662	8 282 446	0.93
Central African Republic[a,d]			184 172	184 172	0.02
China[c]	3 507 970	45 408	148 338	3 701 716	0.42
Colombia[c]	1 200			1 200	0.00
Côte d'Ivoire[c,d]	18 931		383 240	402 171	0.05
Croatia[b]		88 128	753 292	841 420	0.09
Cuba[c]	35 000			35 000	0.00
Cyprus[c]	1 446		9 072 407	9 073 852	1.02
Czech Republic[b]			10 167	10 167	0.00
Democratic Republic of the Congo [a,d]			59 193 320	59 193 320	6.64
Denmark	1 092 684	10 615 483	10 571 630	22 279 797	2.50
Djibouti[a,d]			- 2 207	- 2 207	0.00
Egypt[c,d]	325 798	13 019 289	3 472	13 348 559	1.50
Eritrea[a,d]			10 709 211	10 709 211	1.20
Estonia[b]	7 420	4 372 574		4 379 994	0.49
Ethiopia[a,d]	148 819	1 895 241	1 233 994	3 278 054	0.37
Finland	60 000	432 947	932 445	1 425 392	0.16
France	820 859	21 601 549	9 342 755	31 765 163	3.56
Georgia[b]			2 432 219	2 432 219	0.27
Germany	78 102	5 195 850	4 063 731	9 337 683	1.05
Greece	20 217		27 257	47 474	0.01

Country or area	Procurement division			Total	Percentage
	Headquarters and offices away from headquarters	Department of Peacekeeping Operations	Local peacekeeping missions		
Guatemala[c]			950 097	950 097	0.11
Guinea[a,d]			180 874	180 874	0.02
Hungary[b]			9 496	9 496	0.00
India[c]	4 615 482	9 916 277	3 019 078	17 550 837	1.97
Indonesia[c]			296 481	296 481	0.03
Iran (Islamic Republic of)[c]			165	165	0.00
Iraq[c]			252 994	252 994	0.03
Ireland	10 366	21 504 683	328 979	21 844 029	2.45
Israel	21 398	1 709 834	7 502 524	9 233 756	1.04
Italy	147 804	15 476 918	19 133 754	34 758 476	3.90
Jamaica[c]	61 135		9 521	70 656	0.01
Japan	4 667	27 941 633	4 085 598	32 031 898	3.59
Jordan[c]		2 916 013	41 147	2 957 160	0.33
Kenya[c,d]	48 910		1 296 271	1 345 181	0.15
Kuwait[c]			1 237 738	1 237 738	0.14
Lebanon[c]			8 590 636	8 590 636	0.96
Malaysia[c]			329 872	329 872	0.04
Mauritania[a,d]			25 000	25 000	0.00
Mexico[c]	92 080			92 080	0.01
Monaco		3 023 982	29 234 355	32 258 337	3.62
Morocco[c,d]	17 100		3 044 029	3 061 129	0.34
Mozambique[a,d]		3 000 000		3 000 000	0.34
Netherlands	3 233 801	944 360	2 905 451	7 083 612	0.79
New Zealand	257 900	374 170	235 729	867 799	0.10
Nicaragua[c]	9 607			9 607	0.00
Nigeria[c,d]	702 935	499 336		1 202 271	0.13
Norway	32 483	1 555 396	1 175 266	2 763 146	0.31
Occupied Territories[c]			158 026	158 026	0.02
Oman[c]			4 292	4 292	0.00
Pakistan[c]			575 753	575 753	0.06
Philippines[c]	39 000			39 000	0.00
Poland[b]			194 480	194 480	0.02
Portugal	128 550		2 678	131 228	0.01
Republic of Korea[c]	16	1 914 030	284 398	2 198 444	0.25
Republic of Moldova[b]		4 580 000	18 097	4 598 097	0.52
Russian Federation[b]	348 440	89 283 612	686 410	90 318 462	10.13
Rwanda[a,d]			99 831	99 831	0.01
Saudi Arabia[c]			130 384	130 384	0.01
Serbia and Montenegro[b]			50 419	50 419	0.01
Sierra Leone[a,d]			22 767 333	22 767 333	2.55

Country or area	Procurement division: Headquarters and offices away from headquarters	Procurement division: Department of Peacekeeping Operations	Procurement division: Local peacekeeping missions	Total	Percentage
Singapore[c]		806 950	824 245	1 631 195	0.18
Slovakia[b]		393 100		393 100	0.04
Slovenia[b]			375 096	375 096	0.04
South Africa[c,d]	414 123	14 598 767	5 442 308	20 455 198	2.29
Spain		230 000	429 995	659 995	0.07
Sudan[a,d]			19 714	19 714	0.00
Sweden	6 828 837	4 398 264	448 445	11 675 546	1.31
Switzerland	17 886 891	2 499 777	116 803	20 503 471	2.30
Syrian Arab Republic[c]			4 808 526	4 808 526	0.54
Tajikistan[b]		2 500 010	11 315	2 511 325	0.28
Thailand[c]		1 735 711	35 605	1 771 316	0.20
The former Yugoslav Republic of Macedonia[b]			4 606 789	4 606 789	0.52
Timor-Leste[c]			13 307 526	13 307 526	1.49
Togo[a,d]	5 000			5 000	0.00
Turkey[c]		568 723	1 034 528	1 603 251	0.18
Uganda[a,d]			4 233 309	4 233 309	0.47
Ukraine[b]		17 240 750	- 1 954	17 238 796	1.93
United Arab Emirates[c]		61 831	4 494 818	4 556 649	0.51
United Kingdom of Great Britain and Northern Ireland	1 412 667	30 335 614	27 569 379	59 317 660	6.65
United Republic of Tanzania [c,d]			63 424	63 424	0.01
United States of America	118 239 624	47 989 704	28 238 557	194 467 886	21.80
Venezuela[c]	45 000			45 000	0.01
Viet Nam[c]	34 000			34 000	0.00
Yugoslavia[b]			5 959 488	5 959 488	0.67
Zambia[a,d]			6 000	6 000	0.00
Total	**162 949 373**	**397 019 554**	**331 885 762**	**891 854 689**	
Total number of purchase orders	**2 619**	**1 443**	**12 748**	**16 810**	
Africa	1 681 616	50 213 292	109 237 499	161 132 406	
Developing countries or areas	10 137 389	51 094 571	60 050 493	121 282 453	
Least developed countries	153 819	20 337 618	101 748 328	122 239 765	
Economies in transition	355 860	118 458 174	15 310 719	134 124 753	
	10 647 068	**189 890 364**	**177 109 539**	**377 646 971**	
Industralized countries	152 302 305	207 129 190	154 776 223	514 207 718	

(Footnotes on following page)

(Footnotes to annex III)

Notes

(1) With respect to procurement statistics on supply sources, the country of supply in respect of goods is determined on the basis of the location of the supplier, whereas in respect of services, it is determined on the basis of the location of the firm's headquarters.

(2) Country assignments are based on the location of the supplier offering the goods and not on the country where the goods are actually produced (for more information on rules of origin, see the World Trade Organization web site, http://www.wto.org. Goods made in country A, but sold to the United Nations by a company based in country B, are attributed to country B. In this respect, it should be noted that $31.4 million in airline and shipping expenditures were attributed to the United States of America. A major part of these costs were ultimately remitted to non-United States carriers. In the case of air travel, these payments are ticketed through the United Nations Travel Agency and freight is charged through the freight forwarder based in New York.

Keys

[a] Least developed country
[b] Economy in transition
[c] Developing country or area
[d] Africa

A/59/217

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Item 116 of the provisional agenda*
Human resources management

Consultants and individual contractors

Report of the Secretary-General

Summary

The present report, which covers the use of consultants and individual contractors during 2002 and 2003, is submitted pursuant to General Assembly resolution 57/305, section V, of 15 April 2003, in which the Secretary-General was requested to report biennially, starting at its fifty-ninth session, on the use of consultants and individual contractors within the Secretariat and the regional commissions and the factors contributing to that, with statistics for each year of the two-year period, including information on their duties. The report also conforms to requests made by the General Assembly in its resolution 53/221 of 7 April 1999, in which the Secretary-General was requested to report on consultants hired by the United Nations.

Implementation of the Integrated Management Information System (IMIS) was completed in the course of 2002 at all offices away from Headquarters. IMIS has therefore served as the main source of data for purposes of the present report covering the 2002-2003 reporting biennium.

* A/59/150.

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I. Introduction, mandate and definitions

1. In its resolution 57/305, section V, paragraph 8, the General Assembly requested the Secretary-General to submit a biennial report on the use of consultants and individual contractors within the Secretariat and the regional commissions, as well as on the factors contributing to their usage, with statistics for each year of the two-year period, including information on their duties. In its resolution 57/305 of 15 April 2003, the General Assembly also reaffirmed the guidelines, principles and comments contained in section VIII, paragraph 11, of its resolution 53/221 of 7 April 1999, in which it requested the Secretary-General to continue to submit reports to the Assembly on consultants hired by the United Nations, with an indication of their functions. The General Assembly also reiterated that in areas where consultants are frequently hired for a period of more than one year, the Secretary-General should submit proposals, where necessary, for the establishment of posts and should report thereon to the General Assembly at its fifty-ninth session. The present report also responds to requests made by the General Assembly in its resolution 51/226, section VI, paragraph 7, of 3 April 1997, and by the Advisory Committee on Administrative and Budgetary Questions (see A/51/533, para. 44 and A/53/691, section III, para. 15).

2. The previous report of the Secretary-General on consultants and individual contractors (A/57/310) covered 2001 as a single reporting year. The present report starts with the year 2002 and covers the 2002-2003 biennium, with tables covering each year of the two-year period as well as the whole two-year period.

3. For the reporting period 2002-2003, data on consultants and individual contractors was obtained from the database of the Integrated Management Information System (IMIS). A systematic collection of occupational data has been prepared for the purpose of this exercise. It is based on the United Nations common system denominator, the Common Classification of Occupational Groups (CCOG). Some of the data for the CCOG code were collected manually.

4. The present report records all engagements with a starting date in either 2002 or 2003. The duration of contracts and the fees paid to consultants and individual contractors are presented for their entire contractual period, even in those cases where the work involved extended beyond the recruitment year. Consequently, contracts that began before 2002 are not included in the present report even if they continued into that year.

II. Statistical data analysis (2002-2003)

5. Table 1 summarizes for the two years of the biennium (2002 and 2003, respectively) the number of persons engaged, the number of contracts, the days worked and the fees for both consultants and individual contractors. The table also indicates the number of women engaged, the work performed by former staff and the educational levels and performance evaluations for consultants and individual contractors. In 2002, a total of 3,307 persons were engaged as consultants for a total of 4,381 contracts; 925 consultants (28 per cent) were women, 84 were retirees (2.5 per cent), 16 were non-retired former staff aged 60 or over (0.5 per cent) and 12 were non-retired former staff under age 60 (0.4 per cent). In 2003, 3,543 persons were engaged as consultants for a total of 4,693 contracts; 1,051 (29.7 per cent)

were women, 101 were retirees (2.9 per cent), 19 were non-retired former staff aged 60 or over (0.5 per cent) and 10 (0.3 per cent) were non-retired former staff under age 60. In 2002, 1,443 persons were engaged as individual contractors for a total of 2,902 contracts; 765 persons (53 per cent) of the individual contractors were women, 47 (3.3 per cent) were retirees, 51 (3.5 per cent) were non-retired former staff aged 60 or over and 24 (1.7 per cent) were non-retired former staff under age 60. In 2003, 1,401 persons were engaged as individual contractors for a total of 2,652 contracts; 768 persons (54.8 per cent) of the individual contractors were women, 55 (3.9 per cent) were retirees, 47 (3.4 per cent) were non-retired former staff aged 60 or over and 16 (1.1 per cent) were non-retired former staff under age 60. Since 2001, the percentage of women consultants has continued to grow and has increased by 3 per cent, to 29.7 per cent in 2003; for individual contractors an identical trend of increase of 4.2 per cent was noted, from 50.6 per cent in 2001 to 54.8 per cent in 2003. Activities by consultants in 2002 totalled 12,023 person-months (109 workdays per consultant on average); in 2003 the total decreased to 8,770 person-months (74 workdays per consultant on average), a 23 per cent reduction compared to 2002. Activities by individual contractors in 2002 covered 5,794 person-months (120 workdays per contractor on average); in 2003, they covered 4,355 person-months (93 days per contractor on average), a 25 per cent reduction compared to 2002.

6. The number of consultants engaged for 2002-2003 increased by 243 (7.1 per cent), as compared with 2001 (A/57/310).[1] However, the number of individual contractors over the same period decreased by 96 (6.4 per cent).[2] The total number of consultants and individual contractors increased by 147 (3.1 per cent) between 2001 and 2003. Figures 1, 2 and 3 represent the graphical evolution between 2000 and 2003, respectively, of the number of consultants and individual contractors engaged, the total days worked and the fees paid.

Figure 1
Consultants and individual contractors engaged (2000-2003)

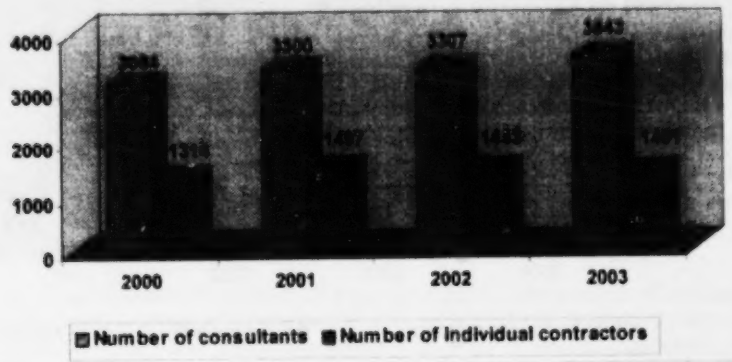


Figure 2
Total days worked by consultants and individual contractors (2000-2003)

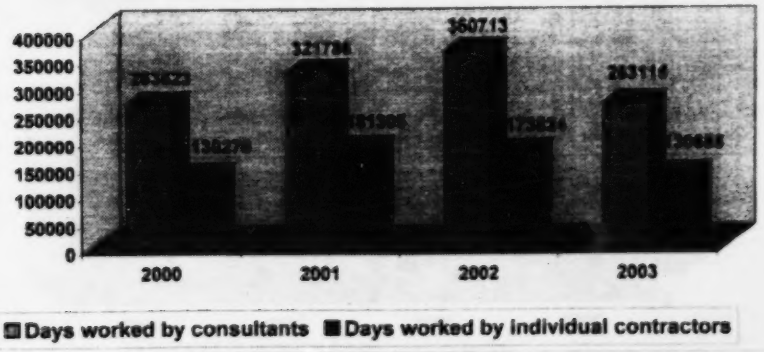
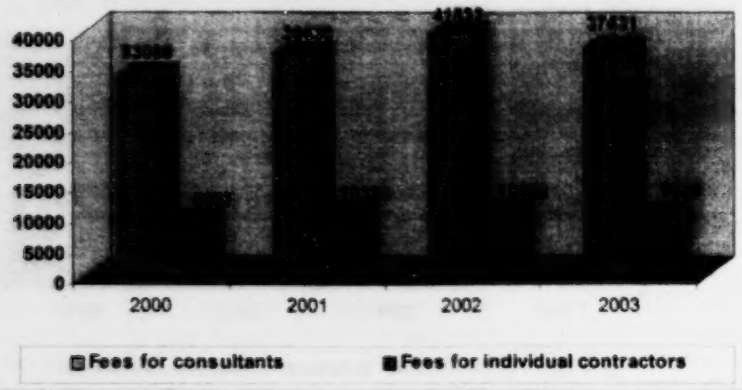
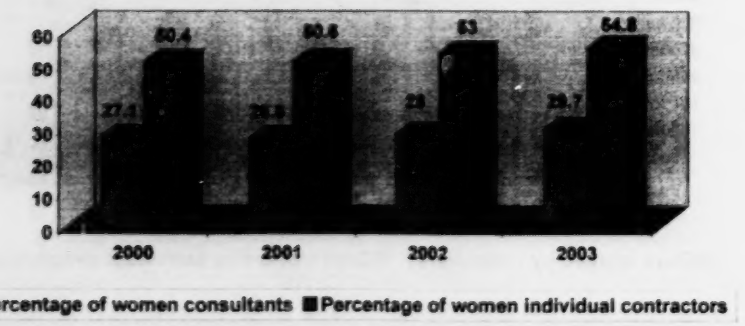


Figure 3
Fees paid to consultants and individual contractors
(in thousands of United States dollars)



7. There has been little change in the female representation of consultants (0.6 per cent increase, from 28.1 per cent in 1999 to 28.7 per cent in 2003). Female representation among individual contractors rose 4.8 per cent, from 49.7 per cent in 1999 to 54.5 per cent in 2003. Figure 4 graphically represents the percentage of women consultants and individual contractors between 2000 and 2003.

Figure 4
Percentage of women consultants and individual contractors
(2000-2003)



8. As compared to 2001, the number of days worked in 2003 decreased by 58,671 for consultants (an 18.2 per cent decrease between 2001 and 2003. a 12.1 per cent increase between 2001 and 2002, followed by a 27 per cent decrease between 2002 and 2003) and by 50,640 for individual contractors (a 27.9 per cent decrease: a 4.1 per cent decrease between 2001 and 2002, and a 24.8 per cent decrease between 2002 and 2003). The average duration of all contracts decreased between 2001 and 2003 (by 20.4 days for consultants and by 12.4 days for individual contractors). The number of consultant contracts decreased by 11.6 per cent (489 contracts) and the

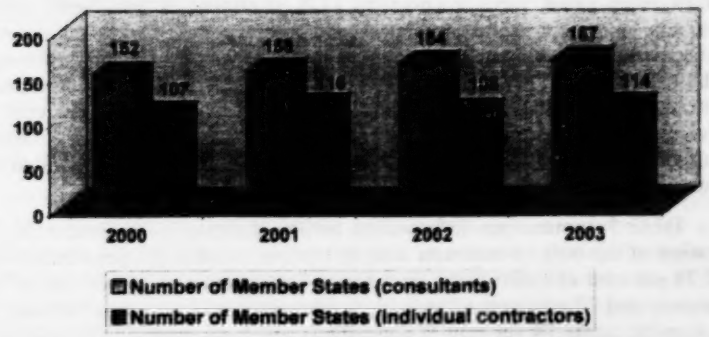
number of individual contractor contracts decreased by 10.2 per cent (301 contracts) between 2001 and 2003.

9. Global costs (fees) for consultants increased by $801,000 (2.1 per cent) between 2001 and the end of 2003; they decreased by $698,000 (6.7 per cent) for individual contractors. The average cost of a consultant contract in 2003 went down by $737, as compared with 2001,[3] while the cost of contract of an individual contractor (generally between one third and one half of the consultant cost) increased by $117.[4]

10. In 2003, the combined expenditure on consultants ($37.4 million) and individual contractors ($9.6 million) totalled $47 million. Compared with 2001 ($46.9 million), that represents a slight increase of 0.3 per cent. The average daily cost of a consultant in 2003 was $142.3 ($27.7 more than in 2001) and $73.7 of an individual contractor ($16.8 more than in 2001).[5]

11. Table 2 summarizes the number of persons engaged, the number of contracts awarded, the total number of days worked and the fees paid, by nationality and contract type, for 2002 and 2003, respectively, and the biennium 2002-2003. In 2002, consultants were engaged from 163 countries (7 countries more than in 2001); 19 countries accounted for 57 per cent of all engaged consultants.[6] Individual contractors came from 108 countries (7 countries less than in 2001); 11 countries[7] accounted for two thirds (67 per cent) of all engagements. In terms of consultant fees, nationals from 19 countries accounted for 61 per cent of the total expenses.[8] Engagements of individual contractors from 11 countries[9] accounted for two thirds (66 per cent) of fees.

Figure 5
Numbers of Member States of origin for consultants and individual contractors (2000-2003)



In 2003, consultants came from 167 countries (4 countries more than in 2002), while 19 countries[10] accounted for 54 per cent of all consultants. Individual contractors came from 114 countries (6 countries more than in 2002); in this category, 11 countries[11] accounted for 60 per cent of all engagements. In terms of fees, consultants from 19 countries[12] accounted for nearly 61 per cent of the total expenses; individual contractors from 11 countries[13] accounted for nearly two thirds (65 per cent) of the fees. Figure 5 illustrates graphically the evolution of the number

of Member States of origin of consultants and individual contractors over the period 2000-2003.

12. Table 3 shows a breakdown of the purposes of engagement of consultants and individual contractors. The main purposes of engagement of consultants worldwide related to advisory services (10 per cent in both 2002 and 2003), programme implementation (8 per cent in 2002 and 14 per cent in 2003), special analytical studies (6 per cent in 2002 and 5 per cent in 2003), the drafting of manuscripts (4 per cent in 2002 and 5 per cent in 2003) and lectures and training courses (4 per cent in 2002 and 5 per cent in 2003). The bulk of engagement purposes of individual contractors related to programme implementation (5 per cent in 2002 and 3 per cent in 2003), the preparation of meetings (3 per cent in 2002 and 4 per cent in 2003) and training activities (3 per cent in 2002 and 2003).

13. Table 4 shows the engagement of consultants and individual contractors in terms of the occupational groups codified in the Common Classification of Occupational Groups by job family level. For consultants in 2002, contracts for professional, managerial and technical work constituted the largest occupational group (758 contracts, 17 per cent); other occupational groups strongly represented included economists (431 contracts, 10 per cent), technical cooperation related groups (471 contracts, 11 per cent), medical specialists (101 contracts, 2 per cent) and writers (169 contracts, 4 per cent). For consultants in 2003, technical cooperation constituted the largest occupational group (861 contracts, 18 per cent); other occupational groups strongly represented included professional, managerial and technical work (837 contracts, 18 per cent), economists (318 contracts, 7 per cent), training specialists (132 contracts, 3 per cent), medical specialists (152 contracts, 3 per cent), social scientists (122 contracts, 3 per cent) and environmental specialists (100 contracts, 2 per cent).

14. In 2002, for individual contractors, the largest occupational group represented was professional, managerial and technical work (509 contracts, 17 per cent); other groups represented were economists (118 contracts, 4 per cent), editors (104 contracts, 4 per cent) and translators and revisers (262 contracts, 9 per cent). In 2003, the largest occupational group represented was professional, managerial and technical work (355 contracts, 13 per cent). Others included interpreters (216 contracts, 8 per cent), translators and revisers (212 contracts, 8 per cent), meeting services-related groups (107 contracts, 4 per cent), secretarial support (108 contracts, 4 per cent) and writing, translation and interpretation-related staff (142 contracts, 5 per cent).

15. Table 5 summarizes information on the duration of contracts. In 2002, the duration of the bulk of contracts was up to three months (64 per cent of consultants and 78 per cent of individual contractors). The duration of 20 per cent of consultant contracts and 17 per cent of individual contractor contracts was between three and six months, while 14 per cent of consultants and 5 per cent of individual contractors had a contract that continued beyond six months, without exceeding one year. In 2003, the duration of the bulk of contracts was for less than or up to three months (75 per cent of the consultants and 81 per cent of the individual contractors). The duration of 19 per cent of consultant contracts and of 13 per cent of individual contractor contracts was between three and six months, while 7 per cent of consultants and 6 per cent of individual contractors had a contract that continued beyond six months, but for not more than 12 months.

16. Table 6 summarizes the time actually worked for contracts that commenced in 2002 and 2003, respectively, and for the biennium 2002-2003. In 2002, a third (33

per cent) of all consultant engagements and individual contractor engagements were for less than one month; a third of consultant contracts and 39 per cent of individual contractor contracts were between one and three months; 19 per cent of consultant contracts and 20 per cent of individual contractor engagements extended beyond three months, up to six months; and 14 per cent of consultant contracts and 7 per cent of individual contractor engagements were between 6 and 12 months. In 2003, 41 per cent of all consultant engagements and 47 per cent of all individual contractor engagements were for less than one month; 37 per cent of consultant contracts and 29 per cent of individual contractor contracts were for between one and three months; 17 per cent of consultant contracts and 18 per cent of individual contractor engagements extended beyond three months, up to six months, and 6 per cent of consultant contracts and 5 per cent of individual contractor engagements extended beyond 6 months, up to 12 months.

17. Table 7 sets out the use of consultants and individual contractors by department, gender, level of education, duration of contract and evaluation of performance. The departments and offices that made the most use of consultants and individual contractors in 2002 were the Economic Commission for Latin America and the Caribbean (ECLAC) (15 per cent of all consultants), the Economic Commission for Africa (ECA) (10 per cent), the United Nations Conference on Trade and Development (UNCTAD) and the Department of Economic and Social Affairs (11 per cent), the Economic and Social Commission for Asia and the Pacific (ESCAP), the Office for the Coordination of Humanitarian Affairs, the United Nations Environment Programme (UNEP) (7 per cent), the United Nations Human Settlements Programme (4 per cent), the United Nations Institute for Training and Research (UNITAR), the United Nations Office at Geneva and the Office of the United Nations High Commissioner for Refugees (UNHCR) (3 per cent). Those 11 entities accounted for nearly 82 per cent (2,937 persons) of all consultants engaged, or 57 per cent of all persons (consultants and individual contractors) engaged. In 2003, the greatest users of consultants and individual contractors were ECLAC (15 per cent), UNCTAD (9 per cent), ECA (8 per cent), the International Trade Centre UNCTAD/WTO (10 per cent), the Department of Economic and Social Affairs (12 per cent), ESCAP and UNEP (6 per cent), the Economic and Social Commission for Western Asia (ESCWA) (5 per cent), UNITAR, the United Nations Human Settlements Programme and the United Nations Office at Geneva (3 per cent). Those 11 entities made the most use of consultants alone and accounted for 81 per cent of all persons engaged.

18. In terms of the educational level, 2002 data show that 30 per cent of persons engaged held a second university degree and slightly over a quarter held a first university degree; 23 per cent of the persons held an advanced university degree and 22 per cent had no university degree. A majority of performance evaluations (97 per cent) were either good or excellent, with only 3 per cent reflecting acceptable or unsatisfactory performance. In 2003, 32 per cent of persons engaged held a second university degree, 24 per cent held a first university degree, 22 per cent held an advanced university degree and 22 per cent had no university degree. Ninety-four per cent of performance evaluations were either good or excellent, with 6 per cent reflecting an acceptable or unsatisfactory performance.

19. Table 8 shows fees paid to consultants and individual contractors by source of funding. Data on expenditures are derived from IMIS for both Headquarters departments and offices, as well as for offices away from Headquarters. In 2002, a total of $52 million was paid in fees to consultants and individual contractors from all sources of funds, which was $5 million more than in 2001 (an increase of 11 per

cent). The consultants' cost was $41.5 million (22 per cent from the regular budget and 78 per cent from extrabudgetary sources) and the individual contractors' cost was $10.4 million (48 per cent from the regular budget and 52 per cent from extrabudgetary sources). Consultant costs borne by UNCTAD, the Department of Economic and Social Affairs, the United Nations Office at Nairobi and ECA benefited mainly technical cooperation projects. Consultant costs from regional commissions (ECA, the Economic Commission for Europe (ECE), ECLAC, ESCWA and ESCAP) represent 20 per cent of the total budget. Seventy-four per cent of the total fees paid to individual contractors in 2002 were accounted for by the Department of Public Information, ECA, ECLAC, UNEP, the United Nations Joint Staff Pension Fund, the United Nations Office at Nairobi, the United Nations Office at Geneva and the Department of Management.

20. In 2003, consultants and individual contractors cost a total of $47.1 million from all sources of funds: ($4.9 million less than in 2002, a decrease of 9 per cent). Consultants cost $37.4 million (25 per cent from the regular budget and 75 per cent from extrabudgetary sources). Individual contractors cost $9.6 million (51 per cent from the regular budget and 49 per cent from extrabudgetary sources). Consultant costs for UNCTAD, the Department of Economic and Social Affairs, the United Nations Office at Nairobi and ECA mainly benefited technical cooperation projects. The total cost for regional commissions was 23 per cent. The cost for individual contractors in 2003 for the Department of Public Information, ECA, ECLAC, UNEP, UNCTAD, the United Nations Office at Nairobi, the United Nations Office at Geneva and the Department of Management amounted to 76 per cent.

21. Table 9 presents aggregate data on institutional contractors engaged at each duty station in 2002 and 2003, respectively, and during the biennium 2002-2003. Institutional or corporate contractors are institutions that provide goods or services to the United Nations on a contractual basis (see ST/AI/327). The total expenditure in 2002 was $12.1 million and in 2003 was $5.5 million. In 2002, there were 358 fewer institutional contractors (64 per cent) engaged than there were in 2001, for 540 (63 per cent) fewer contracts, which resulted in a $13.4 million decrease (53 per cent), as compared with 2001. This can be attributed in part to an improved recording in IMIS (correct case identification is a requisite of the IMIS system introduced in 2002 and has resulted in a reduction in the number of institutional contractors, which previously were misidentified and therefore overreported).[14] The further $6.6 million decrease (55 per cent) in 2003, as compared with 2002, was due to the reduction in contract duration from 1,193 months (2002) to 538 months (2003). Five fewer institutional contractors were engaged in 2003, for 50 fewer contracts. The major reduction in the number of contracts at Headquarters (18 per cent less), their duration (58 per cent less) and expenditure on contracts (55 per cent less) explains most of the decrease in 2003.

22. Pursuant to the request of the General Assembly, in its resolution 55/258 and its decision 56/460, as indicated in the report of the Secretary-General (A/57/310), a study was undertaken by the Secretariat on the question of geographical representation of consultants and individual contractors. The Secretary-General submitted his report on that study to the Committee for Programme and Coordination at its forty-second session (see E/AC.51/2002/3).

III. Conclusions

23. The present report covers the use of consultants and individual contractors during the 2002-2003 reporting biennium. Up to the year 2001, such reports were prepared on a yearly basis. Since 2002, IMIS has been the main source for data reporting.

24. Overall numbers show a slight increase in the number of consultants and a decrease in the number of individual contractors between 2001 and 2003. The average duration of all contracts was shorter; the average individual cost of a consultant went down, whereas the cost of an individual contractor went up slightly. Total expenditure for consultants and individual contractors went up by 0.3 per cent, as compared to 2001. Female representation increased, in the case of consultants to 29.7 per cent and of individual contractors to 54.8 per cent. Geographical diversity also improved (167 countries were represented for consultants and 114 countries for individual contractors in 2002-2003). Consultants and individual contractors were used mainly for advisory services, programme implementation, special analytical studies and the preparation of meetings, working as professionals, managers or technicians, and as economists and in technical cooperation related areas. They were employed mainly by ECLAC, ECA, UNCTAD, the Department of Economic and Social Affairs, ESCAP, the Office for the Coordination of Humanitarian Affairs and UNEP. The number of institutional contractors engaged during 2002-2003 was significantly less than in 2001.

25. The Secretary-General invites the Assembly to take note of the report.

Notes

[1] There were 7 consultants (0.2 per cent) more between 2001 and 2002 and 236 consultants (7.1 per cent) more between 2002 and 2003.

[2] There were 54 (3.6 per cent) fewer individual contractors between 2001 and 2002; and 42 (2.9 per cent) fewer contractors between 2002 and 2003.

[3] From $8,713 in 2001 to $7,976 in 2003.

[4] From $3,513 in 2001 to $3,630 in 2003.

[5] In 2002, the average daily cost was $115.1 for a consultant and $60 for an individual contractor.

[6] Argentina, Australia, Brazil, Canada, Chile, China, Ethiopia, Finland, France, Germany, India, Italy, Kenya, the Netherlands, the Russian Federation, Sweden, Switzerland, the United Kingdom of Great Britain and Northern Ireland and the United States of America.

[7] Argentina, Canada, Chile, China, Egypt, Ethiopia, France, Lebanon, Spain, the United Kingdom and the United States.

[8] Argentina, Australia, Brazil, Canada, Chile, China, Ethiopia, Finland, France, Germany, India, Italy, Kenya, the Netherlands, the Russian Federation, Sweden, Switzerland, the United Kingdom and the United States.

[9] Argentina, Canada, Chile, China, Ethiopia, France, Kenya, Lebanon, Spain, the United Kingdom and the United States.

[10] Argentina, Australia, Brazil, Canada, Chile, China, Ethiopia, Finland, France, Germany, India, Italy, Kenya, the Netherlands, the Russian Federation, Sweden, Switzerland, the United Kingdom and the United States.

[11] Argentina, Canada, Chile, China, Egypt, Ethiopia, France, Lebanon, Spain, the United Kingdom and the United States.

[12] Argentina, Australia, Brazil, Canada, Chile, China, Ethiopia, Finland, France, Germany, India, Italy, Kenya, the Netherlands, the Russian Federation, Sweden, Switzerland, the United Kingdom and the United States.

[13] Argentina, Canada, Chile, China, Ethiopia, France, Kenya, Lebanon, Spain, the United Kingdom and the United States.

[14] No data were entered in IMIS for new contracts in the reference period from nine duty stations: ECE, the International Tribunal for the Former Yugoslavia (ITFY), the International Criminal Tribunal for Rwanda (ICTR), UNHCR, the United Nations Centre for Human Settlements, UNCTAD, UNEP, the United Nations Office at Geneva and the United Nations Office at Vienna.

Table 1

Summary data (baseline) on contracts with consultants and individual contractors, 2002, 2003 and the biennium 2002-2003

	Number of persons	Percentage of subtotal/total	Number of contracts	Percentage of subtotal/total	Days worked	Fees (in thousands of United States dollars)
2002						
Contracts with consultants *subtotal*	**3307**	**71.6**	**4381**	**60.2**	**360 713**	**41 532**
Women	925	28.0	1259	28.7	106 353	11 587
Former staff						
Retirees	84	2.5	119	2.7		
Non-retired former staff age 60 or over	16	0.5	20	0.5		
Non-retired former staff under age 60	12	0.4	15	0.3		
Contracts with individual contractors *subtotal*	**1443**	**31.2**	**2902**	**39.8**	**173 824**	**10 432**
Women	765	53.0	1559	53.7	94 498	4 852
Former staff						
Retirees	47	3.3	71	2.4		
Non-retired former staff age 60 or over	51	3.5	76	2.6		
Non-retired former staff under age 60	24	1.7	39	1.3		
Consultants and individual contractors *total*	**4618**	*	**7283**	**100.0**	**535 046**	**52 024**
Level of education						
Doctorate or equivalent	1079	23.4				
Master's degree or equivalent	1381	29.9				
Bachelor's degree or equivalent	1184	25.6				
Less than bachelor's degree	974	21.1				
Evaluation of performance						
Excellent			1989	27.3		
Good			4807	66.0		
Adequate			145	2.0		
Not adequate			13	0.2		
Not available			329	4.5		

	Number of persons	Percentage of subtotal/total	Number of contracts	Percentage of subtotal/total	Days worked	Fees (in thousands of United States dollars)
2003						
Contracts with consultants ***subtotal***	**3543**	**73.7**	**4693**	**63.9**	**263 115**	**37 431**
Women	1051	29.7	1421	30.3	79 123	10 056
Former staff						
Retirees	101	2.9	148	3.2		
Non-retired former staff age 60 or over	19	0.5	30	0.6		
Non-retired former staff under age 60	10	0.3	14	0.3		
Contracts with individual contractors ***subtotal***	**1401**	**29.1**	**2652**	**36.1**	**130 655**	**9 628**
Women	768	54.8	1476	55.7	72 079	4 668
Former staff						
Retirees	55	3.9	111	4.2		
Non-retired former staff age 60 or over	47	3.4	97	3.7		
Non-retired former staff under age 60	16	1.1	35	1.3		
Consultants and individual contractors ***total***	**4810**		**7345**	**100.0**	**394 760**	**47 116**
Level of education						
Doctorate or equivalent	1135	23.6				
Master's degree or equivalent	1569	32.6				
Bachelor's degree or equivalent	1178	24.5				
Less than bachelor's degree	928	19.3				
Evaluation of performance						
Excellent			2224	30.3		
Good			4556	62.0		
Adequate			369	5.0		
Not adequate			4	0.1		
Not available			192	2.6		

	Number of persons	Percentage of subtotal/total	Number of contracts	Percentage of subtotal/total	Days worked	Fees (in thousands of United States dollars)
2002-2003						
Contracts with consultants ***subtotal***	**5897**	**75.0**	**9074**	**62**	**623 859**	**78 966**
Women	1694	28.7	2680	29.5	185 507	21 645
Former staff						
Retirees	154	2.6	267	2.9		
Non-retired former staff age 60 or over	28	0.5	50	0.6		
Non-retired former staff under age 60	18	0.3	29	0.3		
Contracts with individual contractors ***subtotal***	**2256**	**28.7**	**5554**	**38**	**304 479**	**20 060**
Women	1229	54.5	3035	54.6	166 578	9 521
Former staff						
Retirees	82	3.6	182	3.3		
Non-retired former staff age 60 or over	71	3.1	173	3.1		
Non-retired former staff under age 60	31	1.4	74	1.3		
Consultants and individual contractors ***total***	**7867**	[a]	**14628**	**100.0**	**929 837**	**99 143**
Level of education						
Doctorate or equivalent	1899	24.1				
Master's degree or equivalent	2502	31.8				
Bachelor's degree or equivalent	1937	24.6				
Less than bachelor's degree	1529	19.4				
Evaluation of performance						
Excellent			4211	28.8		
Good			9362	64.0		
Adequate			514	3.5		
Not adequate			17	0.1		
Not available			524	3.6		

[a] The total for the number of persons by type of engagement is less than the sum of subtotals because persons who were engaged in both categories, as consultants and as individual contractors, are counted only once in the total. The same is true for persons who had multiple engagements in both years.

Table 2

Consultants and individual contractors by nationality, 2002, 2003 and the biennium 2002-2003

2002	Consultants				Individual contractors				Total			
Country or area	Number of persons	Number of contracts	Total days worked	Total fees*	Number of persons	Number of contracts	Total days worked	Total fees*	Number of persons	Number of contracts	Total days worked	Total fees*
Afghanistan	4	4	46.0	14.7				0.0	4	3	46.0	14.7
Albania	3	4	307.3	14.3	2	4	156.5	12.8	5	8	463.8	27.1
Algeria	4	8	304.0	23.3	3	5	203.8	27.0	5	13	507.8	50.3
Angola				0.0	1	1	7.0	0.5	1	1	7.0	0.5
Antigua and Barbuda	2	2	447.0	28.4	1	1	45.0	24.2	2	3	492.0	52.5
Argentina	171	302	19 965.0	1 242.9	148	435	26 089.5	346.1	313	737	46 054.5	1 589.0
Armenia	3	3	135.0	12.0	1	3	116.0	11.6	4	6	251.0	23.6
Australia	69	91	7 318.3	1 193.5	5	24	628.5	130.9	73	115	7 946.8	1 324.3
Austria	24	30	4 732.5	625.9	21	32	1 256.0	216.6	45	62	5 988.5	842.5
Azerbaijan	2	2	272.3	21.0	1	1	12.0	1.0	3	3	284.3	22.0
Bahamas	1	1	151.3	41.1				0.0	1	1	151.3	41.1
Bahrain	1	1	242.0	11.0	4	4	121.0	5.4	5	5	363.0	16.4
Bangladesh	20	22	1 686.0	259.5	2	5	165.8	26.0	22	27	1 851.8	285.5
Barbados	5	6	780.3	92.0	1	1	59.0	11.0	5	7	839.3	103.0
Belarus	5	7	379.5	58.7	2	5	401.3	11.1	7	12	780.8	69.8
Belgium	27	39	2 064.8	266.6	9	14	441.3	87.5	34	53	2 506.0	354.3
Belize	1	1	363.0	0.0				0.0	1	1	363.0	0.0
Benin	8	9	732.5	45.2				0.0	8	9	732.5	45.2
Bhutan	3	3	172.5	3.5				0.0	3	3	172.5	3.5
Bolivia	14	23	1 741.8	187.5	2	3	181.5	9.1	16	26	1 923.3	196.6
Bosnia and Herzegovina				0.0	1	1	37.0	3.9	1	1	37.0	3.9
Botswana	4	6	600.8	27.0				0.0	4	6	600.8	27.0
Brazil	60	79	6 616.0	544.1	21	29	1 942.8	73.1	81	108	8 558.8	617.2
Bulgaria	15	21	2 444.8	178.8	1	2	56.0	5.9	16	23	2 500.8	184.8
Burkina Faso	16	21	1 262.5	83.2	3	4	266.5	32.2	18	25	1 529.0	115.4
Burundi	5	6	812.8	70.3				0.0	5	6	812.8	70.3
Cambodia	7	8	433.0	20.5				0.0	7	8	433.0	20.5
Cameroon	24	32	2 609.3	355.1	10	15	831.5	114.1	32	47	3 440.8	469.3
Canada	115	139	12 899.3	2 089.8	35	50	2 722.3	437.3	146	189	15 621.5	2 527.1
Cape Verde	2	2	97.8	12.7				0.0	2	2	97.8	12.7
Central African Republic	2	2	91.5	12.0				0.0	2	2	91.5	12.0
Chad	4	4	291.0	10.6				0.0	4	4	291.0	10.6
Chile	151	227	13 639.3	1 032.8	147	398	17 124.5	526.5	292	625	30 763.8	1 559.3
China	37	40	3 493.8	534.3	23	37	2 636.5	135.4	59	78	6 160.5	677.9
Colombia	56	87	6 111.0	599.7	11	18	817.3	72.5	67	105	6 928.3	672.1

2002	Consultants				Individual contractors				Total			
Country or area	Number of persons	Number of contracts	Total days worked	Total fees*	Number of persons	Number of contracts	Total days worked	Total fees*	Number of persons	Number of contracts	Total days worked	Total fees*
Comoros	6	6	423.5	22.1				0.0	6	6	423.5	22.1
Costa Rica	13	15	1 911.0	95.0	5	5	430.3	35.3	17	20	2 341.3	130.3
Cote d'Ivoire	13	16	1 241.5	95.6	3	5	388.0	15.3	16	21	1 629.5	111.0
Croatia	6	6	550.0	27.2	3	4	223.8	19.9	8	10	773.8	47.1
Cuba	5	7	314.5	28.8	3	7	242.8	16.9	6	14	557.3	45.6
Cyprus	1	1	30.3	98.1	1	2	363.0	24.4	2	3	393.3	122.5
Czech Republic	4	4	239.8	17.8	1	3	80.5	8.2	5	7	320.3	26.0
Democratic Republic of the Congo	10	12	780.0	48.7	4	7	297.3	11.2	12	19	1 077.3	59.9
Denmark	25	25	4 487.0	431.6	1	1	121.0	14.9	26	26	4 608.0	446.5
Djibouti	3	3	276.3	8.2	1	2	174.8	11.2	3	5	451.0	19.4
Dominican Republic	2	2	365.0	0.5	1	1	2.0	0.6	3	3	367.0	1.1
Ecuador	17	24	2 616.8	167.0	7	10	440.5	12.1	23	34	3 057.3	179.0
Egypt	31	38	1 828.8	195.9	23	31	1 325.8	121.3	51	69	3 154.5	317.2
El Salvador	7	8	894.0	48.1	3	6	530.8	19.1	9	14	1 424.8	67.2
Equatorial Guinea	1	1	4.0	0.6				0.0	1	1	4.0	0.6
Estonia	6	7	792.0	23.8				0.0	6	7	792.0	23.8
Ethiopia	60	205	15 310.0	693.1	183	382	38 672.3	722.2	252	591	54 142.5	1 419.3
Fiji	8	8	550.3	25.8				0.0	8	8	550.3	25.8
Finland	27	29	4 225.8	375.2	1	1	20.0	7.5	28	30	4 245.8	382.7
France	155	204	14 458.0	2 063.7	113	227	14 053.8	1 143.8	257	431	28 511.8	3 207.5
French Antilles	1	2	115.3	23.8				0.0	1	2	115.3	23.8
Gabon	3	6	397.3	33.5				0.0	3	6	397.3	33.5
Gambia	5	8	522.0	76.2	3	3	39.0	6.1	8	11	561.0	82.3
Georgia	3	3	272.3	20.5				0.0	3	3	272.3	20.5
Germany	58	81	8 626.5	1 060.4	14	14	1 403.0	129.0	71	96	10 150.5	1 211.3
Ghana	29	34	2 226.3	293.6	4	5	341.5	26.0	32	39	2 587.8	319.5
Greece	9	10	1 934.0	156.0	1	2	9.0	3.2	9	12	1 943.0	159.2
Guatemala	3	3	847.0	3.8	2	2	217.0	7.3	5	5	1 064.0	11.1
Guinea	4	5	88.0	33.4				0.0	4	5	88.0	33.4
Guinea-Bissau	1	2	39.3	10.0				0.0	1	2	39.3	10.0
Guyana	1	1	29.0	18.2	2	3	94.5	22.8	3	4	123.5	41.0
Haiti	4	4	513.0	22.7	2	3	433.0	22.4	6	7	946.0	45.1
Honduras	1	3	131.0	27.2				0.0	1	3	131.0	27.2
Hungary	4	4	354.8	10.2				0.0	4	4	354.8	10.2
India	86	104	8 986.3	1 384.0	12	16	1 995.5	120.7	97	120	10 981.8	1 504.7

2002	Consultants				Individual contractors				Total			
Country or area	Number of persons	Number of contracts	Total days worked	Total fees*	Number of persons	Number of contracts	Total days worked	Total fees*	Number of persons	Number of contracts	Total days worked	Total fees*
Indonesia	10	12	570.0	50.3	1	1	90.8	2.4	11	13	660.8	52.7
Iran (Islamic Republic of)	5	5	531.8	144.0	1	6	61.0	8.0	6	11	592.8	152.0
Iraq	3	3	211.8	27.0	2	2	50.0	5.6	5	5	261.8	32.6
Ireland	19	22	2 252.5	600.3	5	11	798.0	47.6	23	33	3 050.5	647.9
Israel	8	11	985.0	67.3	2	3	272.3	56.9	9	14	1 257.3	124.2
Italy	53	80	6 724.8	808.1	8	13	1 035.3	126.2	60	93	7 760.0	934.3
Jamaica	11	12	1 518.8	330.0	1	0	20.0	7.9	12	12	1 538.8	337.9
Japan	15	20	2 146.5	285.0	5	6	247.3	22.2	20	26	2 393.8	307.2
Jordan	10	11	877.0	166.1	6	8	501.0	30.0	16	19	1 378.0	196.0
Kazakhstan	4	4	551.5	15.9	2	3	342.3	19.3	6	7	893.8	35.2
Kenya	58	81	5 774.0	660.0	59	88	5 854.8	423.6	107	172	11 704.3	1 084.9
Kuwait	2	2	74.5	6.4				0.0	2	2	74.5	6.4
Kyrgyzstan	8	9	1 110.0	58.4				0.0	8	9	1 110.0	58.4
Lao People's Democratic Republic	6	6	188.8	11.1				0.0	6	6	188.8	11.1
Latvia	2	2	474.8	11.5				0.0	2	2	474.8	11.5
Lebanon	47	49	4 212.8	370.7	54	135	3 621.8	226.4	99	184	7 834.5	597.2
Lesotho	1	1	2.0	0.8				0.0	1	1	2.0	0.8
Liberia	4	8	487.3	71.2	1	5	13.0	4.6	4	13	500.3	75.8
Libyan Arab Jamahiriya	1	1	7.0	0.5				0.0	1	1	7.0	0.5
Lithuania	1	1	423.5	9.0				0.0	1	1	423.5	9.0
Luxembourg	1	1	423.5	9.0				0.0	1	1	423.5	9.0
Madagascar	1	2	94.8	3.0	3	6	681.5	31.8	4	8	776.3	34.8
Malawi	1	1	90.8	12.5	1	1	181.5	6.0	2	2	272.3	18.5
Malaysia	24	26	2 462.8	325.6				0.0	24	26	2 462.8	325.6
Maldives	2	2	49.0	3.6				0.0	2	2	49.0	3.6
Mali	8	9	742.0	30.1	2	2	101.8	7.7	10	11	843.8	37.8
Malta	4	4	233.8	21.8				0.0	4	4	233.8	21.8
Mauritania	7	8	348.0	52.2	1	2	272.3	7.9	8	10	620.3	60.1
Mauritius	7	9	947.0	129.7				0.0	7	9	947.0	129.7
Mexico	31	47	3 390.0	397.6	4	7	530.8	38.0	35	54	3 920.8	435.6
Mongolia	5	6	516.8	63.1				0.0	5	6	516.8	63.1
Morocco	11	15	1 140.5	156.8	3	4	39.0	5.9	14	19	1 179.5	162.7
Mozambique	6	6	199.0	24.2				0.0	6	6	199.0	24.2
Myanmar	2	3	332.8	17.7	1	1	30.3	1.5	2	4	363.0	19.3
Namibia	1	1	25.0	1.3				0.0	1	1	25.0	1.3

2002	Consultants				Individual contractors				Total			
Country or area	Number of persons	Number of contracts	Total days worked	Total fees*	Number of persons	Number of contracts	Total days worked	Total fees*	Number of persons	Number of contracts	Total days worked	Total fees*
Nepal	15	17	1 079.0	76.8				0.0	15	17	1 079.0	76.8
Netherlands	54	63	6 964.0	1 126.8	5	6	711.3	76.4	58	69	7 675.3	1 203.2
Netherlands Antilles	2	3	228.5	41.3				0.0	2	3	228.5	41.3
New Zealand	22	26	2 324.3	330.1	2	8	241.5	30.8	24	34	2 565.8	360.9
Nicaragua	6	7	1 269.0	47.2	1	1	30.3	2.0	6	8	1 299.3	49.2
Niger	3	3	215.8	8.6				0.0	3	3	215.8	8.6
Nigeria	36	50	4 177.8	411.1	6	14	878.5	131.0	41	64	5 056.3	542.1
Norway	28	30	5 528.8	389.1	1	1	5.0	0.8	29	31	5 533.8	389.9
Oman	1	1	30.3	3.3				0.0	1	1	30.3	3.3
Pakistan	14	14	700.5	107.3	1	1	181.5	22.5	15	15	882.0	129.8
Panama	2	2	126.0	23.8				0.0	2	2	126.0	23.8
Papua New Guinea	4	4	1 210.0	12.0				0.0	4	4	1 210.0	12.0
Paraguay	11	12	2 268.8	63.6				0.0	11	12	2 268.8	63.6
Peru	27	37	3 621.5	340.0	7	10	442.0	45.5	33	47	4 063.5	385.5
Philippines	38	54	3 421.8	405.5	3	5	605.0	43.9	40	59	4 026.8	449.4
Poland	12	16	1 730.3	251.7	1	1	42.0	4.3	13	17	1 772.3	256.1
Portugal	4	6	560.3	41.1	2	2	50.0	33.1	6	8	610.3	74.3
Republic of Korea	12	12	1 582.3	122.3	2	3	88.5	8.6	14	15	1 670.8	130.9
Republic of Moldova	1	1	181.5	3.6				0.0	1	1	181.5	3.6
Romania	3	5	333.3	75.4	1	2	188.8	25.1	4	7	522.0	100.5
Russian Federation	43	53	4815	676.98	34	62	3536.5	358.13	77	116	8472.5	1058.38
Rwanda	6	8	439.3	26.2	3	6	768.3	14.3	8	14	1 207.5	40.5
Saint Lucia	5	5	264.0	28.0				0.0	5	5	264.0	28.0
Saint Vincent and the Grenadines	1	1	363.0	0.0				0.0	1	1	363.0	0.0
Samoa	3	3	796.0	7.0				0.0	3	3	796.0	7.0
Saudi Arabia	1	1	14.0	0.5				0.0	1	1	14.0	0.5
Senegal	36	45	2 821.5	578.6	2	3	188.5	9.5	37	48	3 010.0	588.1
Seychelles				0.0				0.0				0.0
Serbia and Montenegro	4	5	206.0	52.9	2	2	79.0	1.3	5	7	285.0	54.2
Sierra Leone	10	10	1 355.0	229.6	1	1	121.0	12.0	11	11	1 476.0	241.6
Singapore	15	18	2 191.8	179.2	1	2	181.5	5.3	16	20	2 373.3	184.6
Slovakia	5	7	1 105.0	160.5	3	3	83.5	6.5	8	10	1 188.5	167.0
Slovenia	2	2	102.0	11.0				0.0	2	2	102.0	11.0
Solomon Islands	1	1	363.0	0.0				0.0	1	1	363.0	0.0
South Africa	30	32	1 768.0	378.8	2	2	37.3	4.8	32	34	1 805.3	383.6

2002	Consultants				Individual contractors				Total			
Country or area	Number of persons	Number of contracts	Total days worked	Total fees*	Number of persons	Number of contracts	Total days worked	Total fees*	Number of persons	Number of contracts	Total days worked	Total fees*
Spain	23	29	2 234.5	246.5	28	63	3 640.8	288.7	50	92	5 875.3	535.2
Sri Lanka	18	22	1 373.0	190.2	3	4	86.5	73.6	19	26	1 459.5	263.8
Sudan	6	9	615.5	96.2	2	5	382.8	14.2	7	14	998.3	110.4
Suriname				0.0	1	2	363.0	9.1	1	2	363.0	9.1
Swaziland	1	1	25.0	1.3				0.0	1	1	25.0	1.3
Sweden	31	34	5 702.8	414.1	5	9	599.8	37.8	35	43	6 302.5	451.8
Switzerland	86	99	9 843.5	884.5	32	90	2 345.5	249.4	111	189	12 189.0	1 133.9
Syrian Arab Republic	7	8	346.8	17.4	4	8	200.0	17.3	11	16	546.8	34.8
Tajikistan	6	6	847.0	29.0	1	1	90.8	3.0	7	7	937.8	32.0
Thailand	21	22	1 469.8	180.7	22	24	1 257.8	38.1	42	46	2 727.5	218.9
The former Yugoslav Republic of Macedonia	3	4	319.3	77.5				0.0	3	4	319.3	77.5
Timor-Leste	1	1	42.0	2.0				0.0	1	1	42.0	2.0
Togo	3	4	218.5	13.7	2	3	71.0	4.8	5	7	289.5	18.5
Tonga	3	3	731.0	2.1				0.0	3	3	731.0	2.1
Trinidad and Tobago	6	8	379.5	48.8				0.0	6	8	379.5	48.8
Tunisia	14	16	947.8	187.9	2	2	156.3	37.6	15	18	1 104.0	225.5
Turkey	5	5	524.3	58.5	1	1	12.0	1.0	6	6	536.3	59.5
Uganda	22	27	2 381.8	255.8	3	4	109.5	5.6	25	31	2 491.3	261.3
Ukraine	6	8	836.3	113.6	3	8	569.8	25.0	8	16	1 406.0	138.6
United Kingdom	208	272	19 525.3	2 339.9	85	149	6 743.3	774.3	280	421	26 268.5	3 114.3
United Republic of Tanzania	18	21	1 411.5	203.8	2	4	314.5	9.7	20	25	1 726.0	213.5
United States of America	342	431	30 883.3	6 367.4	129	197	12 783.5	1 842.5	461	628	43 666.8	8 209.9
Uruguay	25	45	3 424.0	170.5	11	31	1 294.3	48.4	36	76	4 718.3	218.8
Uzbekistan	7	7	468.0	8.5				0.0	7	7	468.0	8.5
Venezuela	23	32	3 645.3	311.2	1	2	10.0	13.2	24	34	3 655.3	324.3
Viet Nam	13	13	1 270.8	134.3	3	3	386.8	82.0	15	16	1 657.5	216.3
Yemen	4	4	242.0	7.0	1	3	363.0	17.1	5	7	605.0	24.1
Zambia	9	12	1 213.3	167.4	2	4	89.0	6.0	10	16	1 302.3	173.4
Zimbabwe	8	11	927.5	168.6	1	1	6.0	1.0	9	12	933.5	169.6
				0.0				0.0				0.0
Not Applicable	9	14	910.0	102.9	1	1	70.0	10.5	10	15	980.0	113.3
Unknown	41	51	2 239.8	227.9	8	10	457.8	63.3	47	52	2 698.5	292.2
Total	**3 307.0**	**4 381.0**	**360 713.0**	**41 532.3**	**1 443.0**	**2 902.0**	**173 824.3**	**10 431.5**	**4 618.0**	**7 283.0**	**535 046.3**	**52 023.5**

2003	Consultants				Individual contractors				Total			
Country or area	Number of persons	Number of contracts	Total days worked	Total fees*	Number of persons	Number of contracts	Total days worked	Total fees*	Number of persons	Number of contracts	Total days worked	Total fees*
Albania	3	4	291.0	25.9	2	3	68.0	18.1	5	7	359.0	44.0
Algeria	9	12	1 048.3	100.4	4	6	233.3	25.0	13	18	1 281.5	125.4
Angola	1	1	7.0	0.6				0.0	1	1	7.0	0.6
Antigua and Barbuda	3	4	224.0	38.7	2	2	38.3	11.1	3	6	262.3	49.9
Argentina	148	214	13 295.8	1 016.9	79	141	8 151.0	249.3	223	355	21 446.8	1 266.2
Armenia	3	3	509.8	13.0	1	1	30.3	4.2	4	4	540.0	17.2
Australia	64	110	4 736.0	1 117.7	10	15	686.8	69.5	71	125	5 422.8	1 187.1
Austria	17	21	1 142.3	192.9	26	29	1 036.5	184.6	43	50	2 178.8	377.5
Azerbaijan	1	1	73.0	9.0	1	1	30.3	2.4	2	2	103.3	11.4
Bahamas	1	1	363.0	78.0				0.0	1	1	363.0	78.0
Bahrain	2	3	132.8	8.0				0.0	2	3	132.8	8.0
Bangladesh	28	36	3 178.0	541.2	3	4	340.8	57.3	30	40	3 518.8	598.5
Barbados	5	6	356.5	75.0				0.0	5	6	356.5	75.0
Belarus	4	4	250.0	42.6	3	5	309.0	20.6	6	9	559.0	63.2
Belgium	27	35	1 637.5	335.1	5	14	220.8	43.7	32	49	1 858.3	378.7
Belize	1	1	1.0	0.3				0.0	1	1	1.0	0.3
Benin	9	11	417.5	68.3	2	2	68.5	9.0	10	13	486.0	77.3
Bhutan	2	2	72.3	4.8	1	1	30.3	1.5	3	3	102.5	6.3
Bolivia	31	37	2 290.5	157.5	4	9	470.8	28.7	34	46	2 761.3	186.2
Bosnia and Herzegovina				0.0	1	1	19.0	1.6	1	1	19.0	1.6
Botswana	5	5	123.5	16.0				0.0	5	5	123.5	16.0
Brazil	80	88	6 765.0	695.7	22	29	1 938.5	44.1	98	117	8 703.5	739.8
Bulgaria	10	16	1 356.5	91.9	2	3	50.0	9.0	12	19	1 406.5	100.9
Burkina Faso	16	24	961.8	122.2				0.0	16	25	1 052.5	131.2
Burundi	2	3	122.0	15.2	1	2	363.0	36.1	3	5	485.0	51.3
Cambodia	7	7	196.0	9.7	1	1	30.3	2.5	8	8	226.3	12.2
Cameroon	31	35	2 672.0	296.3	8	10	415.0	30.1	38	45	3 087.0	326.4
Canada	120	156	7 209.3	1 516.6	18	40	1 259.3	153.9	134	196	8 468.5	1 670.5
Cape Verde	2	2	121.0	8.0				0.0	2	2	121.0	8.0
Central African Republic	2	2	66.5	4.5				0.0	2	2	66.5	4.5
Chad	1	1	181.5	36.0				0.0	1	1	181.5	36.0
Chile	157	214	10 834.5	955.3	143	386	14 467.0	618.2	291	600	25 301.5	1 573.5
China	28	32	2 307.3	436.3	28	41	3 333.5	244.4	54	73	5 640.8	680.7
Colombia	58	80	4 801.8	657.1	14	19	1 039.8	83.4	71	99	5 841.5	740.5
Comoros	1	1	7.0	0.6				0.0	1	1	7.0	0.6

2003	Consultants				Individual contractors				Total			
Country or area	Number of persons	Number of contracts	Total days worked	Total fees*	Number of persons	Number of contracts	Total days worked	Total fees*	Number of persons	Number of contracts	Total days worked	Total fees*
Costa Rica	19	25	1 315.5	139.1	1	3	15.0	2.8	20	28	1 330.5	141.8
Cote d'Ivoire	8	8	552.0	65.8	2	4	303.0	17.8	10	12	855.0	83.6
Croatia	4	4	295.8	29.9				0.0	4	4	295.8	29.9
Cuba	19	22	765.0	71.2	3	6	92.5	12.1	21	28	857.5	83.3
Cyprus	1	1	1.0	0.6	1	2	272.3	22.0	2	3	273.3	22.6
Czech Republic	3	3	153.3	25.7	1	1	7.0	0.3	4	4	160.3	26.1
Democratic People's Republic of Korea	1	1	121.0	1.4	1			0.0	1	1	121.0	1.4
Democratic Republic of the Congo	11	15	697.0	74.0	4	10	219.5	17.7	12	25	916.5	91.7
Denmark	13	13	1 203.5	322.1	3	5	544.5	42.5	16	18	1 748.0	364.6
Djibouti	1	3	265.5	16.3				0.0	1	3	265.5	16.3
Dominica	2	2	84.0	4.0				0.0	2	2	84.0	4.0
Dominican Republic	5	5	261.8	21.0				0.0	5	5	261.8	21.0
Ecuador	12	24	1 503.5	140.0	4	4	28.0	3.8	16	28	1 531.5	143.8
Egypt	49	63	2 694.8	428.9	30	45	1 812.8	223.8	72	108	4 507.5	652.7
El Salvador	8	9	452.5	68.6	1	3	211.8	7.3	9	12	664.3	75.9
Estonia	8	8	497.8	22.9				0.0	8	8	497.8	22.9
Ethiopia	95	288	23 920.8	669.6	107	265	21 414.3	426.3	195	559	45 833.0	1 103.5
Fiji	5	5	175.0	33.0				0.0	5	5	175.0	33.0
Finland	16	17	1 467.5	316.0	1	1	6.0	3.0	17	18	1 473.5	319.0
France	164	254	13 215.5	2 438.9	119	248	12 899.8	1 236.7	274	502	26 115.3	3 675.6
French Antilles	1	2	111.8	34.2				0.0	1	2	111.8	34.2
Gabon	3	4	116.5	11.5				0.0	3	4	116.5	11.5
Gambia	5	6	502.8	99.3	2	2	38.0	8.0	6	8	540.8	107.3
Georgia	3	3	421.5	15.1	1	1	30.3	2.0	4	4	451.8	17.1
Germany	66	85	5 323.0	1 107.3	12	13	870.8	88.6	74	99	6 214.0	1 195.9
Ghana	35	49	2 478.5	426.0	4	9	99.3	14.7	38	58	2 577.8	440.7
Greece	8	11	727.0	77.2	1	2	3.0	1.1	9	14	732.0	79.1
Guatemala	8	8	230.3	27.0	1	1	11.0	1.1	9	9	241.3	28.1
Guinea	4	6	171.0	24.9	1	2	121.0	12.0	5	8	292.0	36.9
Guinea-Bissau	1	1	5.0	2.0				0.0	1	1	5.0	2.0
Guyana	1	1	242.0	5.0	1	1	9.0	6.7	2	2	251.0	11.7
Haiti	6	6	71.0	19.5	3	4	302.8	45.5	8	10	373.8	64.9
Honduras	7	9	450.0	36.5				0.0	7	9	450.0	36.5
Hungary	5	5	119.0	26.7	2	2	110.8	7.0	7	7	229.8	33.7
India	107	130	7 651.0	1 470.1	15	17	1 311.8	241.2	119	147	8 962.8	1 711.2
Indonesia	15	15	648.5	53.7				0.0	15	15	648.5	53.7

2003	Consultants				Individual contractors				Total			
Country or area	Number of persons	Number of contracts	Total days worked	Total fees*	Number of persons	Number of contracts	Total days worked	Total fees*	Number of persons	Number of contracts	Total days worked	Total fees*
Iran (Islamic Republic of)	5	5	190.8	33.5	2	4	59.0	13.9	7	9	249.8	47.4
Iraq	4	4	393.3	21.5	2	6	381.8	19.4	6	10	775.0	40.9
Ireland	30	35	2 138.5	594.7	7	14	914.5	81.1	36	49	3 053.0	675.9
Israel	8	9	338.0	59.0	1	1	42.0	3.1	9	10	380.0	62.1
Italy	52	68	3 512.8	577.5	12	13	902.3	92.1	63	81	4 415.0	669.6
Jamaica	8	11	1 020.8	272.0	2	1	55.0	16.9	10	12	1 075.8	289.0
Japan	21	25	1 394.5	290.6	3	4	265.5	25.8	24	29	1 660.0	316.3
Jordan	18	19	1 272.8	189.5	4	10	405.5	36.6	21	29	1 678.3	226.1
Kazakhstan	7	7	524.0	13.3	1	1	363.0	24.5	8	8	887.0	37.8
Kenya	81	108	5 360.5	597.8	71	103	3 260.0	257.5	144	230	8 736.5	858.7
Kyrgyzstan	9	9	565.0	21.9	1	1	28.0	2.4	10	10	593.0	24.3
Lao People's Democratic Republic	4	4	149.0	7.5				0.0	4	4	149.0	7.5
Latvia	2	2	72.3	25.4				0.0	2	2	72.3	25.4
Lebanon	76	91	6 069.8	600.9	71	217	4 698.0	314.5	144	308	10 767.8	915.4
Lesotho	1	1	121.0	3.0				0.0	1	1	121.0	3.0
Liberia	4	6	241.8	34.8	1	1	10.0	2.2	5	7	251.8	37.0
Libyan Arab Jamahiriya	2	2	90.8	3.1				0.0	2	2	90.8	3.1
Lithuania	1	1	30.3	2.5				0.0	1	1	30.3	2.5
Luxembourg				0.0	1	3	85.0	25.8	1	3	85.0	25.8
Madagascar	3	3	224.5	9.0	1	3	635.3	43.1	4	6	859.8	52.2
Malawi	3	4	152.5	30.4	1	1	90.8	3.0	4	5	243.3	33.4
Malaysia	19	20	1 530.0	242.7	2	2	13.0	3.0	21	22	1 543.0	245.7
Maldives	1	1	42.0	1.5				0.0	1	1	42.0	1.5
Mali	13	13	432.3	70.0	4	5	202.5	18.9	15	18	634.8	88.9
Malta	3	4	96.5	32.0				0.0	3	4	96.5	32.0
Mauritania	11	13	497.0	83.0	1	1	181.5	5.3	12	14	678.5	88.2
Mauritius	6	7	640.5	149.7				0.0	6	7	640.5	149.7
Mexico	52	65	3 024.3	446.6	22	32	1 922.3	98.1	74	97	4 946.5	544.7
Mongolia	5	6	182.0	29.3				0.0	5	6	182.0	29.3
Morocco	20	23	1 340.3	217.3	4	5	419.5	16.0	24	28	1 759.8	233.3
Mozambique	3	5	248.8	25.9				0.0	3	5	248.8	25.9
Myanmar	1	1	121.0	5.7				0.0	1	1	121.0	5.7
Namibia	2	2	54.0	8.3				0.0	2	2	54.0	8.3
Nepal	14	15	316.3	24.6				0.0	14	15	316.3	24.6
Netherlands	46	56	4 054.3	878.6	5	6	417.3	24.8	51	62	4 471.5	903.3
Netherlands Antilles	1	1	90.0	18.0				0.0	1	1	90.0	18.0

2003	Consultants				Individual contractors				Total			
Country or area	Number of persons	Number of contracts	Total days worked	Total fees[a]	Number of persons	Number of contracts	Total days worked	Total fees[a]	Number of persons	Number of contracts	Total days worked	Total fees[a]
New Zealand	15	18	2 049.3	225.1	3	3	27.0	7.2	17	21	2 076.3	232.3
Nicaragua	4	6	382.3	36.6	1	1	30.3	4.0	4	7	412.5	40.6
Niger	6	6	217.5	45.9				0.0	6	6	217.5	45.9
Nigeria	27	31	1 864.5	193.3	3	9	681.3	22.4	29	40	2 545.8	215.7
Norway	19	23	1 761.8	236.0	7	9	709.0	33.4	26	32	2 470.8	269.4
Oman	2	2	79.3	6.0				0.0	2	2	79.3	6.0
Pakistan	12	17	817.0	174.2	1	0	12.0	11.0	12	17	829.0	185.2
Panama	3	3	181.5	15.0				0.0	3	3	181.5	15.0
Paraguay	6	6	577.5	24.6	2	2	60.5	3.5	8	8	638.0	28.1
Peru	34	43	2 764.5	304.4	5	10	771.0	21.6	38	53	3 535.5	326.0
Philippines	47	57	2 487.5	316.6	3	3	160.3	5.4	50	60	2 647.8	322.0
Poland	10	11	1 117.5	231.4	1	1	19.0	3.3	11	12	1 136.5	234.7
Portugal	4	4	121.3	14.5	3	3	112.0	36.0	7	7	233.3	50.5
Qatar	2	2	151.3	6.0				0.0	2	2	151.3	6.0
Republic of Korea	9	9	420.0	50.5	1	1	30.3	5.0	10	10	450.3	55.5
Republic of Moldova	4	5	213.0	18.5	1	1	49.0	0.4	5	6	262.0	18.9
Romania	11	12	376.3	77.4	1	2	213.8	32.5	12	14	590.0	110.0
Russian Federation	32	36	2338	400.53	33	50	3010.75	265.08	65	86	5348.75	665.61
Rwanda	3	5	178.3	46.8	2	9	749.0	10.7	5	14	927.3	57.5
Saint Lucia	4	5	132.8	18.8				0.0	4	5	132.8	18.8
Saint Vincent and the Grenadines	2	2	84.0	7.0				0.0	2	2	84.0	7.0
Samoa	2	2	21.0	1.5				0.0	2	2	21.0	1.5
Saudi Arabia	3	3	198.0	12.0	1	1	35.0	1.0	3	4	233.0	13.0
Senegal	42	55	3 026.0	582.0	1	1	14.0	0.9	43	56	3 040.0	582.8
Serbia and Montenegro	5	6	208.5	30.1	2	3	29.0	5.1	7	9	237.5	35.2
Seychelles	1	1	6.0	4.4				0.0	1	1	6.0	4.4
Sierra Leone	8	9	966.8	178.4	1	1	60.5	4.0	9	10	1 027.3	182.4
Singapore	9	11	855.5	118.4				0.0	9	11	855.5	118.4
Slovakia	3	3	17.0	6.0	2	3	60.0	13.0	5	6	77.0	19.0
Slovenia	2	2	48.3	27.3				0.0	2	2	48.3	27.3
Solomon Islands	1	1	42.0	12.5				0.0	1	1	42.0	12.5
Somalia	1	3	77.3	26.3				0.0	1	3	77.3	26.3
South Africa	51	69	2 664.3	393.9	3	5	81.0	19.8	52	74	2 745.3	413.8
Spain	48	56	2 939.0	392.7	28	52	3 389.3	345.4	74	110	6 345.3	743.9
Sri Lanka	12	16	629.3	107.5	2	5	71.0	8.6	13	21	700.3	116.1

2003	Consultants				Individual contractors				Total			
Country or area	Number of persons	Number of contracts	Total days worked	Total fees*	Number of persons	Number of contracts	Total days worked	Total fees*	Number of persons	Number of contracts	Total days worked	Total fees*
Sudan	7	7	432.8	37.4	4	7	433.5	28.1	11	14	866.3	65.5
Suriname	1	1	6.0	0.8				0.0	1	1	6.0	0.8
Sweden	25	27	2 258.8	277.8	6	9	660.3	55.7	30	36	2 919.0	333.6
Switzerland	63	98	3 959.5	870.7	30	69	2 456.0	285.0	87	167	6 415.5	1 155.7
Syrian Arab Republic	13	16	512.5	24.5	13	19	853.5	43.3	23	35	1 366.0	67.8
Tajikistan	5	5	423.3	13.3				0.0	5	5	423.3	13.3
Thailand	27	29	1 069.3	81.4	43	50	2 422.3	84.9	70	79	3 491.5	166.3
The former Yugoslav Republic of Macedonia	1	1	14.0	3.0	1	1	60.5	2.0	2	2	74.5	5.0
Timor-Leste	2	2	19.0	0.8				0.0	2	2	19.0	0.8
Togo	1	3	44.0	8.4				0.0	1	3	44.0	8.4
Trinidad and Tobago	8	11	416.0	67.7	13	18	1 620.5	18.7	21	29	2 036.5	86.4
Tunisia	18	23	1 104.5	137.7	3	6	115.8	42.7	21	29	1 220.3	180.4
Turkey	9	11	319.8	30.5				0.0	9	11	319.8	30.5
Uganda	26	33	1 908.5	245.4	2	2	36.3	1.7	28	36	2 035.5	256.0
Ukraine	5	6	640.0	58.4	4	7	404.5	88.3	9	13	1 044.5	146.7
United Arab Emirates	2	2	45.0	4.0				0.0	2	2	45.0	4.0
United Kingdom	257	320	14 082.3	2 922.0	79	152	5 021.0	796.4	326	473	19 133.5	3 726.3
United Republic of Tanzania	17	18	1 409.0	162.8	1	2	332.8	9.9	18	20	1 741.8	172.6
United States of America	358	449	23 111.5	4 682.9	136	201	12 062.0	1 600.1	481	651	35 206.8	6 287.7
Uruguay	34	56	2 733.5	203.8	25	54	1 889.8	96.1	58	110	4 623.3	299.9
Uzbekistan	4	4	262.8	8.2				0.0	4	4	262.8	8.2
Venezuela	17	19	1 168.0	121.0	1	1	121.0	1.3	18	20	1 289.0	122.2
Viet Nam	10	10	320.3	19.2	1	1	5.0	0.2	11	11	325.3	19.4
Yemen	4	5	146.8	7.0	2	4	324.0	19.5	5	9	470.8	26.5
Zambia	10	11	567.5	59.8	1	6	65.0	4.4	11	18	723.3	73.2
Zimbabwe	11	12	535.3	151.8	1	2	121.0	16.8	12	14	656.3	168.6
				0.0				0.0				0.0
Territories under the governance of the Palestinian Authority	2	2	44.3	3.5				0.0	2	2	44.3	3.5
Not Applicable	7	7	340.0	35.2	2	2	95.8	11.2	9	9	435.8	46.4
Unknown	21	36	2 013.8	216.9	5	14	475.3	42.4	26	16	2 480.0	259.3
Total	**3 543.00**	**4 693.00**	**263 116.25**	**37 430.56**	**1 401.00**	**2 652.00**	**130 665.00**	**9 628.03**	**4 810.00**	**7 345.00**	**394 760.25**	**47 116.02**

2002-2003	Consultants				Individual contractors				Total			
Country or area	Number of persons	Number of contracts	Total days worked	Total fees*	Number of persons	Number of contracts	Total days worked	Total fees*	Number of persons	Number of contracts	Total days worked	Total fees*
Afghanistan	4	3	46.0	14.7				0.0	4	3	46.0	14.7
Albania	4	8	598.3	40.2	3	7	224.5	31.0	7	15	822.8	71.1
Algeria	10	20	1 352.3	123.7	6	11	437.0	52.0	13	31	1 789.3	175.8
Angola	1	1	7.0	0.6	1	1	7.0	0.5	2	2	14.0	1.1
Antigua and Barbuda	4	6	671.0	67.1	2	3	83.3	35.3	4	9	754.3	102.4
Argentina	256	516	33 260.8	2 259.8	190	576	34 240.5	595.4	435	1092	67 501.3	2 855.2
Armenia	6	6	644.8	25.0	1	4	146.3	15.8	7	10	791.0	40.8
Australia	114	201	12 054.3	2 311.1	12	39	1 315.3	200.3	123	240	13 369.5	2 511.5
Austria	37	51	5 874.8	818.8	33	61	2 292.5	401.2	70	112	8 167.3	1 220.0
Azerbaijan	3	3	345.3	30.0	2	2	42.3	3.4	5	5	387.5	33.4
Bahamas	1	2	514.3	119.1				0.0	1	2	514.3	119.1
Bahrain	3	4	374.8	19.0	4	4	121.0	5.4	7	8	495.8	24.4
Bangladesh	40	58	4 864.0	800.7	3	9	506.5	83.3	42	67	5 370.5	884.1
Barbados	8	12	1 136.8	167.0	1	1	59.0	11.0	8	13	1 195.8	178.0
Belarus	7	11	629.5	101.2	4	10	710.3	31.8	10	21	1 339.8	133.0
Belgium	46	74	3 702.3	601.9	13	28	662.0	131.2	56	102	4 364.3	733.0
Belize	2	2	364.0	0.3				0.0	2	2	364.0	0.3
Benin	14	20	1 150.0	113.5	2	2	68.5	9.0	15	22	1 218.5	122.5
Bhutan	4	5	244.8	8.3	1	1	30.3	1.5	5	6	275.0	9.8
Bolivia	40	60	4 032.3	345.0	5	12	652.3	37.8	44	72	4 684.5	382.7
Bosnia and Herzegovina	5	8	323.8	74.5	3	6	152.0	10.2	7	14	475.8	84.7
Botswana	8	11	724.3	43.0				0.0	8	11	724.3	43.0
Brazil	123	167	13 381.0	1 239.7	37	58	3 881.3	117.2	156	225	17 262.3	1 357.0
Bulgaria	22	37	3 801.3	270.7	2	5	106.0	14.9	24	42	3 907.3	285.6
Burkina Faso	28	45	2 224.3	205.4	3	4	266.5	32.2	30	50	2 581.5	246.7
Burundi	6	9	934.8	85.5	1	2	363.0	36.1	7	11	1 297.8	121.5
Cambodia	13	15	629.0	30.2	1	1	30.3	2.5	14	16	659.3	32.7
Cameroon	46	67	5 281.3	651.5	11	25	1 246.5	144.2	54	92	6 527.8	795.7
Canada	209	295	20 108.5	3 606.4	45	90	3 981.5	591.2	245	385	24 090.0	4 197.6
Cape Verde	3	4	218.8	20.7				0.0	3	4	218.8	20.7
Central African Republic	3	4	158.0	16.5				0.0	3	4	158.0	16.5
Chad	5	5	472.5	46.6				0.0	5	5	472.5	46.6
Chile	254	441	24 473.8	1 988.1	229	784	31 591.5	1 144.7	468	1225	56 065.3	3 132.8
China	56	72	5 801.0	970.6	37	78	5 970.0	379.8	90	151	11 801.3	1 358.6
Colombia	97	167	10 912.8	1 256.7	20	37	1 857.0	155.9	114	204	12 769.8	1 412.6
Comoros	7	7	430.5	22.7				0.0	7	7	430.5	22.7

2002-2003	Consultants				Individual contractors				Total			
Country or area	Number of persons	Number of contracts	Total days worked	Total fees[a]	Number of persons	Number of contracts	Total days worked	Total fees[a]	Number of persons	Number of contracts	Total days worked	Total fees[a]
Costa Rica	28	40	3 226.5	234.1	6	8	445.3	38.0	33	48	3 671.8	272.1
Cote d'Ivoire	20	24	1 793.5	161.4	4	9	691.0	33.1	24	33	2 484.5	194.5
Croatia	9	10	845.8	57.1	3	4	223.8	19.9	11	14	1 069.5	77.1
Cuba	21	29	1 079.5	100.0	4	13	335.3	29.0	23	42	1 414.8	128.9
Cyprus	2	2	31.3	98.8	1	4	635.3	46.4	3	6	666.5	145.2
Czech Republic	1	1	14.0	3.2	2	4	87.5	8.5	3	5	101.5	11.7
Democratic People's Republic of Korea	2	3	512.0	6.5				0.0	2	3	512.0	6.5
Democratic Republic of the Congo	17	27	1 477.0	122.7	6	17	516.8	28.9	20	44	1 993.8	151.6
Denmark	33	38	5 690.5	753.8	4	6	665.5	57.4	37	44	6 356.0	811.2
Djibouti	3	6	541.8	24.6	1	2	174.8	11.2	3	8	716.5	35.7
Dominica	2	2	84.0	4.0				0.0	2	2	84.0	4.0
Dominican Republic	7	7	626.8	21.5	1	1	2.0	0.6	8	8	628.8	22.1
Ecuador	25	48	4 120.3	307.0	9	14	468.5	15.9	33	62	4 588.8	322.9
Egypt	69	101	4 523.5	624.8	40	76	3 138.5	345.1	101	177	7 662.0	969.9
El Salvador	14	17	1 346.5	116.7	4	9	742.5	26.4	17	26	2 089.0	143.1
Equatorial Guinea	1	1	4.0	0.6				0.0	1	1	4.0	0.6
Estonia	14	15	1 289.8	46.6				0.0	14	15	1 289.8	46.6
Ethiopia	123	493	39 230.8	1 362.8	204	647	60 086.5	1 148.5	308	1150	99 975.5	2 522.8
Fiji	12	13	725.3	58.8				0.0	12	13	725.3	58.8
Finland	41	46	5 693.3	691.2	2	2	26.0	10.5	43	48	5 719.3	701.6
France	258	458	27 673.5	4 502.5	169	475	26 953.5	2 380.6	407	933	54 627.0	6 883.1
French Antilles	1	4	227.0	58.0				0.0	1	4	227.0	58.0
Gabon	5	10	513.8	45.0				0.0	5	10	513.8	45.0
Gambia	10	14	1 024.8	175.5	5	5	77.0	14.1	14	19	1 101.8	189.6
Georgia	6	6	693.8	35.6	1	1	30.3	2.0	7	7	724.0	37.6
Germany	112	166	13 949.5	2 167.6	24	27	2 273.8	217.6	132	195	16 365.4	2 407.2
Ghana	60	83	4 704.8	719.6	7	14	440.8	40.7	65	97	5 145.5	760.3
Greece	13	21	2 661.0	233.2	1	4	12.0	4.3	14	26	2 675.0	238.2
Guatemala	11	11	1 077.3	30.8	3	3	228.0	8.5	14	14	1 305.3	39.2
Guinea	8	11	259.0	58.3	1	2	121.0	12.0	9	13	380.0	70.3
Guinea-Bissau	1	3	44.3	12.0				0.0	1	3	44.3	12.0
Guyana	2	2	271.0	23.2	3	4	103.5	29.6	5	6	374.5	52.7
Haiti	9	10	584.0	42.1	3	7	735.8	67.9	11	17	1 319.8	110.1
Honduras	7	12	581.0	63.7				0.0	7	12	581.0	63.7
Hungary	8	9	473.8	36.9	2	2	110.8	7.0	10	11	584.5	43.9

2002-2003	Consultants				Individual contractors				Total			
Country or area	Number of persons	Number of contracts	Total days worked	Total fees[a]	Number of persons	Number of contracts	Total days worked	Total fees[a]	Number of persons	Number of contracts	Total days worked	Total fees[a]
Iceland	3	3	1 089.0	0.0				0.0	3	3	1 089.0	0.0
India	171	234	16 637.3	2 854.0	22	33	3 307.3	361.9	189	267	19 944.5	3 215.9
Indonesia	23	27	1 218.5	104.0	1	1	90.8	2.4	24	28	1 309.3	106.4
Iran (Islamic Republic of)	8	10	722.5	177.5	2	10	120.0	21.9	10	20	842.5	199.4
Iraq	6	7	605.0	48.5	4	8	431.8	24.9	10	15	1 036.8	73.4
Ireland	40	57	4 391.0	1 195.0	8	25	1 712.5	128.8	47	82	6 103.5	1 323.8
Israel	14	20	1 323.0	126.3	3	4	314.3	60.0	16	24	1 637.3	186.2
Italy	91	148	10 237.5	1 385.6	16	26	1 937.5	218.3	107	174	12 175.0	1 603.9
Jamaica	16	23	2 539.5	602.0	2	1	75.0	24.8	17	24	2 614.5	626.9
Japan	31	45	3 541.0	575.5	7	10	512.8	48.0	37	55	4 053.8	623.5
Jordan	27	30	2 149.8	355.6	9	18	906.5	66.5	35	48	3 056.3	422.1
Kazakhstan	9	11	1 075.5	29.2	2	4	705.3	43.8	11	15	1 780.8	73.0
Kenya	121	189	11 134.5	1 257.8	112	191	9 114.8	681.1	214	402	20 440.8	1 943.6
Kuwait	2	2	74.5	6.4				0.0	2	2	74.5	6.4
Kyrgyzstan	15	18	1 675.0	80.3	1	1	28.0	2.4	16	19	1 703.0	82.7
Lao People's Democratic Republic	10	10	337.8	18.6				0.0	10	10	337.8	18.6
Latvia	4	4	547.0	36.9				0.0	4	4	547.0	36.9
Lebanon	102	140	10 282.5	971.6	103	352	8 319.8	541.0	199	492	18 602.3	1 512.5
Lesotho	2	2	123.0	3.8				0.0	2	2	123.0	3.8
Liberia	4	14	729.0	106.0	2	6	23.0	6.8	5	20	752.0	112.8
Libyan Arab Jamahiriya	3	3	97.8	3.6				0.0	3	3	97.8	3.6
Lithuania	2	2	453.8	11.5				0.0	2	2	453.8	11.5
Luxembourg	1	1	423.5	9.0	1	3	85.0	25.8	2	4	508.5	34.8
Madagascar	4	5	319.3	12.0	3	9	1 316.8	74.9	7	14	1 636.0	86.9
Malawi	4	5	243.3	42.9	1	2	272.3	9.0	5	7	515.5	51.9
Malaysia	36	46	3 992.8	568.3	2	2	13.0	3.0	37	48	4 005.8	571.3
Maldives	2	3	91.0	5.1				0.0	2	3	91.0	5.1
Mali	21	22	1 174.3	100.1	4	7	304.3	26.6	23	29	1 478.5	126.7
Malta	6	8	330.3	53.8				0.0	6	8	330.3	53.8
Mauritania	16	21	845.0	135.2	1	3	453.8	13.1	17	24	1 298.8	148.3
Mauritius	11	16	1 587.5	279.4				0.0	11	16	1 587.5	279.4
Mexico	71	112	6 414.3	844.2	23	39	2 453.0	136.0	93	151	8 867.3	980.2
Mongolia	10	12	698.8	92.4				0.0	10	12	698.8	92.4
Morocco	27	38	2 480.8	374.0	7	9	458.5	21.9	34	47	2 939.3	396.0
Mozambique	8	11	447.8	50.1				0.0	8	11	447.8	50.1
Myanmar	3	4	453.8	23.4	1	1	30.3	1.5	3	5	484.0	25.0

2002-2003	Consultants				Individual contractors				Total			
Country or area	Number of persons	Number of contracts	Total days worked	Total fees*	Number of persons	Number of contracts	Total days worked	Total fees*	Number of persons	Number of contracts	Total days worked	Total fees*
Namibia	3	3	79.0	9.6				0.0	3	3	79.0	9.6
Nepal	25	32	1 395.3	101.4				0.0	25	32	1 395.3	101.4
Netherlands	85	119	11 018.3	2 005.4	10	12	1 128.5	101.2	93	131	12 146.8	2 106.5
Netherlands Antilles	2	4	318.5	59.3				0.0	2	4	318.5	59.3
New Zealand	33	44	4 373.5	555.2	4	11	268.5	38.0	36	55	4 642.0	593.2
Nicaragua	8	13	1 651.3	83.8	1	2	60.5	6.0	8	15	1 711.8	89.8
Niger	9	9	433.3	54.5				0.0	9	9	433.3	54.5
Nigeria	56	81	6 042.3	604.5	6	23	1 559.8	153.4	60	104	7 602.0	757.8
Norway	40	53	7 290.5	625.2	7	10	714.0	34.2	47	63	8 004.5	659.3
Oman	3	3	109.5	9.3				0.0	3	3	109.5	9.3
Pakistan	21	31	1 517.5	281.5	2	1	193.5	33.5	22	32	1 711.0	315.0
Panama	5	5	307.5	38.8				0.0	5	5	307.5	38.8
Papua New Guinea	4	4	1 210.0	12.0				0.0	4	4	1 210.0	12.0
Paraguay	14	18	2 846.3	88.2	2	2	60.5	3.5	16	20	2 906.8	91.7
Peru	52	80	6 386.0	644.4	12	20	1 213.0	67.1	62	100	7 599.0	711.4
Philippines	76	111	5 909.3	722.1	5	8	765.3	49.3	80	119	6 674.5	771.4
Poland	19	27	2 847.8	483.2	1	2	61.0	7.6	20	29	2 908.8	490.8
Portugal	7	10	681.5	55.6	4	5	162.0	69.1	11	15	843.5	124.7
Qatar	2	2	151.3	6.0				0.0	2	2	151.3	6.0
Republic of Korea	19	21	2 002.3	172.8	3	4	118.8	13.6	22	25	2 121.0	186.4
Republic of Moldova	5	6	394.5	22.1	1	1	49.0	0.4	6	7	443.5	22.5
Romania	14	17	709.5	152.9	1	4	402.5	57.6	15	21	1 112.0	210.5
Russian Federation	65	89	7153	1077.51	49	112	6547.25	623.21	111	202	13821.25	1723.99
Rwanda	9	13	617.5	73.1	3	15	1 517.3	25.0	11	28	2 134.8	98.1
Saint Lucia	8	10	396.8	46.8				0.0	8	10	396.8	46.8
Saint Vincent and the Grenadines	3	3	447.0	7.0				0.0	3	3	447.0	7.0
Samoa	5	5	817.0	8.5				0.0	5	5	817.0	8.5
Saudi Arabia	4	4	212.0	12.5	1	1	35.0	1.0	4	5	247.0	13.5
Senegal	69	100	5 847.5	1 160.6	3	4	202.5	10.4	71	104	6 050.0	1 171.0
Serbia and Montenegro	2	3	90.8	8.5	1	1	12.0	1.6	3	4	102.8	10.1
Seychelles	1	1	6.0	4.4				0.0	1	1	6.0	4.4
Sierra Leone	15	19	2 321.8	408.0	1	2	181.5	16.0	16	21	2 503.3	424.0
Singapore	19	29	3 047.3	297.7	1	2	181.5	5.3	19	31	3 228.8	303.0
Slovakia	8	10	1 122.0	166.5	4	6	143.5	19.5	11	16	1 265.5	186.0
Slovenia	4	4	150.3	38.3				0.0	4	4	150.3	38.3
Solomon Islands	2	2	405.0	12.5				0.0	2	2	405.0	12.5

2002-2003	Consultants				Individual contractors				Total			
Country or area	Number of persons	Number of contracts	Total days worked	Total fees[a]	Number of persons	Number of contracts	Total days worked	Total fees[a]	Number of persons	Number of contracts	Total days worked	Total fees[a]
Somalia	1	3	77.3	26.3				0.0	1	3	77.3	26.3
South Africa	76	101	4 432.3	772.8	5	7	118.3	24.6	79	108	4 550.5	797.4
Spain	66	85	5 173.5	639.2	41	115	7 030.0	634.1	103	202	12 220.5	1 279.1
Sri Lanka	28	38	2 002.3	297.7	4	9	157.5	82.2	30	47	2 159.8	379.9
Sudan	12	16	1 048.3	133.6	4	12	816.3	42.3	15	28	1 864.5	175.9
Suriname	1	1	6.0	0.8	1	2	363.0	9.1	2	3	369.0	9.9
Swaziland	1	1	25.0	1.3				0.0	1	1	25.0	1.3
Sweden	49	61	7 961.5	691.9	9	18	1 260.0	93.5	58	79	9 221.5	785.4
Switzerland	131	197	13 803.0	1 755.1	45	159	4 801.5	534.4	165	356	18 604.5	2 289.5
Syrian Arab Republic	18	24	859.3	41.9	14	27	1 053.5	60.6	29	51	1 912.8	102.5
Tajikistan	8	11	1 270.3	42.3	1	1	90.8	3.0	9	12	1 361.0	45.3
Thailand	45	51	2 539.0	262.1	56	74	3 680.0	123.0	100	125	6 219.0	385.1
The former Yugoslav Republic of Macedonia	3	5	333.3	80.5	1	1	60.5	2.0	4	6	393.8	82.5
Timor-Leste	3	3	61.0	2.8				0.0	3	3	61.0	2.8
Togo	3	7	262.5	22.1	2	3	71.0	4.8	5	10	333.5	26.9
Tonga	3	3	731.0	2.1				0.0	3	3	731.0	2.1
Trinidad and Tobago	13	19	795.5	116.5	13	18	1 620.5	18.7	26	37	2 416.0	135.3
Tunisia	28	39	2 052.3	325.6	3	8	272.0	80.3	30	47	2 324.3	405.8
Turkey	13	16	844.0	89.0	1	1	12.0	1.0	14	17	856.0	90.0
Uganda	44	60	4 290.3	501.1	5	6	145.8	7.2	48	67	4 526.8	517.4
Ukraine	10	14	1 476.3	172.0	5	15	974.3	113.2	13	29	2 450.5	285.2
United Arab Emirates	2	2	45.0	4.0				0.0	2	2	45.0	4.0
United Kingdom	406	592	33 607.5	5 261.9	130	301	11 764.3	1 570.7	507	894	45 402.0	6 840.6
United Republic of Tanzania	30	39	2 820.5	366.6	2	6	647.3	19.5	32	45	3 467.8	386.1
United States of America	595	881	54 025.0	11 052.2	217	398	24 845.5	3 442.6	784	1280	78 903.8	14 499.6
Uzbekistan	11	11	730.8	16.7				0.0	11	11	730.8	16.7
Vanuatu	2	2	726.0	0.0				0.0	2	2	726.0	0.0
Venezuela	35	51	4 813.3	432.1	2	3	131.0	14.4	37	54	4 944.3	446.5
Viet Nam	21	23	1 591.0	153.5	4	4	391.8	82.2	24	27	1 982.8	235.7
Yemen	8	9	388.8	14.0	2	7	687.0	36.6	9	16	1 075.8	50.6
Zimbabwe	16	23	1 462.8	320.4	2	3	127.0	17.8	18	26	1 589.8	338.2
				0.0				0.0				0.0
Territories under the governance of the Palestinian Authority	2	2	44.3	3.5				0.0	2	2	44.3	3.5
Not Applicable	12	21	1 250.0	138.1	3	3	165.8	21.7	15	24	1 415.8	159.8
Unknown	56	91	4 241.5	480.8	10	24	923.0	105.7	55	55	5 165.5	588.5
Total	**5 897**	**9 074**	**623 858.50**	**78 965.6**	**2 256.0**	**5 554.0**	**304 479.3**	**20 059.6**	**7 867.0**	**14 628.0**	**929 836.6**	**99 143.3**

[a] In thousands of United States dollars

Table 3

Purpose of engagement of consultants and individual contractors, 2002, 2003 and the biennium 2002-2003

	Consultants		Individual contractors		Total	
Purpose of engagement	**Number of contracts**	**Percentage of contracts**	**Number of contracts**	**Percentage of contracts**	**Number of contracts**	**Percentage of contracts**
2002						
Programme planning	23	0.3	8	0.1	31	0.4
Programme implementation	562	7.7	145	5.0	707	9.7
Programme evaluation	81	1.1	4	0.1	85	1.2
Preparation of meetings	163	2.2	239	3.3	402	5.5
Drafting of manuscripts	291	4.0	33	0.5	324	4.4
Lectures and training courses	276	3.8	231	3.2	507	7.0
Special analytical studies	461	6.3	63	0.9	524	7.2
Advisory services	712	9.8	43	0.6	755	10.4
Various other purposes	1812	24.9	2136	29.3	3948	54.2
Total contracts	**4381**	**60.2**	**2902**	**39.8**	**7283**	**100**
2003						
Programme planning	19	0.3	4	0.1	23	0.3
Programme implementation	1011	13.8	94	3.5	1105	15.0
Programme evaluation	99	1.3	6	0.1	105	1.4
Preparation of meetings	174	2.4	289	3.9	485	6.6
Drafting of manuscripts	382	5.2	40	0.5	422	5.7
Lectures and training courses	341	4.6	202	2.8	543	7.4
Special analytical studies	344	4.7	49	0.7	395	5.4
Advisory services	703	9.6	75	1.0	779	10.6
Various other purposes	1620	22.1	1893	25.8	3496	47.6
Total contracts	**4693**	**63.9**	**2652**	**36.1**	**7345**	**100**
2002-2003						
Programme planning	42	0.3	12	0.1	54	0.4
Programme implementation	1574	10.8	239	4.3	1814	12.4
Programme evaluation	180	1.2	10	0.1	190	1.3
Preparation of meetings	337	2.3	528	3.6	893	6.1
Drafting of manuscripts	673	4.6	73	0.5	746	5.1
Lectures and training courses	617	4.2	433	3.0	1050	7.2
Special analytical studies	805	5.5	112	0.8	919	6.3
Advisory services	1415	9.7	118	0.8	1534	10.5
Various other purposes	3431	23.5	4029	27.5	7416	50.7
Total contracts	**9074**	**62.0**	**5554**	**38.0**	**14628**	**100**

Table 4

Engagement of consultants and individual contractors by the Common Classification of Occupational Groups job family in 2002, 2003 and the biennium 2002-2003

2002	Consultants		Individual contractors		Total	
Occupational group	Number of contracts	Percentage of contracts	Number of contracts	Percentage of contracts	Number of contracts	Percentage of contracts
Professional, managerial and technical work	758	10.4	509	7.0	1268	17.4
Administrative specialists	34	0.5	9	0.1	43	0.6
Financial management specialists	7	0.1	2	0.0	9	0.1
Accountants - general			6	0.1	6	0.1
Budget management specialists	1	0.0			1	0.0
Cost accountants	1	0.0			1	0.0
Financial analysts	4	0.1	1	0.0	5	0.1
Management and programme analysts	24	0.3	4	0.1	28	0.4
Management and organizational analysts	12	0.2			12	0.2
Methods and procedures specialists	4	0.1			4	0.1
Programme analysts	4	0.1	1	0.0	5	0.1
Building services administrators	3	0.0	1	0.0	4	0.1
Food services administrators	1	0.0	1	0.0	2	0.0
Meetings services administrators	15	0.2	6	0.1	21	0.3
Computer information systems specialists	13	0.2	8	0.1	21	0.3
Management information systems specialists	8	0.1			8	0.1
Systems development specialists	4	0.1	17	0.2	21	0.3
Office automation specialists	3	0.0			3	0.0
Database administration specialists	28	0.4	13	0.2	41	0.6
Computer communications and network specialists	5	0.1	25	0.3	30	0.4
Computer system programming and performance specialists	8	0.1	8	0.1	16	0.2
Computer centre production specialists			2	0.0	2	0.0
Personnel management specialists	1	0.0			1	0.0
Human resources planning specialists	1	0.0			1	0.0
Job classification specialists	3	0.0			3	0.0
Personnel entitlements specialists	2	0.0			2	0.0
Training specialists	86	1.2	2	0.0	88	1.2
Printing services specialists	1	0.0	1	0.0	2	0.0
Public information specialists	17	0.2	5	0.1	22	0.3
Press officers	1	0.0			1	0.0
Printed media specialists	9	0.1	5	0.1	14	0.2
Radio media specialists	1	0.0	49	0.7	50	0.7
Visual media specialists	2	0.0	13	0.2	15	0.2
Procurement specialists			1	0.0	1	0.0
Contract administrators	33	0.5			33	0.5
Relations and liaison specialists	5	0.1	1	0.0	6	0.1
Technical cooperation administrators	43	0.6	7	0.1	50	0.7
Administrative officers	3	0.0	3	0.0	6	0.1
Records and documents administrators	1	0.0	1	0.0	2	0.0
Architects, engineers	11	0.2			11	0.2
Architects and community planners	2	0.0			2	0.0
Community planners	1	0.0			1	0.0
Chemical engineers	4	0.1	2	0.0	6	0.1
Civil engineers	6	0.1			6	0.1
Hydraulic engineers	1	0.0			1	0.0
Structural engineers	1	0.0			1	0.0
Transportation engineers	4	0.1			4	0.1
Land and water development engineers	2	0.0			2	0.0
Electrical engineers	3	0.0			3	0.0
Electronics engineers	1	0.0			1	0.0
Telecommunications engineers	1	0.0			1	0.0

2002	Consultants		Individual contractors		Total	
Occupational group	Number of contracts	Percentage of contracts	Number of contracts	Percentage of contracts	Number of contracts	Percentage of contracts
Industrial engineers	4	0.1			4	0.1
Production planners			1	0.0	1	0.0
Mechanical engineers	4	0.1			4	0.1
Mining engineers	1	0.0			1	0.0
Nuclear engineers	3	0.0			3	0.0
Surveyors	4	0.1			4	0.1
Archivists			1	0.0	1	0.0
Library and information specialists	1	0.0			1	0.0
Reference and information dissemination specialists	3	0.0	2	0.0	5	0.1
Artists			9	0.1	9	0.1
Creative artists	2	0.0	5	0.1	7	0.1
Economists	431	5.9	118	1.6	549	7.5
Transport economists	3	0.0			3	0.0
Agricultural economists	13	0.2	1	0.0	14	0.2
Development economists	95	1.3	3	0.0	98	1.3
Econometricians	1	0.0			1	0.0
General economists	3	0.0			3	0.0
Financial economists	10	0.1			10	0.1
Industrial economists	4	0.1			4	0.1
International trade economists	28	0.4			28	0.4
Labour economists	1	0.0	1	0.0	2	0.0
Tax economists	1	0.0			1	0.0
Energy economists	15	0.2	2	0.0	17	0.2
Health economists	13	0.2			13	0.2
Marine economists	6	0.1			6	0.1
Mineral resource economists	5	0.1			5	0.1
Forest economists	2	0.0			2	0.0
Natural resources economists	4	0.1	1	0.0	5	0.1
Education specialists	49	0.7			49	0.7
Audio-visual specialists	1	0.0	7	0.1	8	0.1
Teachers	9	0.1	61	0.8	70	1.0
University and higher education specialists	2	0.0			2	0.0
Vocational training specialists	15	0.2			15	0.2
Development training specialists	18	0.3	1	0.0	19	0.3
Health education specialists	1	0.0			1	0.0
Jurists	35	0.5			35	0.5
General legal advisers	6	0.1	1	0.0	7	0.1
International law specialists	24	0.3	2	0.0	26	0.4
National law specialists	11	0.2			11	0.2
Forensic medicine law specialists	2	0.0			2	0.0
Life scientists	1	0.0			1	0.0
Agricultural scientists	3	0.0			3	0.0
Agronomists	2	0.0			2	0.0
Fish-farming and aquaculture specialists	1	0.0			1	0.0
Biological scientists	3	0.0	1	0.0	4	0.1
Microbiologists	1	0.0			1	0.0
Biologists	11	0.2	2	0.0	13	0.2
Biophysicists	1	0.0			1	0.0
Botanists	4	0.1	1	0.0	5	0.1
Pharmacologists			1	0.0	1	0.0
Zoologists	2	0.0			2	0.0
Examinations specialists	2	0.0			2	0.0
Fishery specialists	1	0.0			1	0.0
Forest resources development specialists	5	0.1			5	0.1
Forest protection specialists	1	0.0			1	0.0
Forest industries development specialists	1	0.0			1	0.0
Forestry management specialists	1	0.0			1	0.0

2002	Consultants		Individual contractors		Total	
Occupational group	Number of contracts	Percentage of contracts	Number of contracts	Percentage of contracts	Number of contracts	Percentage of contracts
Toxicologists			1	0.0	1	0.0
Dental, nutrition, medical, nursing and veterinary specialists	3	0.0			3	0.0
Dentists	5	0.1			5	0.1
Medical specialists	101	1.4	2	0.0	104	1.4
Epidemiologists	2	0.0			2	0.0
General practitioners	11	0.2	1	0.0	12	0.2
Opthalmologists	11	0.2			11	0.2
Surgeons	11	0.2			11	0.2
Communicable disease specialists	1	0.0			1	0.0
Nursing specialists	3	0.0	8	0.1	11	0.2
Pharmacists	4	0.1	5	0.1	9	0.1
Veterinarians	1	0.0			1	0.0
Health laboratory specialists	1	0.0	11	0.2	13	0.2
Physical scientists	2	0.0			2	0.0
Astronomers	1	0.0			1	0.0
Chemists	6	0.1			6	0.1
Analytical chemists	2	0.0			2	0.0
Environmental chemists	6	0.1			6	0.1
Geographers	10	0.1	10	0.1	20	0.3
Cartographers	1	0.0	2	0.0	3	0.0
Geologists, geophysicists, hydrologists and hydrogeologists	3	0.0			3	0.0
Geologists	7	0.1			7	0.1
Geophysicists	2	0.0			2	0.0
Hydrologists	1	0.0			1	0.0
Physicists	2	0.0	3	0.0	5	0.1
Sales and marketing specialists			2	0.0	2	0.0
Sales specialists	1	0.0			1	0.0
Social scientists	94	1.3	15	0.2	109	1.5
Anthropologists	2	0.0			2	0.0
Human settlements specialists	33	0.5			33	0.5
Historians	2	0.0			2	0.0
Political scientists	9	0.1	3	0.0	12	0.2
Social welfare specialists	11	0.2			11	0.2
Sociologists	58	0.8	4	0.1	62	0.9
Demographers	8	0.1	1	0.0	9	0.1
Public administration specialists	3	0.0			3	0.0
Small enterprise development specialists	1	0.0			1	0.0
Statisticians and mathematicians	33	0.5	3	0.0	36	0.5
Statisticians	13	0.2			13	0.2
Statisticians - applied statistics	5	0.1			5	0.1
Operations research analysts	2	0.0	2	0.0	4	0.1
Evaluation methodology analysts	22	0.3	2	0.0	24	0.3
Transportation specialists	1	0.0	1	0.0	2	0.0
Writers, translators, interpreters	4	0.1	40	0.6	44	0.6
Editors	26	0.4	29	0.4	55	0.8
Interpreters	36	0.5	104	1.4	140	1.9
Precis-writers			5	0.1	5	0.1
Translators and revisers	34	0.5	262	3.6	298	4.1
Writers	169	2.3	27	0.4	196	2.7
Professional, managerial and technical specialists for which no job family exists	13	0.2	4	0.1	17	0.2
Environmental specialists	64	0.9	5	0.1	69	1.0
Environmental scientists	28	0.4	4	0.1	32	0.4
Environmental scientists - air	1	0.0			1	0.0
Emergency relief specialists	2	0.0			2	0.0
Subtotal, professional work	**2948**	**40.4**	**1483**	**20.3**	**4436**	**60.8**

2002	Consultants		Individual contractors		Total	
Occupational group	Number of contracts	Percentage of contracts	Number of contracts	Percentage of contracts	Number of contracts	Percentage of contracts
Support work related to professional managerial and technical occupations			3	0.0	3	0.0
Administration related	2	0.0	30	0.4	32	0.4
Financial management related	5	0.1	2	0.0	7	0.1
Budgeting			3	0.0	3	0.0
Investment management	1	0.0	1	0.0	2	0.0
Management and programme analysis related	4	0.1			4	0.1
Building services related			1	0.0	1	0.0
Meetings services related	37	0.5	54	0.7	91	1.3
Computer information systems related	14	0.2	66	0.9	81	1.1
Software user support			10	0.1	10	0.1
Application user support			1	0.0	1	0.0
Programming assistance			1	0.0	1	0.0
Computer operations			10	0.1	10	0.1
Data entry operations	4	0.1	6	0.1	10	0.1
Personnel management related			1	0.0	1	0.0
Job analysis	3	0.0			3	0.0
Recruiting	1	0.0	3	0.0	4	0.1
Training	18	0.3	92	1.3	110	1.5
Printing services related			11	0.2	11	0.2
Public information related	17	0.2	15	0.2	32	0.4
Sightseeing			18	0.3	18	0.3
Protocol support	1	0.0			1	0.0
Relations and liaison support	2	0.0	1	0.0	3	0.0
Technical cooperation related	471	6.5	6	0.1	477	6.5
General administration related	3	0.0	7	0.1	10	0.1
Secretarial support	9	0.1	92	1.3	102	1.4
Typing			39	0.5	39	0.5
Text processing	13	0.2	38	0.5	52	0.7
Audit related			8	0.1	8	0.1
Records and documents administration related			3	0.0	3	0.0
Health records			2	0.0	2	0.0
Filing	1	0.0	1	0.0	2	0.0
Messenger service			2	0.0	2	0.0
Architecture and engineering related	3	0.0			3	0.0
Architecture and community planning related	3	0.0			3	0.0
Civil engineering related	7	0.1	2	0.0	9	0.1
Audio equipment			30	0.4	30	0.4
Mechanical engineering related			2	0.0	2	0.0
Library and information related			3	0.0	3	0.0
Information network related	24	0.3	7	0.1	31	0.4
Creative arts related	1	0.0			1	0.0
Motion picture or television camera operations			5	0.1	5	0.1
Photography			13	0.2	13	0.2
Economics related	84	1.2	27	0.4	111	1.5
Education related	10	0.1	2	0.0	12	0.2
Development training support	14	0.2	1	0.0	15	0.2
Law related	4	0.1	2	0.0	6	0.1
International law related	1	0.0	3	0.0	4	0.1
Clinical nursing	1	0.0	54	0.7	55	0.8
Sales and marketing related	1	0.0			1	0.0
Social sciences related	27	0.4	15	0.2	42	0.6
Statistics and mathematics related	4	0.1	62	0.9	66	0.9
Statistics related	15	0.2			15	0.2

2002	Consultants		Individual contractors		Total	
Occupational group	Number of contracts	Percentage of contracts	Number of contracts	Percentage of contracts	Number of contracts	Percentage of contracts
Transportation related	18	0.3			18	0.3
Shipping	1	0.0			1	0.0
Travel and visa support			2	0.0	2	0.0
Writing, translation and interpretation related	6	0.1	91	1.3	97	1.3
Editing related	29	0.4	13	0.2	42	0.6
Proofreading	1	0.0	3	0.0	4	0.1
Language reference related	6	0.1	4	0.1	12	0.2
Support work for which no job family exists			14	0.2	14	0.2
Publications/publishing related	2	0.0	39	0.5	41	0.6
Environmental science related	45	0.6	1	0.0	46	0.6
Telephone service			1	0.0	1	0.0
Subtotal, support work	**914**	**12.5**	**923**	**12.7**	**1842**	**25.3**
Structural work	2	0.0			2	0.0
Plastering	1	0.0			1	0.0
Computer equipment installation	4	0.1	1	0.0	5	0.1
Auto and light vehicle driving			7	0.1	7	0.1
Elevator maintenance and repair			1	0.0	1	0.0
Storing and warehousing			1	0.0	1	0.0
Platemaking			1	0.0	1	0.0
Layout	4	0.1	2	0.0	6	0.1
Copy equipment operations			16	0.2	16	0.2
Assembly and binding			4	0.1	4	0.1
Security and safety operations			28	0.4	28	0.4
Production, service and transport work for which no job family exists			5	0.1	5	0.1
Subtotal, service work	**11**	**0.2**	**66**	**0.9**	**77**	**1.1**
Not available/Not relevant	508	7.0	430	5.9	928	12.9
Total	**4381**	**60.2**	**2902**	**39.8**	**7283**	**100.0**

2003	Consultants		Individual contractors		Total	
Occupational group	Number of contracts	Percentage of contracts	Number of contracts	Percentage of contracts	Number of contracts	Percentage of contracts
Professional, managerial and technical work	837	11.3	355	4.8	1194	16.2
Administrative specialists	17	0.2	4	0.1	22	0.3
Financial management specialists	10	0.1	1	0.0	11	0.2
Accountants - general						
Budget management specialists	2	0.0			2	0.0
Cost accountants			1	0.0	1	0.0
Financial analysts	1	0.0	2	0.0	3	0.0
Management and programme analysts	33	0.5	2	0.0	35	0.5
Management and organizational analysts	9	0.1	2	0.0	11	0.2
Methods and procedures specialists	6	0.1			6	0.1
Programme analysts	21	0.3	10	0.1	31	0.4
Security and safety administrators	4	0.1			4	0.1
Meetings services administrators	12	0.2	5	0.1	17	0.2
Computer information systems specialists	38	0.5	16	0.2	54	0.7
Management information systems specialists	5	0.1	1	0.0	6	0.1
Systems development specialists	2	0.0	13	0.2	15	0.2
Office automation specialists	1	0.0	2	0.0	3	0.0
Database administration specialists	15	0.2	22	0.3	37	0.5
Computer communications and network specialists	6	0.1	10	0.1	16	0.2
Computer system programming and performance specialists	9	0.1	2	0.0	11	0.2
Personnel management specialists	3	0.0	1	0.0	4	0.1
Human resources planning specialists			1	0.0	1	0.0
Personnel entitlements specialists	1	0.0			1	0.0
Salary administration specialists	1	0.0			1	0.0
Training specialists	132	1.8	17	0.2	149	2.0
Staff relations specialists	4	0.1			4	0.1
Printing services specialists			4	0.1	4	0.1
Public information specialists	21	0.3	23	0.3	44	0.6
Press officers	2	0.0	1	0.0	3	0.0
Printed media specialists	3	0.0	2	0.0	5	0.1
Radio media specialists			14	0.2	14	0.2
Visual media specialists	5	0.1	4	0.1	9	0.1
Purchasing and contracting specialists	1	0.0			1	0.0
Procurement specialists	1	0.0			1	0.0
Contract administrators	17	0.2	1	0.0	18	0.2
Representation and protocol specialists	1	0.0			1	0.0
Relations and liaison specialists	3	0.0	1	0.0	4	0.1
Technical cooperation administrators	49	0.7	10	0.1	59	0.8
Administrative officers	6	0.1	3	0.0	9	0.1
Auditors	1	0.0			1	0.0
Records and documents administrators	1	0.0	5	0.1	6	0.1
Architects, engineers	2	0.0	1	0.0	3	0.0
Agricultural engineers	7	0.1			7	0.1
Architects and community planners	3	0.0			3	0.0
Chemical engineers	5	0.1			5	0.1
Civil engineers	4	0.1			4	0.1
Hydraulic engineers	3	0.0			3	0.0
Land and water development engineers	12	0.2			12	0.2
Electrical and electronics engineers	6	0.1			6	0.1
Electrical engineers	3	0.0			3	0.0
Electronics engineers	1	0.0			1	0.0
Industrial engineers	2	0.0	1	0.0	3	0.0
Production planners	2	0.0	1	0.0	3	0.0
Mechanical engineers	7	0.1			7	0.1
Power-plant engineers	1	0.0			1	0.0

2003	Consultants		Individual contractors		Total	
Occupational group	Number of contracts	Percentage of contracts	Number of contracts	Percentage of contracts	Number of contracts	Percentage of contracts
Mining safety engineers	1	0.0			1	0.0
Nuclear engineers	1	0.0			1	0.0
Surveyors	2	0.0			2	0.0
Archivists, curators, information specialists and librarians	5	0.1	2	0.0	7	0.1
Archivists			1	0.0	1	0.0
Library and information specialists	4	0.1	1	0.0	5	0.1
Collection development specialists	1	0.0	1	0.0	2	0.0
Cataloguing, indexing and abstracting specialists			1	0.0	1	0.0
Reference and information dissemination specialists	1	0.0			1	0.0
Artists	1	0.0	12	0.2	13	0.2
Creative artists	2	0.0	1	0.0	3	0.0
Performing artists	1	0.0			1	0.0
Economists	318	4.3	18	0.2	336	4.6
Transport economists	2	0.0			2	0.0
Agricultural economists	7	0.1			7	0.1
Development economists	79	1.1	4	0.1	83	1.1
Econometricians	4	0.1			4	0.1
Financial economists	17	0.2			17	0.2
Industrial economists	2	0.0			2	0.0
International trade economists	45	0.6			45	0.6
Labour economists	1	0.0			1	0.0
Energy economists	14	0.2			14	0.2
Health economists	9	0.1			9	0.1
Mineral resource economists	4	0.1			4	0.1
Natural resources economists	28	0.4			28	0.4
Telecommunications economists	1	0.0			1	0.0
Education specialists	52	0.7	31	0.4	83	1.1
Audio-visual specialists	1	0.0	2	0.0	3	0.0
Secondary education specialists	1	0.0			1	0.0
Teachers	57	0.8	74	1.0	131	1.8
Vocational training specialists	14	0.2			14	0.2
Development training specialists	20	0.3			20	0.3
Health education specialists	1	0.0			1	0.0
Jurists	2	0.0			2	0.0
General legal advisers	4	0.1			4	0.1
International law specialists	24	0.3	1	0.0	25	0.3
National law specialists	6	0.1			6	0.1
Agricultural scientists	2	0.0			2	0.0
Agronomists	4	0.1			4	0.1
Biological scientists	3	0.0	2	0.0	5	0.1
Biologists	1	0.0			1	0.0
Botanists	1	0.0			1	0.0
Physiologists	1	0.0			1	0.0
Psychologists	2	0.0			2	0.0
Examinations specialists	1	0.0			1	0.0
Fishery specialists	1	0.0			1	0.0
Forest industries development specialists	2	0.0			2	0.0
Forestry management specialists	1	0.0			1	0.0
Toxicologists	1	0.0			1	0.0
Dental, nutrition, medical, nursing and veterinary specialists			6	0.1	6	0.1
Dentists	5	0.1	1	0.0	6	0.1
Nutrition analysts	0	0.0			0	0.0
Medical specialists	152	2.1	10	0.1	163	2.2
Epidemiologists	1	0.0			1	0.0

2003	Consultants		Individual contractors		Total	
Occupational group	Number of contracts	Percentage of contracts	Number of contracts	Percentage of contracts	Number of contracts	Percentage of contracts
General practitioners	8	0.1			8	0.1
Neurologists	3	0.0			3	0.0
Opthalmologists	13	0.2			13	0.2
Mental health specialists	1	0.0			1	0.0
Public health specialists	2	0.0			2	0.0
Radiologists	1	0.0			1	0.0
Surgeons	6	0.1			6	0.1
Traditional medicine specialists	1	0.0			1	0.0
Nursing specialists			22	0.3	22	0.3
Pharmacists	7	0.1	4	0.1	11	0.2
Rehabilitation specialists	1	0.0			1	0.0
Physiotherapists	1	0.0			1	0.0
Health laboratory specialists	2	0.0	9	0.1	12	0.2
Physical scientists	2	0.0			2	0.0
Environmental chemists	14	0.2			14	0.2
Geographers	3	0.0	1	0.0	4	0.1
Cartographers	1	0.0	1	0.0	2	0.0
Geologists, geophysicists, hydrologists and hydrogeologists	4	0.1			4	0.1
Hydrologists	2	0.0			2	0.0
Hydrogeologists	1	0.0			1	0.0
Meteorologists	1	0.0			1	0.0
Physicists			1	0.0	1	0.0
Aerospace technology specialists	1	0.0			1	0.0
Sales and marketing specialists	1	0.0	1	0.0	2	0.0
Product planners	3	0.0			3	0.0
Social scientists	122	1.7	13	0.2	135	1.8
Anthropologists	3	0.0	1	0.0	4	0.1
Human settlements specialists	17	0.2			17	0.2
Historians	3	0.0			3	0.0
Political scientists	20	0.3			20	0.3
Social welfare specialists	8	0.1			8	0.1
Sociologists	53	0.7	3	0.0	56	0.8
Demographers	4	0.1			4	0.1
Public administration specialists	6	0.1			6	0.1
Social security specialists	4	0.1			4	0.1
Management development specialists	2	0.0			2	0.0
Small enterprise development specialists	1	0.0			1	0.0
Statisticians and mathematicians	9	0.1	2	0.0	11	0.2
Mathematicians - pure mathematics	1	0.0			1	0.0
Statisticians	11	0.2			11	0.2
Statisticians - theoretical statistics	1	0.0			1	0.0
Statisticians - applied statistics	1	0.0			1	0.0
Evaluation methodology analysts	28	0.4	2	0.0	30	0.4
Transportation specialists	1	0.0			1	0.0
Maritime transportation specialists	1	0.0			1	0.0
Writers, translators, interpreters	15	0.2	75	1.0	90	1.2
Authors and critics	1	0.0			1	0.0
Editors	31	0.4	51	0.7	82	1.1
Interpreters	23	0.3	216	2.9	240	3.3
Translators and revisers	19	0.3	212	2.9	231	3.1
Writers	95	1.3	27	0.4	122	1.7
Professional, managerial and technical specialists for which no job family exists	7	0.1	1	0.0	10	0.1
Environmental specialists	100	1.4	1	0.0	101	1.4
Environmental scientists	9	0.1	2	0.0	11	0.2
Environmental scientists - land	4	0.1			4	0.1
Environmental scientists - air	1	0.0			1	0.0

2003	Consultants		Individual contractors		Total	
Occupational group	Number of contracts	Percentage of contracts	Number of contracts	Percentage of contracts	Number of contracts	Percentage of contracts
Environmental scientists - marine	9	0.1			9	0.1
Electronic communications specialists	1	0.0			1	0.0
Subtotal, professional work	**2941**	**39.9**	**1358**	**18.4**	**4307**	**58.4**
Support work related to professional managerial and technical occupations	9	0.1	9	0.1	18	0.2
Administration related	7	0.1	21	0.3	28	0.4
Financial management related	1	0.0	3	0.0	4	0.1
Budgeting			2	0.0	2	0.0
Management and programme analysis related	4	0.1			4	0.1
Building services related	1	0.0			1	0.0
Meetings services related	18	0.2	107	1.5	136	1.8
Computer information systems related	20	0.3	37	0.5	57	0.8
Software user support	1	0.0	8	0.1	9	0.1
Application user support			3	0.0	3	0.0
Programming assistance	2	0.0			2	0.0
Computer operations			5	0.1	5	0.1
Data entry operations	2	0.0	8	0.1	10	0.1
Personnel management related	1	0.0			1	0.0
Human resources administration			1	0.0	1	0.0
Recruiting	1	0.0	3	0.0	4	0.1
Training	56	0.8	39	0.5	95	1.3
Staff welfare	1	0.0			1	0.0
Printing services related			18	0.2	18	0.2
Public information related	4	0.1	17	0.2	21	0.3
Sightseeing			23	0.3	23	0.3
Reception service			2	0.0	2	0.0
Purchasing and contracting related	1	0.0			1	0.0
Relations and liaison support	1	0.0			1	0.0
Technical cooperation related	861	11.7	6	0.1	868	11.8
General administration related	1	0.0	13	0.2	14	0.2
Secretarial support	13	0.2	108	1.5	122	1.7
Typing			1	0.0	1	0.0
Text processing	1	0.0	77	1.0	78	1.1
Health records			3	0.0	3	0.0
Filing			3	0.0	3	0.0
Mailing			2	0.0	2	0.0
Messenger service			5	0.1	5	0.1
Architecture and engineering related	2	0.0			2	0.0
Electrical and electronics engineering related	1	0.0			1	0.0
Audio equipment	1	0.0	18	0.2	19	0.3
Mechanical engineering related	1	0.0	1	0.0	2	0.0
Archives related			1	0.0	1	0.0
Information network related	11	0.2	8	0.1	19	0.3
Arts related			2	0.0	2	0.0
Creative arts related	1	0.0	3	0.0	4	0.1
Motion picture or television camera operations	1	0.0	6	0.1	7	0.1
Photography			2	0.0	2	0.0
Economics related	86	1.2	31	0.4	118	1.6
Education related	1	0.0	2	0.0	3	0.0
Development training support	5	0.1			5	0.1
Law related	30	0.4	1	0.0	31	0.4
International law related	6	0.1			6	0.1
Medicine related	1	0.0			1	0.0
Medical X-ray operations			2	0.0	2	0.0
Clinical nursing	2	0.0	56	0.8	58	0.8

2003	Consultants		Individual contractors		Total	
Occupational group	**Number of contracts**	**Percentage of contracts**	**Number of contracts**	**Percentage of contracts**	**Number of contracts**	**Percentage of contracts**
Rehabilitation related	1	0.0			1	0.0
Geography related	2	0.0	1	0.0	3	0.0
Market analysis related	1	0.0			1	0.0
Social sciences related	57	0.8	5	0.1	62	0.8
Statistics and mathematics related	5	0.1	28	0.4	33	0.5
Statistics related	21	0.3	1	0.0	22	0.3
Transportation related	8	0.1			8	0.1
Travel and visa support	1	0.0			1	0.0
Writing, translation and interpretation related	4	0.1	142	1.9	146	2.0
Editing related	37	0.5	20	0.3	57	0.8
Proofreading	3	0.0	4	0.1	7	0.1
Language reference related	9	0.1	1	0.0	10	0.1
Support work for which no job family exists	4	0.1	18	0.2	22	0.3
Publications/publishing related	7	0.1	28	0.4	35	0.5
Environmental science related	43	0.6	2	0.0	45	0.6
Electronic communications related	1	0.0	10	0.1	11	0.2
Radio operations			1	0.0	1	0.0
Telephone service			9	0.1	9	0.1
Subtotal, support work	**1360**	**18.4**	**928**	**12.6**	**2302**	**31.2**
Computer equipment installation	1	0.0	1	0.0	2	0.0
Transport	1	0.0			1	0.0
Auto and light vehicle driving			3	0.0	3	0.0
Painting and wood finishing			3	0.0	3	0.0
Upholstering			1	0.0	1	0.0
General building maintenance			3	0.0	3	0.0
Gardening			1	0.0	1	0.0
Cleaning			23	0.3	23	0.3
Packing			2	0.0	2	0.0
Printing press operations			1	0.0	1	0.0
Platemaking			3	0.0	3	0.0
Layout	1	0.0	1	0.0	2	0.0
Copy equipment operations			18	0.2	18	0.2
Assembly and binding			18	0.2	18	0.2
Security and safety operations	1	0.0	2	0.0	3	0.0
Production, service and transport work for which no job family exists			5	0.1	5	0.1
Subtotal, service work	**4**	**0.1**	**85**	**1.2**	**89**	**1.2**
Not available/Not relevant	388	5.3	281	3.8	647	9.2
Total	**4693**	**63.3**	**2652**	**36.1**	**7345**	**100.0**

2002-2003	Consultants		Individual contractors		Total	
Occupational group	Number of contracts	Percentage of contracts	Number of contracts	Percentage of contracts	Number of contracts	Percentage of contracts
Professional, managerial and technical work	1596	10.9	864	5.9	2463	16.8
Administrative specialists	51	0.4	13	0.1	65	0.4
Financial management specialists	17	0.1	3	0.0	20	0.1
Accountants - general			6	0.0	6	0.0
Budget management specialists	3	0.0			3	0.0
Cost accountants	1	0.0	1	0.0	2	0.0
Financial analysts	5	0.0	3	0.0	8	0.1
Management and programme analysts	57	0.4	6	0.0	63	0.4
Management and organizational analysts	21	0.1	2	0.0	23	0.2
Methods and procedures specialists	10	0.1			10	0.1
Programme analysts	25	0.2	11	0.1	36	0.3
Building services administrators	3	0.0	1	0.0	4	0.0
Food services administrators	1	0.0	1	0.0	2	0.0
Security and safety administrators	4	0.0			4	0.0
Meetings services administrators	27	0.2	11	0.1	38	0.3
Computer information systems specialists	51	0.4	24	0.2	75	0.5
Management information systems specialists	13	0.1	1	0.0	14	0.1
Systems development specialists	6	0.0	30	0.2	36	0.3
Office automation specialists	4	0.0	2	0.0	6	0.0
Database administration specialists	43	0.3	35	0.2	78	0.5
Computer communications and network specialists	11	0.1	35	0.2	46	0.3
Computer system programming and performance specialists	17	0.1	10	0.1	27	0.2
Computer centre production specialists			2	0.0	2	0.0
Personnel management specialists	4	0.0	1	0.0	5	0.0
Human resources planning specialists	1	0.0	1	0.0	2	0.0
Job classification specialists	3	0.0			3	0.0
Personnel entitlements specialists	3	0.0			3	0.0
Salary administration specialists	1	0.0			1	0.0
Training specialists	218	1.5	19	0.1	237	1.6
Staff relations specialists	4	0.0			4	0.0
Printing services specialists	1	0.0	5	0.0	6	0.0
Public information specialists	38	0.3	28	0.2	66	0.5
Press officers	3	0.0	1	0.0	4	0.0
Printed media specialists	12	0.1	7	0.1	19	0.1
Radio media specialists	1	0.0	63	0.4	64	0.4
Visual media specialists	7	0.1	17	0.1	24	0.2
Purchasing and contracting specialists	1	0.0			1	0.0
Procurement specialists	1	0.0	1	0.0	2	0.0
Contract administrators	50	0.3	1	0.0	51	0.4
Representation and protocol specialists	1	0.0			1	0.0
Relations and liaison specialists	8	0.1	2	0.0	10	0.1
Technical cooperation administrators	92	0.6	17	0.1	109	0.7
Administrative officers	9	0.1	6	0.0	15	0.1
Auditors	1	0.0			1	0.0
Records and documents administrators	2	0.0	6	0.0	8	0.1
Architects, engineers	13	0.1	1	0.0	14	0.1
Agricultural engineers	7	0.1			7	0.1
Architects and community planners	5	0.0			5	0.0
Community planners	1	0.0			1	0.0
Chemical engineers	9	0.1	2	0.0	11	0.1
Civil engineers	10	0.1			10	0.1
Hydraulic engineers	4	0.0			4	0.0
Structural engineers	1	0.0			1	0.0
Transportation engineers	4	0.0			4	0.0
Land and water development engineers	14	0.1			14	0.1

2002-2003	Consultants		Individual contractors		Total	
Occupational group	Number of contracts	Percentage of contracts	Number of contracts	Percentage of contracts	Number of contracts	Percentage of contracts
Electrical and electronics engineers	6	0.0			6	0.0
Electrical engineers	6	0.0			6	0.0
Electronics engineers	2	0.0			2	0.0
Telecommunications engineers	1	0.0			1	0.0
Industrial engineers	6	0.0	1	0.0	7	0.1
Production planners	2	0.0	2	0.0	4	0.0
Mechanical engineers	11	0.1			11	0.1
Power-plant engineers	1	0.0			1	0.0
Mining engineers	1	0.0			1	0.0
Mining safety engineers	1	0.0			1	0.0
Nuclear engineers	4	0.0			4	0.0
Surveyors	6	0.0			6	0.0
Archivists, curators, information specialists and librarians	5	0.0	2	0.0	7	0.1
Archivists			2	0.0	2	0.0
Library and information specialists	5	0.0	1	0.0	6	0.0
Collection development specialists	1	0.0	1	0.0	2	0.0
Cataloguing, indexing and abstracting specialists			1	0.0	1	0.0
Reference and information dissemination specialists	4	0.0	2	0.0	6	0.0
Artists	1	0.0	21	0.1	22	0.2
Creative artists	4	0.0	6	0.0	10	0.1
Performing artists	1	0.0			1	0.0
Economists	749	5.1	136	0.9	885	6.0
Transport economists	5	0.0			5	0.0
Agricultural economists	20	0.1	1	0.0	21	0.1
Development economists	174	1.2	7	0.1	181	1.2
Econometricians	5	0.0			5	0.0
General economists	3	0.0			3	0.0
Financial economists	27	0.2			27	0.2
Industrial economists	6	0.0			6	0.0
International trade economists	73	0.5			73	0.5
Labour economists	2	0.0	1	0.0	3	0.0
Tax economists	1	0.0			1	0.0
Energy economists	29	0.2	2	0.0	31	0.2
Health economists	22	0.2			22	0.2
Marine economists	6	0.0			6	0.0
Mineral resource economists	9	0.1			9	0.1
Forest economists	2	0.0			2	0.0
Natural resources economists	32	0.2	1	0.0	33	0.2
Telecommunications economists	1	0.0			1	0.0
Education specialists	101	0.7	31	0.2	132	0.9
Audio-visual specialists	2	0.0	9	0.1	11	0.1
Secondary education specialists	1	0.0			1	0.0
Teachers	66	0.5	135	0.9	201	1.4
University and higher education specialists	2	0.0			2	0.0
Vocational training specialists	29	0.2			29	0.2
Development training specialists	38	0.3	1	0.0	39	0.3
Health education specialists	2	0.0			2	0.0
Jurists	37	0.3			37	0.3
General legal advisers	10	0.1	1	0.0	11	0.1
International law specialists	48	0.3	3	0.0	51	0.4
National law specialists	17	0.1			17	0.1
Forensic medicine law specialists	2	0.0			2	0.0
Life scientists	1	0.0			1	0.0
Agricultural scientists	5	0.0			5	0.0
Agronomists	6	0.0			6	0.0

2002-2003	Consultants		Individual contractors		Total	
Occupational group	Number of contracts	Percentage of contracts	Number of contracts	Percentage of contracts	Number of contracts	Percentage of contracts
Fish-farming and aquaculture specialists	1	0.0			1	0.0
Biological scientists	6	0.0	3	0.0	9	0.1
Microbiologists	1	0.0			1	0.0
Biologists	12	0.1	2	0.0	14	0.1
Biophysicists	1	0.0			1	0.0
Botanists	5	0.0	1	0.0	6	0.0
Pharmacologists			1	0.0	1	0.0
Physiologists	1	0.0			1	0.0
Zoologists	2	0.0			2	0.0
Psychologists	2	0.0			2	0.0
Examinations specialists	3	0.0			3	0.0
Fishery specialists	2	0.0			2	0.0
Forest resources development specialists	5	0.0			5	0.0
Forest protection specialists	1	0.0			1	0.0
Forest industries development specialists	3	0.0			3	0.0
Forestry management specialists	2	0.0			2	0.0
Toxicologists	1	0.0	1	0.0	2	0.0
Dental, nutrition, medical, nursing and veterinary specialists	31	0.0	6	0.0	9	0.1
Dentists	10	0.1	1	0.0	11	0.1
Nutrition analysts	0	0.0			0	0.0
Medical specialists	253	1.7	12	0.1	267	1.8
Epidemiologists	3	0.0			3	0.0
General practitioners	19	0.1	1	0.0	20	0.1
Neurologists	3	0.0			3	0.0
Opthalmologists	24	0.2			24	0.2
Mental health specialists	1	0.0			1	0.0
Public health specialists	2	0.0			2	0.0
Radiologists	1	0.0			1	0.0
Surgeons	17	0.1			17	0.1
Traditional medicine specialists	1	0.0			1	0.0
Communicable disease specialists	1	0.0			1	0.0
Nursing specialists	3	0.0	30	0.2	33	0.2
Pharmacists	11	0.1	9	0.1	20	0.1
Veterinarians	1	0.0			1	0.0
Rehabilitation specialists	1	0.0			1	0.0
Physiotherapists	1	0.0			1	0.0
Health laboratory specialists	3	0.0	20	0.1	25	0.2
Physical scientists	4	0.0			4	0.0
Astronomers	1	0.0			1	0.0
Chemists	6	0.0			6	0.0
Analytical chemists	2	0.0			2	0.0
Environmental chemists	20	0.1			20	0.1
Geographers	13	0.1	11	0.1	24	0.2
Cartographers	2	0.0	3	0.0	5	0.0
Geologists, geophysicists, hydrologists and hydrogeologists	71	0.1			7	0.1
Geologists	7	0.1			7	0.1
Geophysicists	2	0.0			2	0.0
Hydrologists	3	0.0			3	0.0
Hydrogeologists	1	0.0			1	0.0
Meteorologists	1	0.0			1	0.0
Physicists	2	0.0	4	0.0	6	0.0
Aerospace technology specialists	1	0.0			1	0.0
Sales and marketing specialists	1	0.0	3	0.0	4	0.0
Product planners	3	0.0			3	0.0
Sales specialists	1	0.0			1	0.0
Social scientists	216	1.5	28	0.2	244	1.7

2002-2003	Consultants		Individual contractors		Total	
Occupational group	Number of contracts	Percentage of contracts	Number of contracts	Percentage of contracts	Number of contracts	Percentage of contracts
Anthropologists	5	0.0	1	0.0	6	0.0
Human settlements specialists	50	0.3			50	0.3
Historians	5	0.0			5	0.0
Political scientists	29	0.2	3	0.0	32	0.2
Social welfare specialists	19	0.1			19	0.1
Sociologists	111	0.8	7	0.1	118	0.8
Demographers	12	0.1	1	0.0	13	0.1
Public administration specialists	9	0.1			9	0.1
Social security specialists	4	0.0			4	0.0
Management development specialists	2	0.0			2	0.0
Small enterprise development specialists	2	0.0			2	0.0
Statisticians and mathematicians	42	0.3	5	0.0	47	0.3
Mathematicians - pure mathematics	1	0.0			1	0.0
Statisticians	24	0.2			24	0.2
Statisticians - theoretical statistics	1	0.0			1	0.0
Statisticians - applied statistics	6	0.0			6	0.0
Operations research analysts	2	0.0	2	0.0	4	0.0
Evaluation methodology analysts	50	0.3	4	0.0	54	0.4
Transportation specialists	2	0.0	1	0.0	3	0.0
Maritime transportation specialists	1	0.0			1	0.0
Writers, translators, interpreters	19	0.1	115	0.8	134	0.9
Authors and critics	1	0.0			1	0.0
Editors	57	0.4	80	0.6	137	0.9
Interpreters	59	0.4	320	2.2	380	2.6
Precis-writers			5	0.0	5	0.0
Translators and revisers	53	0.4	474	3.2	529	3.6
Writers	264	1.8	54	0.4	318	2.2
Professional, managerial and technical specialists for which no job family exists	20	0.1	5	0.0	27	0.2
Environmental specialists	164	1.1	6	0.0	170	1.2
Environmental scientists	37	0.3	6	0.0	43	0.3
Environmental scientists - land	4	0.0			4	0.0
Environmental scientists - air	2	0.0			2	0.0
Environmental scientists - marine	9	0.1			9	0.1
Emergency relief specialists	2	0.0			2	0.0
Electronic communications specialists	1	0.0			1	0.0
Subtotal, professional work	**5888**	**40.2**	**2841**	**19.4**	**8741**	**59.6**
Support work related to professional managerial and technical occupations	9	0.1	12	0.1	21	0.1
Administration related	9	0.1	51	0.4	60	0.4
Financial management related	6	0.0	5	0.0	11	0.1
Budgeting			5	0.0	5	0.0
Investment management	1	0.0	1	0.0	2	0.0
Management and programme analysis related	8	0.1			8	0.1
Building services related	1	0.0	1	0.0	2	0.0
Meetings services related	55	0.4	161	1.1	227	1.6
Computer information systems related	34	0.2	103	0.7	138	0.9
Software user support	1	0.0	18	0.1	19	0.1
Application user support			4	0.0	4	0.0
Programming assistance	2	0.0	1	0.0	3	0.0
Computer operations			15	0.1	15	0.1
Data entry operations	6	0.0	14	0.1	20	0.1
Personnel management related	1	0.0	1	0.0	2	0.0
Human resources administration			1	0.0	1	0.0
Job analysis	3	0.0			3	0.0
Recruiting	2	0.0	6	0.0	8	0.1
Training	74	0.5	131	0.9	205	1.4

2002-2003	Consultants		Individual contractors		Total	
Occupational group	Number of contracts	Percentage of contracts	Number of contracts	Percentage of contracts	Number of contracts	Percentage of contracts
Staff welfare	1	0.0			1	0.0
Printing services related			29	0.2	29	0.2
Public information related	21	0.1	32	0.2	53	0.4
Sightseeing			41	0.3	41	0.3
Reception service			2	0.0	2	0.0
Purchasing and contracting related	1	0.0			1	0.0
Protocol support	1	0.0			1	0.0
Relations and liaison support	3	0.0	1	0.0	4	0.0
Technical cooperation related	1332	9.1	12	0.1	1345	9.2
General administration related	4	0.0	20	0.1	24	0.2
Secretarial support	22	0.2	200	1.4	224	1.5
Typing			40	0.3	40	0.3
Text processing	14	0.1	115	0.8	130	0.9
Audit related			8	0.1	8	0.1
Records and documents administration related			3	0.0	3	0.0
Health records			5	0.0	5	0.0
Filing	1	0.0	4	0.0	5	0.0
Mailing			2	0.0	2	0.0
Messenger service			7	0.1	7	0.1
Architecture and engineering related	5	0.0			5	0.0
Architecture and community planning related	3	0.0			3	0.0
Civil engineering related	7	0.1	2	0.0	9	0.1
Electrical and electronics engineering related	1	0.0			1	0.0
Audio equipment	1	0.0	48	0.3	49	0.3
Mechanical engineering related	1	0.0	3	0.0	4	0.0
Archives related			1	0.0	1	0.0
Library and information related			3	0.0	3	0.0
Information network related	35	0.2	15	0.1	50	0.3
Arts related			2	0.0	2	0.0
Creative arts related	2	0.0	3	0.0	5	0.0
Motion picture or television camera operations	1	0.0	11	0.1	12	0.1
Photography			15	0.1	15	0.1
Economics related	170	1.2	58	0.4	229	1.6
Education related	11	0.1	4	0.0	15	0.1
Development training support	19	0.1	1	0.0	20	0.1
Law related	34	0.2	3	0.0	37	0.3
International law related	7	0.1	3	0.0	10	0.1
Medicine related	1	0.0			1	0.0
Medical X-ray operations			2	0.0	2	0.0
Clinical nursing	3	0.0	110	0.8	113	0.8
Rehabilitation related	1	0.0			1	0.0
Geography related	2	0.0	1	0.0	3	0.0
Sales and marketing related	1	0.0			1	0.0
Market analysis related	1	0.0			1	0.0
Social sciences related	84	0.6	20	0.1	104	0.7
Statistics and mathematics related	9	0.1	90	0.6	99	0.7
Statistics related	36	0.3	1	0.0	37	0.3
Transportation related	26	0.2			26	0.2
Shipping	1	0.0			1	0.0
Travel and visa support	1	0.0	2	0.0	3	0.0
Writing, translation and interpretation related	10	0.1	233	1.6	243	1.7
Editing related	66	0.5	33	0.2	99	0.7
Proofreading	4	0.0	7	0.1	11	0.1

2002-2003	Consultants		Individual contractors		Total	
Occupational group	Number of contracts	Percentage of contracts	Number of contracts	Percentage of contracts	Number of contracts	Percentage of contracts
Language reference related	15	0.1	5	0.0	22	0.2
Support work for which no job family exists	4	0.0	32	0.2	36	0.3
Publications/publishing related	9	0.1	67	0.5	76	0.5
Environmental science related	88	0.6	3	0.0	91	0.6
Electronic communications related	1	0.0	10	0.1	11	0.1
Radio operations			1	0.0	1	0.0
Telephone service			10	0.1	10	0.1
Subtotal, support work	**2274**	**15.5**	**1851**	**12.6**	**4144**	**28.3**
Structural work	2	0.0			2	0.0
Plastering	1	0.0			1	0.0
Computer equipment installation	5	0.0	2	0.0	7	0.1
Transport	1	0.0			1	0.0
Auto and light vehicle driving			10	0.1	10	0.1
Painting and wood finishing			3	0.0	3	0.0
Upholstering			1	0.0	1	0.0
General building maintenance			3	0.0	3	0.0
Gardening			1	0.0	1	0.0
Cleaning			23	0.2	23	0.2
Elevator maintenance and repair			1	0.0	1	0.0
Storing and warehousing			1	0.0	1	0.0
Packing			2	0.0	2	0.0
Printing press operations			1	0.0	1	0.0
Platemaking			4	0.0	4	0.0
Layout	5	0.0	3	0.0	8	0.1
Copy equipment operations			34	0.2	34	0.2
Assembly and binding			22	0.2	22	0.2
Security and safety operations	1	0.0	30	0.2	31	0.2
Production, service and transport work for which no job family exists			10	0.1	10	0.1
Subtotal, service work	**15**	**0.1**	**151**	**1.0**	**166**	**1.1**
Not available/Not relevant	897	6.1	711	4.9	1577	11.0
Total	**9074**	**62.0**	**5554**	**38.0**	**14628**	**100.0**

Definitions

Professional, managerial and technical work: This group includes occupations concerned with the theoretical or practical aspects of such fields of human endeavor as art, science, engineering, education, medicine, law, business and economics, and administrative, managerial and technical work. Most of these are occupations that require substantial academic preparation, usually at the university level.

Support work related to professional, managerial and technical occupations: This group includes occupations concerned with recording, compiling, reviewing and processing data; classifying, filing, retrieving and updating publications, correspondence and other reference materials; providing information; transmitting mail and messages; coordinating meetings and inspections; and carrying out other duties in accordance with established practices and procedures in support of occupations responsible for the management, creation, analysis and presentation of plans and programmes. The occupations included in the support group may also involve the performance of technical work in a specific subject area where practical application rather than theoretical knowledge is required.

Production, service and transport work: This group includes occupations concerned with operating equipment; providing transport services; providing protection against crime, fire and accidents; providing food service; storing, distributing and accounting for materials; fabricating, erecting, installing, paving, painting, repairing and similarly working on structures and structural parts; and using manufactured components and assemblies to produce products. Many of these occupations require the application of the knowledge and physical skills of a craft or trade.

Table 5

Duration of contracts for consultants and individual contractors, 2002, 2003 and the biennium 2002-2003

	Consultants		Individual contractors		Total	
Months	Number of contracts	Share of contracts (percentage)	Number of contracts	Share of contracts (percentage)	Number of contracts	Share of contracts (percentage)
2002						
Under 1 month	1398	19.2	1017	14.1	2415	33.4
1 to 3 months	1411	19.6	1242	17.3	2653	36.7
3 to 6 months	886	12	481	6.5	1367	18.6
6 to 12 months	622	8.4	155	2	777	10.4
12 to 24 months	64	0.8	7	0.1	71	0.9
Total	**4381**	**60**	**2902**	**40**	**7283**	**100**
2003						
Under 1 month	1744	23.8	1262	17.2	3006	41.2
1 to 3 months	1758	24.1	897	12.2	2655	36
3 to 6 months	871	11.9	340	4.6	1211	16.5
6 to 12 months	320	4.2	153	2	473	6.3
Total	**4693**	**64**	**2652**	**36**	**7345**	**100**
2002-2003						
Under 1 month	3142	21.5	2279	15.6	5421	37.35
1 to 3 months	3169	21.9	2139	14.6	5308	36.3
3 to 6 months	1757	12	821	5.55	2578	17.55
6 to 12 months	942	6.4	308	2	1250	8.35
12 to 24 months	64	0.4	7	0.05	71	0.45
Total	**9074**	**62.2**	**5554**	**37.8**	**14628**	**100**

Table 6

Time actually worked for consultants and individual contractors, 2002, 2003 and the biennium 2002-2003

	Consultants		Individual contractors		Total	
Months	Number of contracts	Share of contracts (percentage)	Number of contracts	Share of contracts (percentage)	Number of contracts	Share of contracts (percentage)
2002						
Under 1 month	1468	20.5	1001	13.7	2469	34
1 to 3 months	1428	19.7	1126	15.4	2554	35.1
3 to 6 months	851	11.6	580	7.9	1431	19.6
6 to 12 months	605	8.2	193	2.6	798	10.9
12 to 24 months	28	0.4	1	0	29	0.4
Over 24 months	1	0	1	0	2	0
Total	**4381**	**60.4**	**2902**	**39.6**	**7283**	**100**
2003						
Under 1 month	1908	26.1	1256	17.1	3164	43.4
1 to 3 months	1717	23.4	772	10.4	2489	33.8
3 to 6 months	800	10.9	491	6.7	1291	17.4
6 to 12 months	266	3.6	132	1.8	398	5.4
12 to 24 months	1	0	0	0	1	0
Over 24 months	1	0	1	0	2	0
Total	**4693**	**64**	**2652**	**36**	**7345**	**100**
2002-2003						
Under 1 month	3376	23.15	2257	15.45	5633	38.6
1 to 3 months	3145	21.5	1898	13	5043	34.5
3 to 6 months	1651	11.25	1071	7.3	2722	18.6
6 to 12 months	871	5.95	325	2.2	1196	8.1
12 to 24 months	29	0.2	1	0	30	0.2
Over 24 months	2	0	2	0	4	0
Total	**9074**	**62.05**	**5554**	**37.95**	**14628**	**100**

Table 7

Consultants and individual contractors by department, gender, duration of contract, level of education, and evaluation of performance, 2002, 2003 and the biennium 2002-2003[a]

2002	Consultants		Individual contractors		Total		Duration	Education				Evaluation			
Entity	Number of persons	Percentage of females	Number of persons	Percentage of females	Number of persons	Percentage of females	Days	PHD	MA	BA	Other	Excellent	Good	Acceptable	Unsatis-factory
dda	4	50.0	2	0.0	6	33.3	310	2	3	1		4	2		
desa	394	31.2	5	80.0	399	31.8	25 321	154	131	71	43	159	202	22	1
dgacm	0	0.0	17	41.2	17	41.2	3 006			8	9	3	12	1	1
dm/ousg	3	33.3	6	16.7	9	22.2	474		4	3	2	8	1		
dm/ocss	19	21.1	14	14.3	33	18.2	4 453	8	5	14	6	14	18		1
dm/ohrm	44	54.5	36	66.7	80	60.0	14 046	14	13	19	34	19	60	1	
dm/oppba	11	36.4	0	0.0	11	36.4	1 164	2	3	6		5	5	1	
dm	77	42.9	56	48.2	133	45.1	20 137	24	25	42	42	46	84	2	1
dpa	89	16.9	0	0.0	90	16.7	10 010	20	44	14	11	25	64		
dpi	3	33.3	122	50.0	125	49.6	9 412	8	58	42	17	59	57	3	
dpko	13	38.5	4	25.0	17	35.3	1 360	3	5	7	2	7	7	1	
eca	383	30.0	231	40.7	597	34.0	77 181	107	69	80	336	44	460	2	
ece	94	30.9	9	55.6	103	33.0	10 880	43	44	6	10	61	36	6	
eclac	536	29.9	390	55.9	926	40.8	104 052	118	177	389	242	295	613	16	2
eosg	16	18.8	6	83.3	22	36.4	2 451	7	6	9		12	6	4	
escap	262	22.1	54	59.3	316	28.5	18 305	122	112	56	26	90	211	13	
escwa	99	28.3	71	73.2	170	47.1	11 333	61	29	56	24	39	121	10	
fmadpko	11	9.1	2	0.0	13	7.7	711	2	7	1	3	1	10		
icsc	1		0	0.0	1		17	1				1			
interorg	5	20.0	0	0.0	5	20.0	140		4		1	4		1	
itc	1		0	0.0	1		52		1				1		
ocha	269	25.7	15	60.0	284	27.5	66 578	35	124	84	41	21	114	2	
odc	16	18.8	4	25.0	20	20.0	823	10	9	1		9	9	2	
ohchr	116	37.1	5	80.0	121	38.8	6 449	32	53	27	9	84	49	5	
ohrlls	2		0	0.0	2		35	1	1				2		
oios	16	18.8	0	0.0	16	18.8	1 217	5	2	3	6	5	8		
oip	24	20.8	2	0.0	26	19.2	8 332	1	7	13	5		26		
ola	10	30.0	5	60.0	15	40.0	948	3	3	9		7	6		
osrsgcac	8	12.5	19	63.2	27	48.1	1 164	2	8	13	4	16	7	2	
ounsc	6	33.3	0	0.0	6	33.3	168		4	1	1	6			
uncc	44	4.5	0	0.0	44	4.5	11 251	8	10	18	8	37	4	3	
unctad	380	16.8	51	58.8	431	21.8	35 554	113	180	99	39	142	262	21	4
unep	252	26.2	96	51.0	348	33.0	29 527	81	136	70	61	107	207	13	3
unfip	1	100.0	7	42.9	8	50.0	280		3	4	1	3	4		
un-habitat	139	23.0	33	27.3	172	23.8	16 699	59	66	26	21	78	77	2	
unitar	116	31.9	15	66.7	131	35.9	5 729	41	51	11	28	114	13		
unjsp[f]	9	44.4	5	0.0	14	28.6	2 773	2	7	3	2	3	4	1	
unmovic	5	0.0	2	0.0	7		218	1	5	1			7		
unog	110	31.8	135	58.5	245	46.5	33 819	83	58	46	58	84	156	4	
unon	75	56.0	168	47.0	248	48.8	15 009	16	81	93	53	4	232		
unov	17	47.1	48	70.8	65	64.6	3 634	5	21	14	25	19	42	2	1
Total	3586	28	1580	53	5175	37	535 046	1170	1544	1318	1130	1567	3115	138	13

Entity	Number of persons	Percentage of females	Number of persons	Percentage of females	Number of persons	Percentage of females	Days	PHD	MA	BA	Other	Excellent	Good	Acceptable	Unsatis-factory
2003	Consultants		Individual contractors		Total		Duration	Education				Evaluation			
Entity	Number of persons	Percentage of females	Number of persons	Percentage of females	Number of persons	Percentage of females	Days	PHD	MA	BA	Other	Excellent	Good	Acceptable	Unsatis-factory
dda	5	80.0	1	0.0	6	66.7	181	4	2			2	4		
desa	451	30.6	5	80.0	457	31.1	16 715	198	134	49	75	164	222	35	
dgacm	0	0.0	2		2		231				2		1	1	
dm/ousg	3	33.3	1	0.0	4	25.0	347			1	2	2	2		
dm/ocss	10	20.0	20	35.0	30	30.0	3 002	4	3	8	15	5	25		
dm/ohrm	32	59.4	41	65.9	73	63.0	10 923	15	21	11	26	12	61		
dm/oppba	6	50.0	2	100.0	8	62.5	418	2	1	4	1	6	2		
dm	51	49.0	64	56.3	115	53.0	14 690	21	26	24	44	25	90	0	0
dpa	97	24.7	1	0.0	99	24.2	11 737	13	42	27	16	39	56	3	
dpi	0	0.0	97	54.6	97	54.6	6 960	4	43	37	13	36	48	8	
dpko	28	42.9	0	0.0	28	42.9	1 908	2	11	10	5	11	13	1	
eca	301	23.6	159	37.1	466	27.9	65 183	116	66	65	213	128	288	10	
ece	96	25.0	15	60.0	111	29.7	9 317	37	55	12	7	60	50	1	
eclac	585	33.5	376	57.2	961	42.8	74 619	136	193	360	272	357	585	18	1
eosg	31	32.3	4	75.0	35	37.1	1 818	9	14	8	4	26	9		
escap	233	24.9	73	67.1	306	35.0	15 747	107	108	61	30	82	215	7	
escwa	180	27.8	112	66.1	292	42.5	16 990	102	76	75	39	57	212	18	1
fmadpko	24	12.5	12	8.3	36	11.1	3 555	5	11	18	2	18	7	1	
icsc	2		0	0.0	2		95	1	1			2			
interorg	4	25.0	1	0.0	5	20.0	143	1	3	1		3	1		
itc	401	33.2	1	100.0	402	33.3	19 204	38	196	102	66	101	238	25	
ocha	75	37.3	23	47.8	98	39.8	6 779	12	54	24	8	21	71	1	1
odc	4	25.0	6	66.7	10	50.0	360	4	2	3	1	5	5		
ohchr	80	36.3	27	59.3	107	42.1	4 810	25	41	28	13	49	39	6	
ohrlls	0	0.0	5		5		123	2	2		1	2	3		
oios	16	18.8	1	100.0	17	23.5	792	4	12	1		10	6	1	
osp	22	18.2	0	0.0	22	18.2	6 110	1	7	12	2		22		
ola	3	0.0	3	100.0	6	50.0	468	1	1	3	1	2	3		
osragcac	1	100.0	4	25.0	5	40.0	321	1	1	1	2	2	3		
ourisc	6	33.3	1	0.0	7	28.6	425	1	3	3		4	3		
unoc	38	5.3	2	50.0	40	7.5	7 605	5	6	18	11	39	1		
unocd	45	20.0	11	54.5	56	26.8	2 469	9	13	11	23	8	32	7	
unctad	363	19.8	82	52.4	445	25.8	32 415	113	176	111	45	102	312	18	
unep	229	26.2	77	50.6	306	32.4	17 201	82	112	60	52	72	161	57	
unfip	2	100.0	1	100.0	3	100.0	34		3			1	2		
un-habitat	115	35.7	22	22.7	137	33.6	10 817	31	55	27	24	39	72	12	1
unitar	123	32.5	10	70.0	133	35.3	6 345	38	64	9	22	119	7	1	
unjspf	5	40.0	2	0.0	8	25.0	1 862		3	4			1		
unmovic	5		0	0.0	5		115	1	4			1	4		
unog	110	35.5	123	50.4	233	43.3	22 485	80	61	37	55	56	170	3	
unon	86	58.1	246	54.1	347	52.7	11 538	19	106	115	92	4	227	98	
unov	23	39.1	48	60.4	71	53.5	2 058	9	24	12	26	39	21	11	
Total	3838	28	1621	53	5484	38	394 584	1228	1729	1328	1166	1684	3200	343	4

Entity	Number of persons	Percentage of females	Number of persons	Percentage of females	Number of persons	Percentage of females	Days	PHD	MA	BA	Other	Excellent	Good	Acceptable	Unsatis-factory
2002-2003	Consultants		Individual contractors		Total		Duration	Education				Evaluation			
Entity	Number of persons	Percentage of females	Number of persons	Percentage of females	Number of persons	Percentage of females	Days	PHD	MA	BA	Other	Excellent	Good	Acceptable	Unsatis-factory
dda	9	66.7	3	0.0	12	50.0	491	6	5	1		6	6		
desa	845	30.9	10	80.0	856	31.4	42 036	352	265	120	118	323	424	57	1
dgacm	0	0.0	19	36.8	19	36.8	3 237			8	11	3	13	2	1
dm/ousg	6	33.3	7	14.3	13	23.1	820		5	4	4	10	3		
dm/ocss	29	20.7	34	26.5	63	23.8	7 455	12	8	22	21	19	43		1
dm/ohrm	76	56.6	77	66.2	153	61.4	24 969	29	34	30	60	31	121	1	
dm/oppba	17	41.2	2	100.0	19	47.4	1 582	4	4	10	1	11	7	1	
dm	128	45.3	120	52.5	248	48.8	34826	45	51	66	86	71	174	2	1
dpa	186	21.0	1	0.0	189	20.6	21 747	33	86	41	27	64	120	3	
dpi	3	33.3	219	52.1	222	51.8	16 391	12	101	79	30	95	105	11	
dpko	41	41.5	4	25.0	45	40.0	3 265	5	16	17	7	18	20	2	
eca	864	27.1	390	39.2	1063	31.3	142 364	223	135	145	551	172	748	12	
ece	190	27.9	24	58.3	214	31.3	20 196	80	99	18	17	121	86	7	
eclac	1121	31.8	766	56.5	1887	41.8	178 671	254	370	749	514	852	1198	34	3
escap	47	27.7	10	80.0	57	36.8	4 269	16	20	17	4	38	15	4	
escwa	495	23.4	127	63.8	622	31.7	34 052	229	220	117	56	172	426	20	
fmadpko	279	28.0	183	68.9	462	44.2	28 323	163	105	131	63	96	333	28	1
icsc	35	11.4	14	7.1	49	10.2	4 266	7	18	19	5	19	17	1	
interorg	3		0	0.0	3		112	2	1			3			
itc	9	22.2	1	0.0	10	20.0	283	1	7	1	1	7	1	1	
ocha	402	33.1	1	100.0	403	33.3	19 256	38	197	102	66	101	239	25	
odc	344	28.2	38	52.6	382	30.6	73 357	47	178	108	49	42	185	3	1
ohchr	20	20.0	10	50.0	30	30.0	1 183	14	11	4	1	14	14	2	
ohrlls	198	36.7	32	62.5	228	40.4	11 259	57	94	55	22	113	88	11	
oios	2	0.0	5	0.0	7		158	3	3		1	2	5		
oip	32	18.8	1	100.0	33	21.2	2 008	9	14	4	6	15	14	1	
ola	46	19.6	2	0.0	48	18.8	14 442	2	14	25	7		48		
osnsgcac	13	23.1	8	75.0	21	42.9	1 416	4	4	12	1	9	9		
ounsc	9	22.2	23	56.5	32	46.9	1 484	3	9	14	6	18	10	2	
unaoc	12	33.3	1	0.0	13	30.8	593	1	7	4	1	10	3		
unoc	82	4.9	2	50.0	84	6.0	18 856	13	16	36	19	76	5	3	
unocd	45	20.0	11	54.5	56	26.8	2 469	9	13	11	23	8	32	7	
unctad	743	18.3	133	54.9	876	23.9	67 969	226	356	210	84	244	574	39	4
unep	481	26.2	173	50.9	654	32.7	46 727	163	248	130	113	179	368	70	3
unfip	3	100.0	8	50.0	11	63.6	314		6	4	1	4	6		
un-habitat	254	28.7	55	25.5	309	28.2	27 515	90	121	53	45	115	149	14	1
unitar	239	32.2	25	68.0	264	35.6	12 074	79	115	20	50	233	20	1	
unjspf	14	42.9	7	0.0	22	27.3	4 635	2	10	7	2	3	5	1	
unmovic	10	0.0	2	0.0	12		333	2	9	1		1	11		
unog	220	33.6	258	54.7	478	45.0	56 305	163	119	83	113	140	326	7	
unon	161	57.1	414	51.2	595	51.1	26 547	35	187	208	145	8	459	98	
unov	40	42.5	96	65.6	136	58.8	5 692	14	45	26	51	58	63	13	1
Total	7420	28	3199	54	10653	37	929 318	2396	3270	2645	2296	3247	6313	481	17

Note Please see list of acronyms following table 9.

[a] The total number of persons counts exceed the baseline (table 1) since some persons have been engaged in several departments during the specified time period.

Table 8

Expenditure on consultants and individual contractors by source of funding, 2002, 2003 and the biennium 2002-2003

2002	Consultants			Individual Contractors			Total		
Entity	Assessed contributions[a]	Extrabudgetary[a]	Total[a]	Assessed contributions[a]	Extrabudgetary[a]	Total[a]	Assessed contributions[a]	Extrabudgetary[a]	Total[a]
dda	34	31	65	0	3	3	34	34	68
desa	1 084	4 220	5 304	24	41	65	1 108	4 261	5 369
dgacm	0	0	0	343	12	354	343	12	354
dm/ousg	15	11	26	2	31	32	17	41	58
dm/ocss	869	193	1 062	206	0	206	1 074	193	1 268
dm/ohrm	1 101	509	1 610	304	131	435	1 405	639	2 045
dm/oppba	67	250	316	0	0	0	67	250	316
dm	2 052	963	3 014	512	162	673	2 563	1 123	3 687
dpa	2 537	345	2 883	0	0	0	2 537	345	2 883
dpi	14	74	88	854	310	1 164	867	384	1 252
dpko	0	305	305	0	27	27	0	331	332
eca	1 011	1 468	2 479	716	238	954	1 728	1 706	3 433
ece	85	537	621	14	27	41	99	564	662
eclac	505	2 655	3 160	521	531	1 051	1 025	3 186	4 211
eosg	36	128	164	36	73	109	72	202	273
escap	307	1 106	1 412	76	88	164	383	1 193	1 576
escwa	230	148	378	150	93	243	380	240	621
fmadpko	137	107	244	62	0	62	199	107	306
icsc	0	5	5	0	0	0	0	5	5
interorg	0	25	25	0	0	0	0	25	25
itc	0	3	3	0	0	0	0	3	3
ocha	257	1 625	1 882	12	144	156	270	1 768	2 038
odc	76	108	184	13	37	49	89	144	233
ohchr	152	796	948	0	48	48	152	844	996
ohrlls	7	0	7	0	0	0	7	0	7
osos	75	69	144	0	0	0	75	69	144
oip	0	2 287	2 287	0	23	23	0	2 310	2 310
ola	17	28	45	56	3	59	73	31	104
osrsgcac	0	97	97	0	291	291	0	389	388
ounsc	0	45	45	0	0	0	0	45	45
uncc	0	3 753	3 753	0	0	0	0	3 753	3 753
unccd	0	0	0	0	0	0	0	0	0
unctad	216	3 551	3 767	47	319	365	263	3 870	4 132
unep	0	3 493	3 493	1	889	890	1	4 382	4 383
unfip	0	8	8	0	33	33	0	41	41
un-habitat	19	2 151	2 169	12	168	179	30	2 318	2 348
unitar	0	376	376	0	43	43	0	419	419
unjspf	0	646	646	0	513	513	0	1 159	1 159
unmovic	0	49	49	0	24	24	0	73	73
unog	92	645	737	875	483	1 358	967	1 128	2 095
ungn	38	336	374	517	593	1 109	554	929	1 483
unov	0	324	324	164	209	374	164	533	698
Total	11 033	33 514	44 547	5 517	5 589	11 106	16 550	39 103	55 713

2003	Consultants			Individual Contractors			Total		
Entity	Assessed contributions[a]	Extrabudgetary[a]	Total[a]	Assessed contributions[a]	Extrabudgetary[a]	Total[a]	Assessed contributions[a]	Extrabudgetary[a]	Total[a]
dda	31	5	36	0	2	2	31	7	38
desa	1 199	3 049	4 248	58	31	88	1 256	3 080	4 336
dgacm	0	0	0	31	0	31	31	0	31
dm/ousg	22	29	51	22	0	22	44	29	73
dm/ocss	226	26	252	336	0	336	562	26	588
dm/ohrm	393	159	552	392	218	610	785	377	1 162
dm/oppba	22	55	77	0	10	10	22	64	87
dm	663	269	932	750	228	978	1 413	496	1 910
dpa	2 697	418	3 115	5	0	5	2 702	418	3 120
dpi	0	0	0	598	128	726	598	128	726
dpko	0	500	500	0	0	0	0	500	500
eca	996	1 159	2 154	338	201	539	1 334	1 359	2 693
ece	78	448	526	20	40	59	97	488	585
eclac	725	2 194	2 918	609	481	1 090	1 334	2 675	4 008
eosg	184	283	467	1	103	104	185	386	571
escap	718	889	1 607	140	83	223	858	972	1 830
escwa	490	240	730	297	86	383	787	326	1 113
fmadpko	446	173	619	199	0	199	644	173	818
icsc	0	40	40	0	0	0	0	40	40
interorg	0	30	30	0	15	15	0	45	45
itc	0	3 273	3 273	0	3	3	0	3 276	3 276
ocha	1	1 005	1 006	0	313	313	1	1 318	1 319
odc	9	15	24	44	19	63	53	34	87
ohchr	112	431	543	83	41	124	194	472	667
ohrlls	0	0	0	30	0	30	30	0	30
oios	109	143	252	0	2	2	109	144	254
oip	0	1 689	1 689	0	0	0	0	1 689	1 689
ola	30	0	30	27	0	27	57	0	57
osrsgcac	0	9	9	0	62	62	0	71	71
ounsc	0	175	175	0	5	5	0	180	180
uncc	0	2 274	2 274	0	15	15	0	2 289	2 289
unccd	0	260	260	0	53	53	0	313	313
unctad	246	3 263	3 509	134	522	656	381	3 785	4 165
unep	0	2 471	2 471	1	623	625	1	3 094	3 096
unfip	0	6	6	0	7	7	0	13	13
un-habitat	8	1 514	1 521	5	80	85	12	1 594	1 606
unitar	0	546	546	0	41	41	0	587	587
unjspf	0	689	689	0	240	240	0	929	929
unmovic	0	60	60	0	0	0	0	60	60
unog	305	449	754	947	312	1 259	1 252	760	2 013
unon	143	115	258	511	702	1 212	654	816	1 470
unov	8	115	124	68	246	313	76	361	437
Total	9 861	28 502	38 363	5 646	4 960	10 606	15 507	33 519	49 026

2002-2003	Consultants			Individual Contractors			Total		
Entity	Assessed contributions[a]	Extrabudgetary[a]	Total[a]	Assessed contributions[a]	Extrabudgetary[a]	Total[a]	Assessed contributions[a]	Extrabudgetary[a]	Total[a]
dda	65	36	101	0	5	5	65	41	106
desa	2 283	7 269	9 552	82	72	153	2 364	7 341	9 705
dgacm	0	0	0	374	12	385	374	12	385
dm/ousg	37	40	77	24	31	54	61	70	131
dm/ocss	1 095	219	1 314	542	0	542	1 636	219	1 856
dm/ohrm	1 494	668	2 162	696	349	1 045	2 190	1 016	3 207
dm/oppba	89	305	393	0	10	10	89	314	403
dm	2 715	1 232	3 946	1 262	390	1 651	3 976	1 619	5 597
dpa	5 234	763	5 998	5	0	5	5 239	763	6 003
dpi	14	74	88	1 452	438	1 890	1 465	512	1 978
dpko	0	805	805	0	27	27	0	831	832
eca	2 007	2 627	4 633	1 054	439	1 493	3 062	3 065	6 126
ece	163	985	1 147	34	67	100	196	1 052	1 247
eclac	1 230	4 849	6 078	1 130	1 012	2 141	2 359	5 861	8 219
eosg	220	411	631	37	176	213	257	588	844
escap	1 025	1 995	3 019	216	171	387	1 241	2 165	3 406
escwa	720	388	1 108	447	179	626	1 167	566	1 734
fmadpko	583	280	863	261	0	261	843	280	1 124
icsc	0	45	45	0	0	0	0	45	45
interorg	0	55	55	0	15	15	0	70	70
itc	0	3 276	3 276	0	3	3	0	3 279	3 279
ocha	258	2 630	2 888	12	457	469	271	3 086	3 357
odc	85	123	208	57	56	112	142	178	320
ohchr	264	1 227	1 491	83	89	172	346	1 316	1 663
ohrlls	7	0	7	30	0	30	37	0	37
oios	184	212	396	0	2	2	184	213	398
oip	0	3 976	3 976	0	23	23	0	3 999	3 999
ola	47	28	75	83	3	86	130	31	161
osrsgcac	0	106	106	0	353	353	0	460	459
ounsc	0	220	220	0	5	5	0	225	225
uncc	0	6 027	6 027	0	15	15	0	6 042	6 042
unccd	0	260	260	0	53	53	0	313	313
unctad	462	6 814	7 276	181	841	1 021	644	7 655	8 297
unep	0	5 964	5 964	2	1 512	1 515	2	7 476	7 479
unfip	0	14	14	0	40	40	0	54	54
un-habitat	27	3 665	3 690	17	248	264	42	3 912	3 954
unitar	0	922	922	0	84	84	0	1 006	1 006
unjspf	0	1 335	1 335	0	753	753	0	2 088	2 088
unmovic	0	109	109	0	24	24	0	133	133
unog	397	1 094	1 491	1 822	795	2 617	2 219	1 888	4 108
unon	181	451	632	1 028	1 295	2 321	1 208	1 745	2 953
unov	8	439	448	232	455	687	240	894	1 135
Total	**20 894**	**62 019**	**82 913**	**11 163**	**10 549**	**21 712**	**32 057**	**72 685**	**104 742**

Note: Please see list of acronyms following table 9.

[a] In thousands of United States dollars.

Table 9

Institutional contractors, 2002, 2003 and the biennium 2002-2003

Duty station (2002)	Number of contractors	Number of contracts	Duration (months)	Expenditure (thousands of United States dollars)
ECA	18	18	70	829.9
ECLAC	2	4	16	93.6
ESCAP	13	15	92	268.7
ESCWA	9	10	74	94.5
Headquarters	134	202	626	8 281.7
UNON	28	65	315	2 535.2
Total	**204**	**314**	**1193**	**12 123.5**

Entity (2003)	Number of contractors	Number of contracts	Duration (months)	Expenditure (thousands of United States dollars)
ECLAC	1	5	16	61.5
ESCAP	12	15	52	132.0
ESCWA	27	29	93	194.8
Headquarters	134	165	263	3 929.3
UNOG	6	10	15	144.9
UNON	19	40	99	1 028.9
Total	**199**	**264**	**538**	**5 491.4**

Entity (2002 and 2003)	Number of contractors	Number of contracts	Duration (months)	Expenditure (thousands of United States dollars)
ECA	18	18	70	829.9
ECLAC	2	9	32	155.0
ESCAP	21	30	144	420.6
ESCWA	33	39	167	289.3
Headquarters	235	367	889	12 211.0
UNOG	6	10	15	144.9
UNON	41	105	414	3 564.1
Total	**356**	**578**	**1731**	**17 614.9**

Acronyms used in tables 7 and 8

DDA	Department for Disarmament Affairs
DESA	Department of Economic and Social Affairs
DGACM	Department for General Assembly and Conference Management
DM	Department of Management
DPA	Department of Political Affairs
DPI	Department of Public Information
DPKO	Department of Peacekeeping Operations
ECA	Economic Commission for Africa
ECE	Economic Commission for Europe
ECLAC	Economic Commission for Latin America and the Caribbean
EOSG	Executive Office of the Secretary-General
ESCAP	Economic and Social Commission for Asia and the Pacific
ESCWA	Economic and Social Commission for Western Asia
FMADPKO	Field Missions Administered by DPKO
ICSC	International Civil Service Commission
INTERORG	Interorganizational
ITC	International Trade Centre UNCTAD/WTO
OCHA	Office for the Coordination of Humanitarian Affairs
OCSS	Office of Central Support Services
ODC	United Nations Office on Drugs and Crime
OHCHR	Office of the United Nations High Commissioner for Human Rights
OHRLLS	Office of the High Representative for the Least Developed Countries, Landlocked Developing Countries and Small Island Developing States
OHRM	Office of Human Resources Management
OIOS	Office of Internal Oversight Services
OIP	Office of Iraq Programme
OLA	Office of Legal Affairs
OPPBA	Office of Programme Planning, Budget and Accounts
OSRSGCAC	Office of the Special Representative of the Secretary-General for Children and Armed Conflict
OUNSC	Office of the United Nations Security Coordinator
OUSG	Office of the Under-Secretary-General

UNCC	United Nations Compensation Commission
UNCCD	United Nations Convention to Combat Desertification
UNCTAD	United Nations Conference on Trade and Development
UNEP	United Nations Environment Programme
UNFIP	United Nations Fund for International Partnerships
UN-Habitat	United Nations Human Settlements Programme
UNITAR	United Nations Institute for Training and Research
UNJSPF	United Nations Joint Staff Pension Fund
UNMOVIC	United Nations Monitoring, Verification and Inspection Commission
UNOG	United Nations Office at Geneva
UNON	United Nations Office at Nairobi
UNOV	United Nations Office at Vienna